

EQUALITY IMPACT ASSESSMENT

NHS Health Check Service Procurement - Additional
Round

Reference: EIA000379

Date: 29/02/2024

Submitted by: david.m.miller@birmingham.gov.uk



EIA Form – About your EIA

Reference number	EIA000379
Date Submitted	29/02/2024
Subject of the EIA	NHS Health Check Service Procurement - Additional Round
Brief description of the policy, service or function covered by the EIA	NHS Health Checks delivered to Birmingham citizens by Primary Care providers that are contracted with Birmingham City Council.
Equality Assessment is in support of...	["Amended service"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-02-28

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["Strategy, Equalities and Partnerships"]
Division	Public Health
Service area	Adults Team
Budget Saving	No

Officers

What is the responsible officer's email address?	david.m.miller@birmingham.gov.uk
What is the accountable officer's email address?	becky.pollard@birmingham.gov.uk

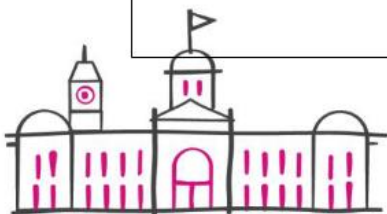
Data Sources

Data sources	["Surveys", "Relevant reports/strategies", "Service data"]
Data source details	

Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["40-49 years", "50-59 years", "60-69 years", "70-79 years"]
Please describe the impact to the age characteristic	The NHS HC provision is a statutory requirement placed on all Local Authorities in England. It is available as a free check once every 5 years for those aged 40-74 with no pre diagnosed conditions including cardio-vascular disease,



	kidney disease, hyperlipidaemia, diabetes, raised blood pressure or previous stroke. The service will have a positive impact on those in the eligible age category (working to older age adults)
How will you mitigate against any negative impact to the age characteristic?	We do not expect any negative impact to the age characteristic.

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic	This service will have a positive impact on disabilities. The service will be contracted to meet all requirements around the Equality Act 2010 to ensure their services are accessible to disabled people. Services are offered in the community at GP sites which will have to be DDA compliant. Whilst accessibility may not in itself be an issue the demands on general practice time may be an issue. Availability of suitable appointment times will form part of the accessibility criteria and be reviewed as part of the tender requirements. The service specification will outline in detail the requirements for the service to comply with the Equality Act 2010 and the Public Sector Equality Duty and ensure that all staff are trained and competent in equality and diversity issues.
How will you mitigate against any negative impact to the disability characteristic?	We do expect any negative impact to the disability characteristic.

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	
Please describe the impact to the sex characteristic	
How will you mitigate against any negative impact to the sex characteristic?	

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have	No
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undergone a process to reassign one's sex as per the Equality Act 2010?	
Please describe the impact to the gender reassignment characteristic	
How will you mitigate against any negative impact to the gender reassignment characteristic?	

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe the impact to the marriage and civil partnership characteristic	
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	Yes
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What ethnic groups would be impacted by this proposal?	["African", "Caribbean", "Black British", "Other Black", "Indian", "Pakistani", "Other Asian", "Bangladeshi"]
Please describe the impact to the ethnicity and race characteristic	There is a positive impact on this protected characteristic. The NHS HC would be beneficial to patients from black and other ethnic groups who are more predisposed to developing diabetes and cardiovascular disease than their white British counterparts.
How will you mitigate against any negative impact to the ethnicity and race characteristic?	We do not expect any negative impact.

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	
Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the religion or beliefs characteristic?	

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	Yes
What sexual orientations may be impacted by this proposal?	["Gay or lesbian", "Bisexual", "Straight or heterosexual", "Pansexual", "Asexual", "Queer", "All other sexual orientations"]
Please describe the impact to the sexual orientation characteristic	There will be a positive impact on this protected characteristic. The service will be expected to provide an open access service to the population of Birmingham, including people who are gay, lesbian, bisexual or heterosexual.
How will you mitigate against any negative impact to the sexual orientation characteristic?	We do not expect any negative impact.

Monitoring



<p>How will you ensure any adverse impact and mitigation measures are monitored?</p>	<p>Via the contracting process. The procurement exercise will include evidence of equalities compliance. Contract monitoring will also include equalities monitoring and service user feedback.</p>
<p>Please enter the email address for the officer responsible for monitoring impact and mitigation</p>	<p>david.m.miller@birmingham.gov.uk</p>

