

Title of proposed EIA	HOME SUPPORT (INCLUDING CHILDREN AND YOUNG PEOPLE WITH A DISABILITY) & QUICK DISCHARGE SERVICES
Reference No	EQUA1205
EA is in support of	New Strategy
Review Frequency	Two Years
Date of first review	01/11/2025
Directorate	Adults Social Care
Division	Commissioning (Adult Care)
Service Area	
Responsible Officer(s)	<input type="checkbox"/> Chris MacAdams
Quality Control Officer(s)	<input type="checkbox"/> Alison Malik
Accountable Officer(s)	<input type="checkbox"/> Simon Talbot
Purpose of proposal	In order to progress recommissioning of two key care contracts
Data sources	Consultation Results; relevant reports/strategies
Please include any other sources of data	The Council undertook a range of comparison, benchmarking and consultation to develop its fee structure in 2017 and to further understand the costs of care in Birmingham. The Council has since completed further cost of care exercises with care providers in 2019, 2021, 2022 and 2023 and has used the results in the setting of fees and increasing commissioner understanding of provider costs/pressures. These activities have been further complimented by a series of in person and online

engagement sessions with Home Support providers in order to ensure that not only the pricing model but the delivery model meets the needs and requirements of citizens, care providers and Birmingham City Council.

ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS

Protected characteristic: Age

Age details:

Service Users / Stakeholders

The key statutory driver for the work of adult social care is currently the Care Act 2014 and for children's social care is the Children Act 1989 Part III: Local Authority Support for children and families (Children in Need). Both of these acts place clear duties on providing care and support to meet the assessed eligible needs of individuals and ensuring that wellbeing is promoted when carrying out any of the Council's care and support functions. The Acts also set out a range of commissioning and market shaping duties for Local Authority commissioners to ensure a range of quality and type of services are available to meet needs.

The existing service arrangements and the forthcoming tender are

aligned to these principles thus ensuring that the independence and wellbeing of citizens is improved. Furthermore, the services to be delivered are for children, young people with a disability and adults ensuring that everyone (regardless of their age) with eligible needs receives the care and support that they are entitled to. There is regular engagement with care providers and feedback is received from citizens and their family members in order to check that the services commissioned by the Council are meeting service users care and support needs.

Service Users / Stakeholders

For citizens requiring longer term Home Support, home support services provide personal care in the citizen's home and this can include help with the following: personal care including washing and dressing; housekeeping or cleaning; cooking and preparing meals; taking medications or health care needs; and companionship or activity based support. In relation to the Quick

Protected characteristic: Disability

Disability details:

Discharge Service, a key element of the Integrated Care System response is for those citizens ready to leave hospital, for them to receive short term rehabilitation and/or support when they return home. This may also include an Occupational Therapy assessment. With regards to children and young people with a disability, Home Support care providers are commissioned that have 'childrens care' as a specialism within their Care Quality Commission registration. Whichever support is provided, the focus is on improving people's ability to perform the tasks or support with performing the tasks that they need to do in their everyday life.

Protected characteristic: Sex

Gender details:

Service Users / Stakeholders

The contractual arrangements [as aligned to The Care Act 2014 and the Children Act 1989 Part III: Local Authority Support for children and families (Children in Need)] will stipulate as to how care is provided to citizens who have an assessed,

unmet, social care need. There is no Gender related exclusion for any citizens, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff.

Protected characteristics: Gender Reassignment

Gender reassignment details:

Service Users / Stakeholders

The contractual arrangements [as aligned to The Care Act 2014 and the Children Act 1989 Part III: Local Authority Support for children and families (Children in Need)] will stipulate as to how care is provided to citizens who have an assessed, unmet, social care need. There is no Gender Reassignment related exclusion for any citizens, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care

needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff.

Protected characteristics: Marriage and Civil Partnership

Marriage and civil partnership details:

Service Users/ Stakeholders

The contractual arrangements [as aligned to The Care Act 2014 and the Children Act 1989 Part III: Local Authority Support for children and families (Children in Need)] will stipulate as to how care is provided to citizens who have an assessed, unmet, social care need. There is no Marriage and Civil Partnership related exclusion for any citizens, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of

the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff.

Protected characteristics: Pregnancy and Maternity

Pregnancy and maternity details:

Service Users / Stakeholders

The contractual arrangements [as aligned to The Care Act 2014 and the Children Act 1989 Part III: Local Authority Support for children and families (Children in Need)] will stipulate as to how care is provided to citizens who have an assessed, unmet, social care need. There is no Pregnancy and Maternity related exclusion for any citizens, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff.

Protected characteristics: Race

Race details:

Service Users / Stakeholders

The contractual arrangements [as aligned to The Care Act 2014 and the Children Act 1989 Part III: Local Authority Support for children and families (Children in Need)] will stipulate as to how care is provided to citizens who have an assessed, unmet, social care need. There is no Race related exclusion for any citizens, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff.

Protected characteristics: Religion or Beliefs

Religion or beliefs details:

Service Users / Stakeholders

The contractual arrangements [as aligned to The Care Act 2014 and the Children Act 1989 Part III: Local Authority Support for

children and families (Children in Need)] will stipulate as to how care is provided to citizens who have an assessed, unmet, social care need. There is no Religion or Beliefs related exclusion for any citizens, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff.

Service Users / Stakeholders

The contractual arrangements [as aligned to The Care Act 2014 and the Children Act 1989 Part III: Local Authority Support for children and families (Children in Need)] will stipulate as to how care is provided to citizens who have an assessed, unmet, social care need.

Protected characteristics: Sexual Orientation

Sexual orientation details:

There is no Sexual Orientation related exclusion for any citizens, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff.

Socio-economic impacts

None.

Please indicate any actions arising from completing this screening exercise.

Commissioners will continue to work with partners including the Care Quality Commission to obtain feedback on commissioned services and ensure coordinated action to support service improvement.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

There is no documents to attach in this instance. Services are being recommissioned as contracts have reached the expiration date. The Commissioning Strategy will be revisited and updated and refinements will be made in order to take on

any learning during the lifetime of the contract(s).

Consultation analysis

Adverse impact on any people with protected characteristics.

None

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The initial equality impact assessment does not identify anyone with protected characteristics who would be impacted by this decision.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

Review of Service Arrangements/Specification has taken place with key stakeholders and only minor changes to the existing specification and arrangements is required.

Existing Home Support Providers have been consulted as to whether any changes are required to the existing arrangements and a limited number of suggested or proposed changes have been made which have been considered and taken on board as appropriate.

QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

No further comments.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

20/10/2023

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Content Type: Item

Version: 40.0

Created at 19/10/2023 09:25 PM by Chris MacAdams

Last modified at 20/10/2023 01:56 PM by Workflow on behalf of Simon Talbot

Close