

**Birmingham City Council**  
**Joint Health Overview and Scrutiny Committee**  
**Birmingham City Council and Solihull**  
**Metropolitan Borough Council**



Date: 7<sup>th</sup> February 2024

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**Subject:** Birmingham and Solihull Integrated Care System – Workforce Planning across Health and Care

**Report of:** Lisa Stalley-Green- Deputy Chief Executive, Chief Nursing Officer Birmingham and Solihull ICB

**Report author:** Sarah Copley- Associate Director Workforce Transformation and Planning  
Lindsay Carswell- Associate Director for OD, Inclusion and Staff Experience  
Julian Mellor- Workforce Transformation Programme Lead

## **1 Purpose**

- 1.1 The purpose of this report is to update members of the committee on the progress of the Birmingham and Solihull Integrated Care System (ICS) on the following areas:
- 1.1.1 Overview of the system workforce diagnostic and development of the Workforce Delivery Framework
- 1.1.2 Provide updates on key areas of focus in relation to culture and behaviours, priorities to reduce agency utilisation, enhancing partnership and working as ‘anchor institutions.

## **2 Recommendations**

- 2.1 The committee is asked to note progress and provide appropriate scrutiny and challenge to operational workforce planning delivery within the Birmingham and Solihull ICS

## **3 Any Finance Implications**

- 3.1 All NHS organisations within the Birmingham and Solihull ICS have a collective duty not to exceed the revenue resource limit set by NHS England. For 2023/24, this limit equates to a breakeven financial position.

## **4 Any Legal Implications**

- 4.1 No specific implications to note

## **5 Any Equalities Implications**

- 5.1 All ICS partners have collective responsibility for ensure due consideration is given to equality of care and access as part of their recovery plans

## **6 Appendices**

- 6.1 Birmingham and Solihull Integrated Care System- Workforce Planning and Delivery