

APPENDIX 3

EQUALITY IMPACT ASSESSMENT

Playzones

Reference: EIA000378

Date: 28/02/2024

Submitted by: panikos.panayiotou@birmingham.gov.uk



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

Reference number	EIA000378
Date Submitted	28/02/2024
Subject of the EIA	Playzones
Brief description of the policy, service or function covered by the EIA	Refurbishment of a series of outdoor sports facilities and activation of these sites making them inclusive for all.
Equality Assessment is in support of...	["Amended function","Amended service"]
How frequently will you review impact and mitigation measures identified in this EIA?	Quarterly
Due date of the first review	2024-05-15

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	neighbourhoods
Service area	Sports Service
Budget Saving	No

Officers

What is the responsible officer's email address?	panikos.panayiotou@birmingham.gov.uk
What is the accountable officer's email address?	panikos.panayiotou@birmingham.gov.uk

Data Sources

Data sources	["Consultation results","Interviews","Surveys","Relevant research","Relevant reports/strategies","Quantitative data (please specify in the box below)","Focus group sessions with residents "]
Data source details	All data was collected through online surveys and a series of online and physical focus group sessions.

Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	



Please describe the impact to the age characteristic	
How will you mitigate against any negative impact to the age characteristic?	

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	
How will you mitigate against any negative impact to the disability characteristic?	

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	
Please describe the impact to the sex characteristic	
How will you mitigate against any negative impact to the sex characteristic?	

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	
How will you mitigate against any negative impact to the gender reassignment characteristic?	

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in	No
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a civil partnership as per the Equality Act 2010?	
What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe the impact to the marriage and civil partnership characteristic	
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	
Please describe the impact to the ethnicity and race characteristic	
How will you mitigate against any negative impact to the ethnicity and race characteristic?	

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
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What religions could be impacted by this proposal?	
Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the religion or beliefs characteristic?	

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	
Please describe the impact to the sexual orientation characteristic	
How will you mitigate against any negative impact to the sexual orientation characteristic?	

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	There shall be a city wide playzones steering group created through the activation partners in which will discuss items in relation to the adverse impact and mitigation measures in relation to the service on offer through the sites.
Please enter the email address for the officer responsible for monitoring impact and mitigation	helen.corrigan@birmingham.gov.uk

