

BIRMINGHAM CITY COUNCIL

STANDARDS COMMITTEE

THURSDAY, 05 OCTOBER 2023 AT 14:00 HOURS
IN ELLEN PINSENT ROOM, COUNCIL HOUSE, VICTORIA
SQUARE, BIRMINGHAM, B1 1BB

A G E N D A

1 DECLARATIONS OF INTERESTS

Members are reminded they must declare all relevant pecuniary and other registerable interests arising from any business to be discussed at this meeting.

If a disclosable pecuniary interest is declared a Member must not participate in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If other registerable interests are declared a Member may speak on the matter only if members of the public are allowed to speak at the meeting but otherwise must not take part in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If it is a 'sensitive interest', Members do not have to disclose the nature of the interest, just that they have an interest.

Information on the Local Government Association's Model Councillor Code of Conduct is set out via <http://bit.ly/3WtGQnN>. This includes, at Appendix 1, an interests flowchart which provides a simple guide to declaring interests at meetings.

2 APOLOGIES

To receive any apologies.

3 MINUTES

To confirm and sign the Minutes of the meeting held on 8 June 2023

- 7 - 24** 4 **REPORTS ISSUED UNDER S114 OF THE LOCAL GOVERNMENT ACT AND S5 OF THE OF THE LOCAL GOVERNMENT AND HOUSING ACT 1989**
- Report of the City Solicitor and Monitoring Officer.
- 25 - 34** 5 **REVIEW OF MEMBERS DECLARATIONS OF GIFTS AND HOSPITALITY (MAY 2022 - SEPTEMBER 2023)**
- Report of the City Solicitor and Monitoring Officer.
- 35 - 40** 6 **COUNCILLORS DBS CHECKS**
- Report of the Assistant Director (Governance) and Deputy Monitoring Officer.
- 41 - 46** 7 **APPLICATIONS FOR DISPENSATIONS MADE TO THE MONITORING OFFICER**
- Report of the City Solicitor and Monitoring Officer.
- 8 **INVESTIGATION UPDATE**
- Verbal report of the Assistant Director (Governance) and Deputy Monitoring Officer.
- 9 **INDEPENDENT RECRUITMENT UPDATE**
- Verbal report of the Assistant Director (Governance) and Deputy Monitoring Officer.
- 47 - 66** 10 **STATUTORY REGISTER OF DECLARATIONS OF INTERESTS**
- Report of the City Solicitor and Monitoring Officer.
- 11 **OTHER URGENT BUSINESS**
- To consider any items of business by reason of special circumstances (to be specified) that in the opinion of the Chair are matters of urgency.
- 12 **AUTHORITY TO CHAIR AND OFFICERS**
- Chair to move:-
- 'In an urgent situation between meetings, the Chair jointly with the relevant Chief Officer has authority to act on behalf of the Committee'.
- 13 **EXEMPT INFORMATION – POSSIBLE EXCLUSION OF THE PRESS AND PUBLIC**
- a) To highlight reports or appendices which officers have identified as containing exempt information within the meaning of Section 100I of the Local Government Act 1972, and where officers consider that the public

interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons outlined in the report.

b) To formally pass the following resolution:-

RESOLVED – That, in accordance with Regulation 4 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012, the public be excluded from the meeting during consideration of those parts of the agenda designated as exempt on the grounds that it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the press and public were present there would be disclosure to them of exempt information.

14 **EXEMPT MINUTES**

- Information relating to any individual;

BIRMINGHAM CITY COUNCIL

**STANDARDS COMMITTEE
8 JUNE 2023**

**MINUTES OF A MEETING OF THE STANDARDS COMMITTEE HELD ON THURSDAY, 8 JUNE 2023 AT
1400 HOURS IN THE ELLEN PINSENT ROOM, COUNCIL HOUSE, MARGARET ST, BIRMINGHAM**

PRESENT: - Steven Jonas in the Chair;

Stephen Atkinson, Councillor Kath Hartley, Councillor Mahmoud Hussain, Councillor Gareth Moore and Councillor Paul Tilsley.

ALSO PRESENT: -

Rob Connelly, Deputy Monitoring Officer

Dawanna Campbell, Acting Assistant Practice Manager

DECLARATIONS OF INTERESTS

There were no declarations of interest.

APOLOGIES

Apologies were received from Councillor Terry Wood, Peter Wiseman, Zubair Khan and Ray Tomkinson

MINUTES

The minutes of the meeting held 20 April 2023 were agreed

TRAINING UPDATE

A verbal update on training was delivered by the Deputy Monitoring Officer (DMO), Robert Connelly.

In discussion the following points were made: -

- Following the training given on making declarations of interest, it was agreed that there was a need to roll this out via the groups.
- There would need to be anywhere between two to four training sessions for the Labour Group due to its size.

8 June 2023

- Comments were made that many of the examples at the previous training session had been specific to Planning and the concern was that this would not be relevant to all members which meant they would lose interest. As such the DMO confirmed he had put together a list of examples that had recently occurred in Birmingham which could be subject to discussion.

The Committee were happy for the DMO to roll out the training incorporating the above changes.

In response to a question from the DMO about how long training sessions should take, Cllr Tilsley suggested that it should be curtailed to around 40 minutes. The Chair suggested that if sessions were this short then they could be done in two parts, however, it was further suggested that this could lead to cost and timetabling issues. In addition concerns were raised that potential key areas would have to be omitted and that would have a detrimental impact on the training

The DMO added that he aimed to conduct separate training for Scrutiny Chairs and suggested that he liaise with the Whips and Group Secretaries to roll out the training in line with the needs of the groups.

RESOLVED: -

That dates for training sessions with groups and Scrutiny Chairs be identified.

AUTHORITY TO CHAIR AND OFFICERS

RESOLVED: -

‘In an urgent situation between meetings, the Chairman jointly with the relevant Chief Officer has authority to act on behalf of the Committee’.

EXEMPT INFORMATION – POSSIBLE EXCLUSION OF THE PRESS AND PUBLIC

The Chair advised that the report at Agenda items 6 and 7 contained exempt information within the meaning of Section 100I of the Local Government Act 1972.

RESOLVED:

That in view of the nature of the business to be transacted, which includes exempt information of the category indicated, the public be now excluded from the meeting: -

(Paragraph 1)

The meeting ended at 14:48pm

Birmingham City Council Standards Committee

5th October 2023



Subject: Reports issued under s114 of the Local Government Act and s5 of the of the Local Government and Housing Act 1989

Report of: Janie Berry, City Solicitor & Monitoring Officer

Report Writer: Robert Connelly, Assistant Director Legal and Governance

1. Purpose of report:

1.1 To update members of the Standards Committee on the s114 notices published on 5th September (appendix A) and 21 September 2023 (appendix B) and the s5 notice published on 21 September 2023 (appendix C).

2. Recommendations

2.1 To note the report.

3. Background

3.1 On 5th September, the Section 151 Officer (Interim Director of Finance) issued a notice under section 114 of the Local Government Finance Act 1988 (appendix A). As a consequence, the Council must agree and implement a Financial Recovery Plan which balances the Council's expenditure with its income.

3.2 That recovery plan was considered and approved at a meeting of City Council on 25th September.

3.3 A further section 114 notice was issued by the section 151 Officer on 21st September on the basis that an omission of a decision by the Council involves incurring additional expenditure which is unlawful and the omission of a decision would cause a loss on the authority.

3.4 The section 5 notice, is issued by the Monitoring Officer, where it appears to the Monitoring Officer that:

“any proposal, decision, or omission by any authority has given rise to or is likely to or would give rise to a contravention of any enactment or rule of law or of any code of practice made on which the authority is represented”

3.5 The notices issued on 21st September will be considered by a meeting of City

Council in due course.

4. Financial Implications

4.1 There are none arising from this report

5. Legal Implications

5.1 There are no legal implications arising from this report.

6. Human Resources

6.1 There are none arising from this report.

7. Equalities / EIA

7.1 There are no public sector equality duties which are of relevance at this stage.

8. Implications for (or impact on) climate change and the environment

8.1 None

Report to all Elected Members of Birmingham City Council

Under

Section 114 (3) of the Local Government Finance Act 1988

By

Fiona Greenway CPFA

Interim Director of Finance (Section 151 Officer), Birmingham City Council

Date of Report: 5th September 2023

Purpose of Report

1. Members of the Council are asked to consider this report by the Section 151 Officer (the Chief Finance Officer). The report is made under section 114 (3) of the Local Government Act 1988 because the Section 151 Officer is of the opinion that:
 - a. The Council is currently in a negative General Fund position. That is because of the cost of providing for Equal Pay claims, that the Council is now legally obligated to recognise, will result in exceeding the financial resources available to the Council. This means that spend due within that period exceeded the financial resources available to the Council in that same period.
 - b. The Council has insufficient resources to meet that expenditure and the Council is not currently able to agree a solution that will allow suitable funding or financing to be obtained for this liability.

2. This report is being issued now because of the following individual factors:
 - a. Correspondence from External Audit on 1st September 2023 which raises concerns around the provisions for Equal Pay in prior year accounts, 2020/21 and 2021/22, being materially understated which means the Council would have exhausted its General Fund balance on an accounting basis.
 - b. Further confirmation of the historic value of the potential Equal Pay liability impacting prior years, which is becoming more evident that it is unaffordable for the council based on existing available reserves. Since the announcement of the Equal Pay liability we have received additional correspondence to put the Council on notice of further litigation from recognised Trade Unions and claimant lawyers.
 - c. Correspondence from External Audit on 1st September 2023 also enquires around the likelihood of the Council being able to generate savings, additional revenue income, and/or capital receipts to mitigate the financial challenges.
 - d. A projected deficit of £87m for the 2023/24 financial year, for which the Council does not have sufficient reserves based on the Equal Pay liability above, which is forecast to grow in the 2024/25 financial year.
 - e. Concerns over the speed and effectiveness of the mitigations which have been put in place to address the in-year budget challenges, and the ability of the Council to address our financial position. We must now make challenging financial decisions and stop non-essential spending.
 - f. Extensive discussions with External Auditors, regulatory stakeholders, and leading Kings Counsel who have confirmed our assessment of our financial position (i.e. liabilities exceeding assets) and statutory position (i.e. the requirement to issue a S114). This advice has confirmed the points raised above and the case for issuing a S114 notice.

3. As a result the Council is unable to finalise the provisions for Equal Pay set out in the 2020/21 and 2021/22 draft accounts, nor can I write the supporting going concern statements for these financial years, nor can I make a Section 25 statement in the Local Government Act 2003, nor

can I approve accounts for three financial years (2020/21, 2021/22, and 2022/23). Following extensive discussions with External Auditors and other regulatory stakeholders over the last few months, I have come to this conclusion.

4. The Section 114 Notice is issued following statutory consultation with both the Chief Executive (Head of Paid Service) and the Monitoring Officer. At the date of this report that consultation has taken place. Following the issuance of the Section 114 Notice the Council has 21 days to hold a meeting of Full Council to consider the report from the Section 151 Officer and decide how it will respond.
5. The purpose of this Section 114 report is to make it clear to Members of the Council that immediate steps must be taken to mitigate the financial consequences of Equal Pay claims. This means agreeing a plan which provides a route to bringing the General Fund back to a positive position and assurance that this will be successfully delivered. This should include:
 - a. An appropriate savings plan;
 - b. Full assessment of the capital programme (including delaying existing projects and reviewing assets for sale); and,
 - c. Engagement with Central Government via the Department for Levelling Up, Housing and Communities (DLUHC), resulting in a formal request for Exceptional Financial Support (EFS).

Recommendations

6. That Elected Members of Birmingham City Council must consider this report by Fiona Greenway, Interim Director of Finance (Section 151 Officer/ Chief Finance Officer) issued under Section 114 (3) of the Local Government Finance Act 1988.
7. That this report must be considered at an extraordinary meeting of Full Council, held no later than the end of 21 days (the maximum allowable period set out within the Local Government Finance Act 1988) from the date of issue of this report.
8. That Birmingham City Council (by which this means a meeting of Full Council) must decide whether it agrees or disagrees with the views documented within this report and outline what action it proposes to take because of this report.

Summary of key issues

9. This report is being issued now for the following reasons:
 - a. Officers informed Cabinet on 28 June 2023 that the potential cost of new Equal Pay claims (brought about as a result of existing claims of job enrichment and evidence of task and finish practices taking place in some teams) would be between £650 million and £760 million. This advice made clear that the Council does not have sufficient resources to cover this potential liability. It is likely that the Council will need to recognise this liability in the current or previous financial years which will result in a negative General fund balance. This is an unsustainable financial position for the Council to be in.

- b. In Q1 of FY23/24, the Council forecasted an overspend of £87m for the financial year, which was reported to Cabinet on 25th July 2023 and sets the context of the gravity and urgency of the Council's financial challenge. In the interim period a series of mandatory 'S114 like' spending controls have been in place across the Council to restrict exceptional spend. Progress made against the projected overspend has started, however pace of delivery needs to increase.
- c. Further, work has been ongoing on developing a savings programme to address the in-year budget gap for FY23/24, which is an issue to the Council regardless of the potential Equal Pay liability.
- d. The council's external auditor has now indicated that it expects the potential EP liability to be recognised in 2020/21 and 21/22. Based on current estimates it is expected there will be a negative General Fund balance. As such the Council's expenditure is now greater than the resources available to it (including reserves).

Consequences of a Section 114 Notice

10. The issuing of the Section 114 report has the following impact on the work of the Council:

- a. Elected Members must by law agree to cease all non-essential expenditure and reduce the Council's operational and service delivery costs immediately.
- b. Financial Controls will be exercised by a S151 Spend Control Board. Based on this S114 report, from this date this S151 Spend Control Board will be chaired by the Section 151 Officer. The controls will mean that from this date:
 - i. The Council is prevented, without explicit agreement of the Section 151 Officer, from entering into any new agreement or commitment for expenditure until Full Council has met to consider the Section 114 report. These controls may be re-applied after the date of this Full Council meeting.
 - ii. Temporary Measures are now in force such that all non-essential expenditure will now stop with immediate effect without written confirmation from the Section 151 Officer. For avoidance of doubt, non-compliance with this requirement will be considered a disciplinary matter by the Council. This supersedes all previous guidance on non-essential expenditure, with no exclusions or delegations of authority to Corporate Leadership Team (CLT).
 - iii. The controls outlined in (i) and (ii) will apply to all services being delivered through companies controlled by the Council, or where the Council supplies funding to companies that are jointly or partly owned by the Council.
 - iv. The Financial Controls apply to all Council services, including statutory services, services delivered through controlled companies and connected entities. A framework will be set in place to ensure this happens whilst ensuring that key services to children and vulnerable people are not affected because of these controls.
 - v. Spending Controls will now remain in place for the foreseeable future, with a Financial Recovery Plan reported to Full Council on a quarterly basis moving

forwards. This is not a plan that is developed in isolation by Finance, but a plan that is created and owned by all Directorates and Members.

- vi. Due to the significant potential Equal Pay liability, and no route for financing or limiting this liability, the Council's Capital Financing Requirement will need to be reviewed and re-calculated as a potential route to financing the liability. This means that no further loans will be sought from the Public Works Loan Board (PWLB) unless these are to be applied for capital purposes for which the Council is in contract, for the replacement of existing maturing loans, the maintenance of working capital, or other specified matters agreed by the PWLB in conjunction with DLUHC and the Section 151 Officer.
 - vii. Financial controls will generally have an adverse impact on the profit and loss accounts of various accounts and entities in receipt of support from the Council. The boards of these companies may look to the Council to make up for the lost funding from revenue resources. However, based on the current financial position of the Council, and the issuance of a S114 notice, the Council is unlikely to be able to consider provision of such support.
 - viii. If Financial Controls are not adhered to, or do not achieve the required outcomes, a further S114 notice will need to be issued.
- c. The Council has already implemented Financial Controls on spending – these are detailed in the report to Cabinet on 25 July of this year (entitled Medium Term Financial Plan (MTFP) Refresh – update to Cabinet at Quarter 1 of the 2023/24 Financial Year). This report extends these controls, such that, **the Council is prevented, without explicit agreement of the Section 151 Officer, from entering into any new agreement or commitment for expenditure until Full Council has met to consider the Section 114 report.**
- d. Depending on the outcome of the Full Council meeting, these Financial Controls may need to remain in place until a solution is found to fund the costs of these Equal Pay claims. This is because the Council will lack the resources to maintain spending in all areas moving forward.

Financial Situation

11. As announced on 28 June 2023, following refreshed analysis it is estimated that as of the 31 March 2023 the Council's current potential Equal Pay liability is in the region of £650-760m. Detailed calculations are now being finalised for inclusion within the accounts for the 2020/21, 2021/22 and 2022/23 financial years, but they are material enough to warrant disclosure now.
12. Officers have begun consultation with the Department for Levelling Up, Housing and Communities (DLUHC). Potential support could enable the Council to make local arrangements to finance the cost, but would still require the Council to set a balanced budget and therefore make significant additional savings.
13. To enable the Council to cover the costs of any future loans, budget savings would need to be made. To address this challenge the Council has:
- a. **Implemented Mandatory Spending Controls** for all non-essential expenditure. Mandatory spending controls mean that no new agreements or commitments for all

expenditure (including revenue, workforce, and capital) can be made unless specific criteria are met. Individual Directorate arrangements have acted as a first line of defence for the application of criteria, with a Finance Governance Board (chaired by the Leader with a panel of Members, including Independent Financial Advisor) in place to discuss exceptional spend decisions above £200k. This has now been in place since July, and we have seen additional control over exceptional spend. However, there is still a large value of spend being incurred across the Council in relation to the delivery of services against the criteria outlined as allowable expenditure.

- b. **Developed a Robust Budget Savings and Recovery Plan** which is a multi-workstream plan to address both in-year financial challenges and the longer-term transformational changes required to reduce the cost base for delivery of services across the Council. This plan has a number of identified workstreams and Directors have commenced developing saving opportunities with their teams. However, the savings identified will not be sufficient to address the significant Equal Pay liability.
14. This action has not yet been sufficient enough to mitigate Equal Pay pressures or tackle a range of existing budget pressures. These budget pressures are detailed in the report to Cabinet on 25 July of this year (entitled Medium Term Financial Plan (MTFP) Refresh – update to Cabinet at Quarter 1 of the 2023/24 Financial Year).

Legal Framework

15. Section 114 (3) requires that: “The chief finance officer of a relevant authority shall make a report under this section if it appears to him that the expenditure of the authority incurred (including expenditure it proposes to incur) in a financial year is likely to exceed the resources (including sums borrowed) available to it to meet that expenditure.”
16. The process for issuing a Section 114 report and the effect of it are set out in various sections under the 1988 Act. Subsection 3(A) requires the chief finance officer to consult, so far as reasonably practicable, the Head of Paid service and the Monitoring Officer. Both of these statutory officers have been fully briefed and consulted in the preparation of this report.
17. Section 115 of the 1988 Act requires Full Council to consider and decide on the report made under Section 114 within 21 days beginning on the day the report is issued. Full Council must consider the report at a meeting where it shall decide whether it agrees or disagrees with the views contained in the report and what action (if any) it proposes to take in consequence of it.
18. Section 115 (6) states that pending consideration of the report by Full Council, there is a prohibition period which runs from the date the report is made to the date of the Full Council meeting. During this period, the Council must not enter into any new agreement which may involve the incurring of expenditure (at any time) by the authority unless the chief finance officer of the authority authorises it to do so.
19. Subsection (6A) states the chief finance officer may only give authority for the purposes of subsection (6) if he considers that the agreement concerned is likely to: a. prevent the situation that led him to make the report from getting worse, b. improve the situation, or c. prevent the situation from recurring.
20. Subsection (6B) requires that authority for the purposes of subsection (6) shall:

- a. be in writing,
 - b. identify the ground on which it is given, and
 - c. explain the chief finance officer's reasons for thinking that the ground applies.
21. Subsection (8) states that if subsection (6) is not complied with, the Council shall be taken not to have had power to enter into the agreement (notwithstanding any option to do so under contract or otherwise). Therefore, the Council's actions will be deemed unlawful.
22. Section 116 requires the Council to notify its external auditors of the report and the time, date and place of the full Council meeting. The external auditors also need to be informed of the outcome of the meeting as soon as practicable. The external auditors have been kept informed of the emerging financial position and the planned work. The external auditors will need to consider the implications of this report on their statutory functions and the implications for their opinion on the 2019/20 and subsequent accounts which remain unaudited at the date of this report.
23. The Council's legal duties around budget setting are set out in Section 31A of the Local Government Finance Act 1992, which states:
- a. In relation to each financial year a billing authority in England must make the calculations required by this section.
 - b. The authority must calculate the aggregate of:
 - i. the expenditure which the authority estimates it will incur in the year in performing its functions and will charge to a revenue account, other than a BID Revenue Account, for the year in accordance with proper practices.
 - ii. such allowance as the authority estimates will be appropriate for contingencies in relation to amounts to be charged or credited to a revenue account for the year in accordance with proper practices.
 - iii. the financial reserves which the authority estimates it will be appropriate to raise in the year for meeting its estimated future expenditure.
 - iv. such financial reserves as are sufficient to meet so much of the amount estimated by the authority to be a revenue account deficit for any earlier financial year as has not already been provided for.
 - v. any amounts which it estimates will be transferred in the year from its general fund to its collection fund in accordance with regulations under section 97(2B) of the 1988 Act,
 - vi. any amounts which it estimates will be transferred in the year from its general fund to its collection fund in accordance with section 97(4) of the 1988 Act; and
 - vii. any amounts which it estimates will be transferred from its general fund to its collection fund pursuant to a direction under section 98(5) of the 1988 Act and charged to a revenue account for the year.

Next Steps

24. The requirement of this S114 (3) notice is that an Extraordinary Meeting of the Full Council must happen within 21 days at which the Council must agree a response that addresses the issues outlined within this report. Full Council must consider whether it agrees or disagrees with the views contained within this report and determine action (if any) it proposed to take as a consequence. A failure to do so within the 21 days will lead to the issuance of a further s114 report.

25. As mentioned above, the Council needs to resolve funding the existing and accruing Equal Pay liability as well as address the Medium-Term Financial Plan Budget Gap for 2023/24 onwards.
26. The Financial Controls referred to in this report will operate from the date of this report. Elected Members must by law agree to cease all non-essential expenditure and reduce the Council's operational and service delivery costs immediately.
27. The timeline for activity over the coming months is as follows:
 - a. 5th September 2023 – Issue S114 Notice
 - b. Extraordinary Full Council Meeting by 26th September 2023 latest
 - c. Statutory deadline for Full Council to agree a response to this report by 26th September 2023 latest
28. Negotiations with DLUHC will continue over the coming months to determine an approach to financing the liability.

Fiona Greenway CPFA

Interim Director of Finance (Section 151 Officer), Birmingham City Council

5th September 2023

Report to all Elected Members of Birmingham City Council
Under
Section 114 (2) of the Local Government Finance Act 1988
By
Fiona Greenway CPFA
Interim Director of Finance (Section 151 Officer), Birmingham City Council
Date of Report: 21st September 2023

Purpose of Report

1. Members of the Council are asked to consider this Report by the Section 151 Officer (the Chief Finance Officer). The Report is made under section 114 (2) of the Local Government Act 1988 because the Section 151 Officer is of the opinion that:
 - a. The omission of a decision by the Council Business Management Committee has resulted in (a) a decision which involves the authority incurring additional expenditure which is unlawful, and (b) the course of action (i.e. inaction) if pursued to conclusion would be unlawful and cause a loss or deficiency on the authority.

2. This Report is being issued alongside a Section 5 Report from the Monitoring Officer, dated 21st September 2023, because:
 - a. The Council Business Management Committee agreed, on Friday 1st September 2023, to proceed with Option 2, on the basis that a signed addendum would be returned to the Council by the three recognised Trade Unions by 09:00 on Monday 11th September 2023.
 - b. On Monday 11th September 2023 two of the recognised Trade Unions responded confirming that they are unwilling to accept the proposed addendum, and the third has not responded to date.
 - c. As a result, the decision made by Council Business Management Committee on Friday 1st September 2023 is no longer valid.
 - d. The Monitoring Officer has since informed the Leader of the Council and Chair of the Council Business Management Committee of the options to move forwards, on Monday 11th September 2023 and Tuesday 12th September 2023.
 - e. A date for the Council Business Management Committee has not been agreed, with no intention to set a date or make a decision as a result.
 - f. There is currently no methodology proposed to resolve the Equal Pay challenges facing the Council, and hence no process to limit the accrual of additional liability past 1st April 2025 (as the current estimates of potential liability of £650m to £760m assume that a new Pay Equity System is implemented on 1st April 2025; at present, the potential liability is accruing at a range of £5m-£14m per month).
 - g. Further details of this omission can be found within the Section 5 Report from the Monitoring Officer dated 21st September 2023.

3. As a result of the omission of a decision by the Council Business Management Committee, and since the liability will now continue to accrue, it is my opinion that the Council is now (a) accruing additional unlawful expenditure in the form of a growing liability, and (b) making a decision (by omitting a decision) that will result in a loss or deficiency for the Council and council tax payers. As such this triggers a notice under section 114 (2) of the Local Government Finance Act 1988.

4. The Section 114 Notice is issued following consultation with both the Chief Executive (Head of Paid Service) and the Monitoring Officer. Following the issuance of the Section 114 Notice the Council has 21 days to hold a meeting of Full Council to consider the Report from the Section 151 Officer and decide how it will respond.
5. The purpose of this Section 114 Report is to make it clear to Members of the Council that immediate steps must be taken to mitigate the additional liability being accrued in relation to Equal Pay after the 1st April 2025. This means a suitable decision must be made such that a process commences to deliver a job evaluation programme (also known as Pay Equity System [PES]) that concludes by 1st April 2025.

Recommendations

6. That Elected Members of Birmingham City Council must consider this Report by Fiona Greenway, Interim Director of Finance (Section 151 Officer/ Chief Finance Officer) issued under Section 114 (2) of the Local Government Finance Act 1988.
7. That this Report must be considered at an extraordinary meeting of Full Council, held no later than the end of 21 days (the maximum allowable period set out within the Local Government Finance Act 1988) from the date of issue of this Report.
8. That Birmingham City Council (by which this means a meeting of Full Council) must decide whether it agrees or disagrees with the views documented within this Report and outline what action it proposes to take because of this Report.

Summary of key issues

9. Regarding the potential Equal Pay liabilities, there are two significant issues that the Council has to address:
 - a. The scale of the potential Equal Pay liabilities – this requires a Financial Recovery Plan to ensure the Council can pay for these liabilities. This was the subject of the S114 Report issued on the 5th September 2023 under section 114 (3) of the Local Government Finance Act 1988.
 - b. Ending the liabilities – by implementing a PES which would prevent the financial liability continuing to grow in the future. This is the subject of this S114 Report, issued as a supplementary document on the date shown, under section 114 (2) of the Local Government Finance Act 1988.

Consequences of a Section 114 (2) Notice

10. The issuing of the Section 114 (2) Report has the following impact on the work of the Council:
 - a. During the 21 day prohibition period the course of conduct which led to the Report being made shall not be pursued.

Legal Framework

11. Section 114 (2) requires that: "The chief finance officer of a relevant authority shall make a Report under this section if it appears to him that the authority, a committee or a joint committee on which the authority is represented—:

- a. has made or is about to make a decision which involves or would involve the authority incurring expenditure which is unlawful,
- b. has taken or is about to take a course of action which, if pursued to its conclusion, would be unlawful and likely to cause a loss or deficiency on the part of the authority, or
- c. is about to enter an item of account the entry of which is unlawful.”

Next Steps

12. The requirement of this S114 (2) Report is that an Extraordinary Meeting of the Full Council must happen within 21 days at which the Council must agree a response that addresses the issues outlined within this Report. Full Council must consider whether it agrees or disagrees with the views contained within this Report and determine action it proposed to take as a consequence. A failure to do so within the 21 days will lead to the issuance of a further S114 Report.
13. As mentioned above, the Council must make a lawful decision such that a process commences to deliver a PES that concludes by 1st April 2025. A failure to do so will lead to the issuance of a further S114 Report.
14. The timeline for activity over the coming months is as follows:
 - a. 21st September 2023 – Issue S114 Report
 - b. Extraordinary Full Council Meeting by 12th October 2023 latest
 - c. Statutory deadline for Full Council to agree a response to this Report by 12th October 2023 latest

Fiona Greenway CPFA

Interim Director of Finance (Section 151 Officer), Birmingham City Council

21st September 2023

**Report to all Elected Members of Birmingham City Council
Under
Section 5 of the Local Government and Housing Act 1989
By**

Janie Berry, City Solicitor and Monitoring Officer, Birmingham City Council

Date of Report: 21st September 2023

Purpose of Report

1. Members of the Council are asked to consider this Report prepared by the Monitoring Officer. This Report is prepared under Section 5 of the Local Government and Housing Act 1989. I am concerned that the Council has, at the date of this Report, failed to secure a decision relating to the implementation of a job evaluation programme (also known as Pay Equity System [PES]).
2. It is my duty as the Monitoring Officer to prepare a Report to the authority, if at any time it appears to them that:
 - a. *"any proposal, decision or omission by the authority, has given rise to or is likely to or would give rise to a contravention of any enactment or rule of law or of any code of practice made or approved by or under any enactment."*
3. This includes the proposals, decisions or omissions by any committee or subcommittee of the authority, by any person holding any office or employment under the authority or by any joint committee on which the authority is represented.
4. This Report is published following statutory consultation with both the Chief Executive (Head of Paid Service) and the Interim Director of Finance and s151 Officer.
5. The purpose of this Report issued by the Monitoring Officer is to make it clear to Members of the Council that immediate steps must be taken to secure a robust PES which:
 - a. Is objective, robust and can be consistently applied and be Equality Act 2010 complaint so as to remove the risks of job enrichment, sex discrimination and cannot be open to legal challenge and thus incur future potential equal pay liability; and
 - b. Can mitigate the accruing potential equal pay liability published in June 2023, in the region of £650m-£760m with a monthly accruing liability of between £5m-£14m.

Recommendations

6. That Elected Members of Birmingham City Council consider this Report by Janie Berry, City Solicitor and Monitoring Officer issued under Section 5 Local Government and Housing Act 1989.
7. That this Report be considered at a meeting of Full Council, held no later than the end of 21 days (the maximum allowable period set out within the Local Government and Housing Act 1989) from the date of issue of this Report.
8. That Birmingham City Council (by which this means a meeting of Full Council) decide whether it agrees or disagrees with the views documented within this Report and outline what action it proposes to take because of this Report.

Summary of key issues

9. A number of issues have arisen over an extended timeline:

Context

- a. The context to the decision around a PES can be found within the Council Business Management Committee papers, dated 1st September 2023. The decision of this committee was to agree to proceed with Option 2 as outlined within the appendices to this Report.
- b. The decision by the Council Business Management Committee was required in order to limit the ongoing accrual of a potential liability in relation to Equal Pay which is current estimates to be £650m-£760m, and is accruing at a rate of between £5m-£14m per month after the 1st April 2025. Any extension to the timeline to deliver a PES by this date would incur additional liability.
- c. The quantum of this estimated liability was first shared in February 2023. This demonstrates the significant time period over which this issue has been known.

Timeline

- d. Following a Cabinet Meeting on the 25th July 2023 the funding envelope for a PES was agreed, with the delegated decision for a new PES given to Council Business Management Committee to be agreed at the earliest date.
- e. Council Business Management Committee were initially due to meet on the 17th August 2023. This was reconvened due to a delay in the publishing of papers for this committee, which was driven by the involvement of the Local Government Association in delivery of additional negotiations between Officers and Elected Members.
- f. Council Business Management Committee were subsequently due to meet on 29th August 2023 at an extraordinary meeting. This was opened and adjourned due to the receipt of a letter from Minister Rowley informing the Council of the need to ensure Best Value considerations were suitably included within any decision made by the Council.
- g. Council Business Management Committee met on 1st September 2023, and the Report to be considered excluded two of the four options on the grounds of unlawfulness as a conclusion and under the Council's Best Value duty.

Decision

- h. The decision made on 1st September 2023 to proceed with Option 2, as outlined within the appendices of this Report, was conditional on the agreement of the addendum by the three recognised Trade Unions by 09:00 on Monday 11th September 2023.
- i. At the time of writing this Report, two of the recognised Trade Unions have responded confirming that they are unwilling to accept the proposed addendum and the third has not responded in the time allowed or at all.
- j. I have as such notified the Leader of the Council (and Chair of the Council Business Management Committee) of the potential options to progress a subsequent decision by the committee. Notifications had been made on 11th September 2023 and 12th September 2023.
- k. Following consultation with the Leader on Friday 15th September 2023, the Leader agreed that a Council Business Management Committee would be scheduled to propose approval of Option 4 by the Committee.

- i. I have since received a request on Wednesday 20th September 2023 from the Leader of the Council that Council Business Management Committee does not meet at this time.
- m. As a result of this, currently there is an omission to act or make a decision on the part of the Chair of the Committee.

Consequences of a Section 5 Report

10. The effect of a Report issued by the Monitoring Officer is that the decision in question shall be suspended until the end of the first business day following consideration of the Report by an Extraordinary Meeting of Full Council.
11. During the period between issuing of the Report and the Extraordinary Meeting of Full Council no steps can be taken which give effect to any proposal or decision relating to the issue in question.

Legal Framework

12. In preparation of this Report and pursuant to the Local Government and Housing Act 1989, the Monitoring Officer is required to consult with the Head of Paid Service and the S151 Officer and has done so.
13. Section 5 of the Local Government and Housing Act 1989 requires an extraordinary meeting of Full Council to consider and decide on the contents of this Report within 21 days beginning on the day the of the Report being issued.
14. Further legal implications can be found within the Cabinet and Council Business Management Committee papers which are appended to this Report.

Next Steps

15. The requirement of this S5 Report is that an Extraordinary Meeting of the Full Council must happen within 21 days at which the Council must agree a response that addresses the issues outlined within this Report. Full Council must consider whether it agrees or disagrees with the views contained within this Report and determine action it proposes to take as a consequence.
16. As mentioned above, the Council must make a lawful decision such that a process commences to deliver a Pay Equity Scheme that concludes by 1st April 2025.
17. The timeline for activity over the coming months is as follows:
 - a. 21st September 2023 – Issue S5 Report
 - b. Extraordinary Full Council Meeting by 12th October 2023 latest
 - c. Statutory deadline for Full Council to agree a response to this Report by 12th October 2023 latest

Appendices

- i. Cabinet Report – 25th July 2023
- ii. Council Business Management Committee Report – 1st September 2023
- iii. S114 Report – 5th September 2023

Janie Berry

City Solicitor and Monitoring Officer, Birmingham City Council

21st September 2023

Agenda Item

Birmingham City Council Standards Committee

5th October 2023



Subject: Review of Members Declarations of Gifts and Hospitality
(May 2022 - September 2023)

Report of: Janie Berry, City Solicitor & Monitoring Officer

Report Writer: Robert Connelly, Assistant Director Legal and Governance

1. Purpose of report:

1.1 To enable The Standards Committee, as part of its work programme, to review on a regular basis the declarations of gifts and hospitality made by Members.

Appendix 1 sets out an overview of all declarations received from Members, 9 May 2022 - 26 September 2023.

1.2 To review how recommendations by The Standards Committee, 20 April 2023, have been received by members in providing a more accurate;

- estimate of the value of gifts and hospitality
- reason for acceptance.

2. Recommendations

2.1 The Committee is recommended to consider the declarations made and to make any recommendations that it considers appropriate.

3. Financial Implications

3.1 There are none arising from this report

4. Legal Implications

4.1 Members are required to declare Gifts and Hospitality under section 4 of the Code of Conduct for Elected Members at Part 4 of the Council's Constitution. Maintaining a process and register aids transparency and assists the Council in promoting and maintaining high standards of behaviour as required under section 27 of the Localism Act 2011.

4.2 The routine declaration of gifts and hospitality received should also assist in protecting Elected Members from unfounded allegations of bias and facilitate good and clear transparent decision making.

5. Human Resources

5.1 There are none arising from this report.

6. Equalities / EIA

6.1 There are no public sector equality duties which are of relevance at this stage.

7. Implications for (or impact on) climate change and the environment

7.1 None

Appendix A

Birmingham City Council – Councillors Gifts and Hospitality Registers (21.09.2023)

Councillor	Political Party	Date upon which Gift or Hospitality was received	Person / organisation offering or providing the Gift or Hospitality	Brief details of the Gift or Hospitality received.	Estimated or actual gift value of the Gift or Hospitality received.	Any reasons for accepting the Gift or Hospitality	Date
Akhlaq Ahmed	Lab	N/A	Warwickshire Cricket Club	Ticket for watching the game (England vs Australia)	Approx. £25.00	Councillor for Hall Green North Ward (Son was a match mascot)	23/09/2019
Saima Ahmed	Lab	N/A					
Alex Aitken	Lab	N/A					
Deirdre Alden	Con	17/06/2022	Priory Tennis Club	Ticket and hospitality at the Rothesay Classic Women's Tennis Tournament at the Priory Tennis Club	Unknown	Club within my Ward as a local Councillor	17/06/2022
		03/07/2022	Warwickshire County Cricket Club	Two tickets to the Test Match and Hospitality on Sunday July 3 rd	Unknown	Within my Ward as a local Councillor, I am on the WCC Safety Advisory Group	03/07/2022
		28/07/2022 – 08/08/2022	Commonwealth Games Organising Committee	An accreditation pass for the whole of the Commonwealth Games, which gave me access to venues, hospitality at venues and T2 transport between the different venues and the Commonwealth Games Family Hotel.	Unknown	I was informed that the reason I was given Commonwealth Games Family Accreditation was because I am the Councillor in a ward where two venues – Birmingham University and Edgbaston County Cricket Ground – are situated.	08/08/2022
		20/05/2023	Warwickshire County Cricket Club	Tickets and hospitality for me and guest to attend the Blast Off 20/20 cricket competition at the Edgbaston Stadium	Unknown	Member of the Safety Advisory Group for the ground, and the stadium is in my ward.	22/05/2023
		30/06/2023	Birmingham Botanical Gardens	Annual Honorary Membership.	Cost unknown, but based on current cost of annual family membership, estimated value: £70.00	Within my ward.	03/07/2023
		15/07/2023	Warwickshire County Cricket Club	Tickets for self and a guest (my son, Robert Alden was my guest) to be in the Chairman's Lounge for the Vitality Blast Finals day at Warwickshire County Cricket Ground, Edgbaston. This covered three matches (two semi-finals and the final) plus breakfast lunch and dinner.	As such tickets are not on sale but you are invited at the invitation of the club. Costs unknown, but I would estimate the value in excess of £100 each.	On the Council group which meets with WCC regularly, and the club is in my ward.	19/07/2023
		18/07/2023	Midlands Antiques Society	Guests (me and my husband) at the Diamond Jubilee Dinner of the Midlands Antiques Society dinner at Edgbaston Golf Club where I was asked to help cut the Jubilee Cake.	Costs unknown, but I would estimate over £100 for two tickets.	Within my ward in my ward and society meets regularly in my ward.	19/07/2023
Robert Alden	Con	28/07/2022 – 08/08/2022	Commonwealth Games Organising Committee	Games Family Accreditation for the Commonwealth Games for myself	Over £50 (exact value unknown)	Councillor, Birmingham City Council	08/08/2022
		8/08/2022	University of Birmingham	2 tickets and hospitality to the opening and closing ceremonies	Over £50 (exact value unknown)	Councillor, Birmingham City Council	08/08/2022
		23/01/2023	Aston University	Hockey Final event at the Commonwealth Games Meal (2 Tickets)	Unknown	Celebrate 50 years of multi faith centre	23/01/2023
		25/02/2023	Birmingham City Council	Birmingham World Indoor Tour Final 2 tickets & Hospitality	Price Unknown	Promotion of City and supporting the Council's event program.	06/03/2023
		17-19/03/2023	Badminton England	2 tickets to the premier lounge for the all England open badminton championship	Costs Unknown	To support the City councils partnership with the event and encourage world class events in Birmingham.	20/03/2023
		14/04/2023	Birmingham City Council	1 Ticket and refreshments to the British Open Squash Event on 14 April 2023	Cost unknown	To support and promote events in the City.	19/04/2023
		20/05/2023	Warwickshire County Cricket Club	2 tickets and hospitality to the T20 blast opening day at Birmingham Bears	Value unknown	Member of safety advisory board for the stadium, to support sporting events in the city, maintaining council relationship with Warwickshire CCC. To support Birmingham Bears.	20/05/2023
		29/06/2023	University of Birmingham	Two tickets to the University of Birmingham Chancellor's Dinner	Value unknown as invited, would estimate value to be roughly in the region of £60, this estimate is based on cost of similar events at the Council House.	To see the work the University has been doing and represent the Council at the event and improve partnerships between the Council and external bodies in the City.	12/07/2023
Gurdial Singh Atwal	Lab	N/A					
Raqeeb Aziz	Lab	N/A					

Councillor	Political Party	Date upon which Gift or Hospitality was received	Person / organisation offering or providing the Gift or Hospitality	Brief details of the Gift or Hospitality received.	Estimated or actual gift value of the Gift or Hospitality received.	Any reasons for accepting the Gift or Hospitality	Date
Shabina Bano	Lab	N/A					
David Barker	Lab & Co-op	N/A					
David Barrie	Con	N/A					
Baber Baz	LibDem	N/A					
Matt Bennett	Con	N/A					
Jilly Bermingham	Lab	N/A					
Marcus Bernasconi	Lab	N/A					
Bushra Bi	Lab	N/A					
Sir Albert Bore	Lab	N/A					
Nicky Brennan	Lab	N/A					
Kerry Brewer	Con	N/A					
Marje Bridle	Lab & Co-op	N/A					
Martin Brooks	Lab & Co-op	22/06/2023	Westside Business Improvement District (BID)	Guest of Westside BID at a Labour First dinner	£100	Networking with Birmingham business community	20/07/2023
Mick Brown	Lab	N/A					
Zaker Choudhry	LibDem	N/A					
Debbie Clancy	Con	N/A					
Liz Clements	Lab	N/A					
Maureen Cornish	Con	N/A					
John Cotton	Lab	24/09/2022 24/02/2023	Birmingham Pride Birmingham Royal Ballet	VIP Weekend Ticket 2 tickets for 'Swan Lake'	Over £25 Over £50	Accepted in my role as Councillor and Cabinet Member responsible for Equalities Complimentary tickets offered by BRB to elected members.	09/10/2022 02/03/2023
Phil Davis	Lab	N/A					
Jack Deakin	Lab & Co-op	07/10/2022	BECG	Charity Dinner (St Basils)	£125	To support St Basil's Charity in their efforts to prevent homelessness	20/10/2022
Adrian Delaney	Con	N/A					
Diane Donaldson	Lab	N/A					
Barbara Dring	Lab	N/A					
Sam Forsyth	Lab & Co-op	07/10/2022 18-19 March 2023	The BECG Group Badminton England invitation to the finals, and attendance at dinner by invite from Cllr Ian Ward and Cllr Jayne Francis	It was a fundraising dinner for St Basil's, the homeless charity held at Edgbaston Cricket Ground I was a guest at the BCC and Yonex 2023 All England Open Badminton Championships on Sunday 19 March 2023, at the Utilita Arena. I also attended the dinner held by the council, at The Library of Birmingham, for this event on Saturday 18 March 2023.	Estimated £100 I do not know the value of these items as I was a last-minute stand-in-guest, but it certainly would be over £50.	Local Councillor in support of Fundraising event for St Basils As a local Councillor in support of event taking place within the City of Birmingham.	09/10/2022 20/03/2023
Jayne Francis	Lab	27/1/2022 18/2/2022 24/2/2022 5/3/2022 4/4/2022 8/5/2022 8/6/2022 15/6/2022 17/6/2022	Birmingham Rep Theatre Birmingham Royal Ballet BBC Birmingham Rep Theatre Birmingham Rep Theatre Birmingham Royal Ballet Birmingham Rep Theatre Birmingham Rep Theatre B:Music	2 x tickets for show 2 x tickets for show 2 x Film Premiere tickets 4 x tickets for show 2 x tickets for show 1 x ticket for show 2 x tickets for show 2 x tickets for show 1 x ticket for concert	Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50		

Councillor	Political Party	Date upon which Gift or Hospitality was received	Person / organisation offering or providing the Gift or Hospitality	Brief details of the Gift or Hospitality received.	Estimated or actual gift value of the Gift or Hospitality received.	Any reasons for accepting the Gift or Hospitality	Date
Saqib Khan	Lab	N/A					
Izzy Knowles	LibDem	N/A					
Narinder Kaur Kooner	Lab	N/A					
Kirsten Kurt-Elli	Lab	N/A					
Chaman Lal	Lab	05/08/2022	Warwickshire County Cricket Club	Cricket match ticket	Over £50	Invited as guest of the Chairman	05/08/2022
Bruce Lines	Con	N/A					
Mary Locke	Lab	07/10/2022	BECG Consultancy Company	Invitation to St Basils Gala Dinner for tonight 7 th October at Edgbaston Cricket Centre, Edgbaston for St Basil's 50 th Anniversary	The value is unknown but likely to be in excess of £50	The company work on projects such as Aldi and there is an Aldi being built in my ward. The company have a table and a number of guests have been invited, in support of St Basils.	07/10/2022
Ewan Mackey	Con	09/09/2022 23/10/2023 12/11/2022 07/01/2023 03/02/2023 10/02/2023 24/04/2023 21/05/2023	B:Music Ltd B:Music Ltd B:Music Ltd B:Music Ltd B:Music Ltd B:Music Ltd B:Music Ltd B Music Ltd	2 tickets for a performance 2 Tickets for a performance 2 Tickets for a performance 2 Tickets for a performance 2 Tickets for a performance 2 Tickets for a performance 2 Tickets for a performance 2 tickets for a performance	Unknown Unknown Unknown Unknown Unknown Unknown Unknown Unknown	Supporting B:Music Ltd Director of Company Director of Company Director of Company Director of Company Director of Company Director of Company Director of Company	09/09/2022 16/11/2022 16/11/2022 11/01/2023 03/02/2023 10/02/2023 25/04/2023 22/05/2023
Basharat Mahmood	Lab	22/06/2023	West Side Birmingham	Labour First Dinner and Fundraiser at West Bromwich Albion Football Ground	£100 approx.	Fundraising event and was guest of West Side Birmingham.	03/07/2023
Majid Mahmood	Lab	13/06/2023 15/07/2023 05/08/2023 10/08/2023 13/08/2023	Romaquip UK BCC/Edgbaston Edgbaston Edgbaston Pakistan Consulate	Flights (approx.. £221), Accommodation (approx. £100 (for 1 night) and Meals (approx. £50). Ticket x 3 T20 Finals Tickets x 2 Birmingham Phoenix v Trent Rockets 100 Match Tickets x 2 Birmingham Phoenix v Welsh Fires 100 Match Ticket – Birmingham Phoenix v Oval Invisibles 100 match	Approx. £371 Over £50 Over £50 Over £50 Over £50	In role as the Cabinet Member for Environment seeking to increase our recycling offer to citizens BCC host, networking and former Chair of Warwickshire County Cricket Club Safety Advisory Group. Networking and former Chair of Warwickshire County Cricket Club Safety Advisor Group Networking and former Chair of Warwickshire County Cricket Club Safety Advisory Group Networking and Cabinet Member for Environment	13/06/2023 17/08/2023 17/08/2023 17/08/2023 17/08/2023
Rashad Mahmood	Lab	N/A					
Lee Marsham	Lab	N/A					
Karen McCarthy	Lab	29/09/2022 26/10/2022 19/11/2022 15/02/2023	Birmingham Hippodrome Birmingham Hippodrome Birmingham Hippodrome/Birmingham Royal Ballet Birmingham Royal Ballet	Ticket & Supper "Peaky Blinders – The Redemption of Thomas Shelby" 2 x Tickets for Coppelia/Refreshments 2 Tickets for The Nutcracker 2 Tickets for San Lake & Refreshments	Over £50.00 Over £50.00 Over £50.00 Over £50.00		05/10/2022 26/10/2022 19/11/2022 15/02/2023
Saddak Miah	Lab	N/A					
Shehla Moledina	Lab	N/A					
Gareth Moore	Con	02/06/2022 24/09/2022 16/11/2022 04/03/2023 26/05/2023 27/05/2023 28/05/2023 15/07/2023 18/08/2023 02/09/2023	Nightingale Club Birmingham Pride Colmore BID & Danter Attractions Nightingale Club Birmingham Pride Nightingale Club Nightingale Club Nightingale Club IBSA World Games Birmingham 2023 Nightingale Club	Free entry x 12 VIP Weekend tickets x 6 and free entry to Nightingale Free food and drink Free Entry x 9 VIP Weekend tickets x 8 Free entry x 6 Free entry x 6 Free entry x 13 Invitation to IBSA World Games Opening Ceremony and VIP Reception including guest Free entry x 7	Over £50 Over £50 Over £50 Over £50 £1232 £120 £120 £130 Unknown £70	Platinum Jubilee Invited to attend launch of Christmas Market - Support for Birmingham Pride & LGBT issues Support for Birmingham Pride & LGBT issues Support for Birmingham Pride & LGBT issues Previously helped LGBT business Invited as a Councillor	28/06/2022 24/09/2022 16/11/2022 04/03/2023 05/06/2023 05/06/2023 05/06/2023 11/08/2023 12/09/2023

Councillor	Political Party	Date upon which Gift or Hospitality was received	Person / organisation offering or providing the Gift or Hospitality	Brief details of the Gift or Hospitality received.	Estimated or actual gift value of the Gift or Hospitality received.	Any reasons for accepting the Gift or Hospitality	Date
		09/09/2023	Nightingale Club	Free entry x 5	£50	Previous support to business and LGBT community Previous support to business and LGBT community	12/09/2023 12/09/2023
Simon Morrall	Con	N/A					
Yvonne Mosquito	Lab	N/A					
Richard Parkin	Con	N/A					
Rick Payne	Con	N/A					
David Pears	Con	N/A					
Miranda Perks	Lab	N/A					
Rob Pocock	Lab	N/A					
Julien Pritchard	Green	N/A					
Hendrina Quinnen	Lab	N/A					
Lauren Rainbow	Lab & Co-op	N/A					
Darius Sandhu	Con	N/A					
Kath Scott	Lab	N/A					
Shafique Shah	Lab	N/A					
Rinkal Shergill	Lab	N/A					
Sybil Spence	Lab	N/A					
Ron Storer	Con	N/A					
Saima Suleman	Lab	24/06/2022	Warwickshire Cricket Club	Invite to T20 Cricket Match	Over £25		29/06/2022
Jamie Tennant	Lab & Co-op	19/09/2022	Edgbaston Cricket Ground	Tickets to the Hundred and food	£250		24/08/2022
Sharon Thompson	Lab	27 – 28/05/2023	Birmingham Pride	3 x VIP Pride Tickets	£300	Accepted	06/06/2023
Paul Tilsley	Lib Dem	22/06/2023	Birmingham Airport	Board Away Day@Hampton Manor Buffet Lunch & Dinner	£100.00	Part of my duties as Director of Birmingham Airport	17/07/2023
Lisa Trickett	Lab	N/A					
Penny Wagg	Lib Dem	N/A					
Ian Ward	Lab	02/01/2022 30/01/2022 06-11/02/2022 20/05/2022 28/05/2022 28/06/2022 01/07/2022 25/07/2022 26/07/2022 10/09/2022 16/09/2022 07/10/2022 16/10/2022 27/10/2022 02/11/2022 05/11/2022 06/11/2022 08/11/2022 17/11/2022 19/11/2022 21/11/2022 25/11/2022 06/12/2022	Birmingham City Football Club British Basketball League West Midlands Growth Company Martin Reeves Coventry City Council WASPS RC Westside BID Hospitality supplied to BCC provided by Warwickshire County Cricket Club CFG University of Birmingham Great North Run Innovation Awards St Basils AVFC v CHELSEA Lunch Dinner MBCC Awards World Gymnastics Championships – Liverpool Dinner – The Ivy Dinner – West Midlands Insider Awards England v New Zealand – Twickenham UK Sport Lunch – The Ivy New Statesman	BCFC v QPR Basketball Cup Finals Dubai WASPS v SALE The Killers Concert Dinner Cricket Dinner Dinner Great North Run accommodation/run Technology Supply Chain Dinner Aston University Stephen Goldstein Estates Gazette Multi-Cultural Business Champion Awards UK Sport Info Pro-Digital MACE Group Schumacher Packaging Dinner Info Pro-Digital Evening Reception	Over £25 Over £25 Over £25 Over £25 Over £25 Over £25 Over £25 Over £25 Over £25 Over £25 Over £25 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50 Over £50	Accepted Accepted Accepted Accepted Accepted Accepted Accepted	31/01/2022 31/01/2022 28/02/2022 31/05/2022 31/05/2022 30/06/2022 31/07/2022 31/07/2022 31/07/2022 10/09/2022 16/09/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 30/11/2022 31/12/2022

Councillor	Political Party	Date upon which Gift or Hospitality was received	Person / organisation offering or providing the Gift or Hospitality	Brief details of the Gift or Hospitality received.	Estimated or actual gift value of the Gift or Hospitality received.	Any reasons for accepting the Gift or Hospitality	Date
		20/01/2023	James Wong	Dinner	Over £50	Accepted	31/01/2023
		21/01/2023	NSPCC	BCFC v PRESTON	Over £50	Accepted	31/01/2023
		23/01/2023	West Midlands Growth Company	Dinner	Over £50	Accepted	31/01/2023
		26/01/2023	South City College	Dinner	Over £50	Accepted	31/01/2023
		29/01/2023	British Basketball	Basketball	Over £50	Accepted	31/01/2023
		09/02/2023	Red Bull	Dinner	Over £50	Accepted	28/02/2023
		10/02/2023	BCFC	BCFC v WEST BROM	Over £50	Accepted	28/02/2023
		16/02/2023	Asian Business Chamber of Commerce	Dinner	Over £50	Accepted	28/02/2023
		06/03/2023	University of Birmingham	Dinner	Over £50	Accepted	31/03/2023
		13/03/2023	Commonwealth Association	Dinner	Over £50	Accepted	31/03/2023
		14/03/2023	Chair of BMT	Dinner	Over £50	Accepted	31/03/2023
		16/03/2023	Court Collaboration	Festival at Cheltenham	Over £50	Accepted	31/03/2023
		24/03/2023	BCFC	Golf	Over £50	Accepted	31/03/2023
		31/03/2023	Chair of Westside BID	DINNER	Over £50	Accepted	31/03/2023
		01/04/2023	BCFC	Blues v Blackburn	Over £50	Accepted	30/04/2023
		16/04/2023	British Squash	British Open Squash Tournaments	Over £50	Accepted	30/04/2023
		21/04/2023	John Nolan	St George for England and the City of Birmingham Ball	Over £50	Accepted	30/04/2023
		27/04/2023	Commonwealth Games Federation	Sports Industry Awards	Over £50	Accepted	30/04/2023
		30/04/2023	World Snooker	Snooker World Champs	Over £50	Accepted	30/04/2023
		24/08/2023	Intercity	100 Cricket Edgbaston	Est. £250	Invited as Councillor	30/08/2023
		26/08/2023	Technolink	BCFC Football, St Andrews	Est. £125	Invited as Councillor	30/08/2023
Ken Wood	Con	N/A					
Alex Yip	Con	N/A					
Waseem Zaffar	Lab	10/06/2022	Warwickshire Cricket Club	Invite to T20 Cricket match	Over £25.00		29/06/2022
		24/06/2022	Warwickshire Cricket Club	Invite to T20 Cricket match	Over £25.00		29/06/2022

If any hospitality is provided at an official function of the City Council, there is no need to declare any such hospitality in this Register. This clarification also applies to any official function of the City Council that may have received or is the subject of sponsorship from an organisation external to the City Council.

Birmingham City Council

Standards Committee

Date: 5th October 2023



Subject: Councillors DBS Checks

Author: Robert Connelly, Assistant Director Legal & Governance and
Deputy Monitoring Officer

1. Purpose of report:

- 1.1 To provide an oversight of the processing of DBS Applications for Councillors.
- 1.2 To explain why the Standard DBS check is the current level of check undertaken.

2. Recommendations:

- Ensure that candidates standing in elections know that DBS checks will be required upon election to the City Council.
- Recommend that the Council requires that Standard checks for all Councillors be undertaken upon election.
- That DBS checks are incorporated into the induction process.
- The Monitoring Officer be advised that all members have undergone a DBS check and the Monitoring Officer be advised of any adverse entries.
- Ensure that members are aware that they can speak confidentially to the Monitoring/Deputy Monitoring Officer, should any members have any concerns in completing this process.
- Consider whether any amendments are required to the code of conduct; that at any point during their term of office they participate in any activity that could result in harming their reputation e.g., fine, caution, reprimand that they must advise the Monitoring/Deputy Monitoring Officer immediately on a confidential basis.

3. Background:

3.1 There are three types of DBS Checks:

- Basic
- Standard
- Enhanced.

Further information can be found at

[About us - Disclosure and Barring Service - GOV.UK \(www.gov.uk\)](https://www.gov.uk/about-us-disclosure-and-barring-service)

Basic Check

- 3.2 A basic check is a check of any conditional cautions and unspent convictions, under the terms of the [Rehabilitation of Offenders Act 1974](#).
- 3.3 The Rehabilitation of Offenders Act 1974 aims to give those with convictions or cautions the chance – in certain circumstances – to wipe the slate clean and start afresh.
- 3.4 Under the Act, eligible convictions or cautions become ‘spent’ after a specified period known as the ‘rehabilitation period,’ the length of which varies depending on how the individual was dealt with.
- 3.5 Any individual can request a Basic DBS check.

Standard check

- 3.6 A Standard check will cover details of both spent and unspent convictions, cautions, reprimands and warnings that are held on the Police National Computer, which are not subject to filtering.
- 3.7 Convictions or cautions become ‘spent’ after a specified length of time, known as the ‘rehabilitation period.’ This means that once the rehabilitation period has been completed, they will not show on a Basic DBS certificate. You do not need to tell anyone about a spent conviction unless you are applying for a job where a Standard, Enhanced, or Enhanced with Barred Lists DBS check is needed.
- 3.8 A table of rehabilitation periods for the most common sentences and disposals can be found [here](#), along with some example scenarios.

What is not covered on a Standard Disclosure?

- 3.9 The following are not disclosed
 - Fixed penalty notices (e.g., speeding tickets, littering fines, etc.)
 - Allegations (if you are accused, but not prosecuted of a crime)
 - Filtered cautions or convictions (see below for more details)
 - Details of whether convictions or cautions are spent or unspent.

What are ‘filtered’ convictions and cautions?

- 3.10 Cautions are filtered after 2 years for under 18’s and 6 years for adults. Convictions are filtered after 5.5 years for under 18’s and 11 years for adults.

3.11 Some offences are exempt from filtering, i.e., they will always be disclosed on a standard DBS check. Here are some examples:

- Many sexual offences, including indecent assault, possessing indecent images of children, etc.
- Some violent offences, including affray, assault with actual bodily harm, robbery, etc.
- Safeguarding offences, including wilfully abandoning a child under 16.
- Supply of controlled substances.

Enhanced

3.12 Enhanced DBS checks is suitable for people working with children or adults in certain circumstances such as those in receipt of healthcare or personal care. The certificate will contain the same details as a standard certificate and, if the role is eligible, an employer can request that one or both of the [DBS Barred Lists](#) are checked.

3.13 Barred lists are databases that contain details of individuals that have been banned from working with children or vulnerable adults due to past behaviour or offences. The idea of barred lists is to protect vulnerable people from potential harm caused by predatory, violent, and abusive criminals.

3.14 The certificate may also contain non-conviction information supplied by relevant police forces, if it is deemed relevant and ought to be contained in the certificate

4. What is the process at Birmingham City Council

4.1 Following the May 2022 elections, a review of the DBS process was undertaken and it was subsequently agreed that the level of check for councillors was to be the Standard DBS check.

4.2 There is no legal requirement or mandatory requirement for Councillors to complete DBS checks. However, as community champions, it is fundamental that they have the trust of the electorate.

4.3 In conducting a standard check the Council can ascertain that Councillors are not excluded under this point of section 80 of the Local Government Act 1972. A standard check would detail both spent and unspent convictions. A basic check would not detail spent convictions.

4.4 The council is required to adhere to the DBS Code of Practice which includes only applying for Disclosure Barring Service (DBS) checks for individuals whose roles satisfy a prescribed framework.

- 4.5 For a Councillor to request an Enhanced DBS check for their role, they would need to meet the specific requirements for the Council to undertake this;
- 1) involved in direct contact with children or vulnerable adults and
 - 2) that this contact will be regular (i.e.
 - (i) at any time on more than three days in any period of 30 days; or
 - (ii) at any time between 2am and 6am and the activity gives the person the opportunity to have face-to-face contact with the adult; or
 - (iii) at least once a week on an ongoing basis)
- 4.6 And both of the criteria above would need to be met by the Councillor to request an enhanced check.
- 4.7 Members are emailed shortly after commencing their four year-term of office to undertake a DBS check. The email contains the link to the online DBS application and provision of the verification documents to complete the process. The DBS system is managed by People Services.
- 4.8 The application process is shown in Appendix A.

5. Are DBS checks Mandatory?

- 5.1 Candidates in an election sign a declaration to state that they are eligible to stand in the election, confirming that there are no reasons under any of the prescribed conditions set out in section 80 of the Local Government Act 1972 to prevent them from standing as a Councillor.
- 5.2 There is nothing in the current guidance to state that once elected they will undertake a mandatory Standard DBS check in addition to making their declaration as a candidate.
- 5.3 Elected members are requested to undertake a DBS check but there is no legal requirement or BCC code that stipulates this is a mandatory procedure.
- 5.4 Councillors are governed by the Councillors Code of Conduct. The Code is designed to protect the democratic role of a Councillor, encourage good conduct, and safeguard the public's trust in local government.
- 5.5 There have been many calls for mandatory DBS checking of Councillors, more recently reporting at Sandwell Council, for which it has been agreed for members to obtain a basic check –
- <https://www.birminghammail.co.uk/black-country/criminal-record-checks-councillors-given-26432423>
 - [Calls for mandatory DBS Checks for councillors rejected again — Personnel Checks](#)

- [Agenda for Standards on Wednesday, 13th July, 2022, 10.00 am | Torridge District Council](#)
- [bid for mandatory checks on councillors 'may be unlawful' | Exmouth Journal](#)

5.6 It is important to note that;

- You only need to tell an organisation about an unspent conviction or caution if they ask you to. This starts with declaration at start of process that they sign when becoming a Councillor.
- The Result of application will only show what has been found at that point in time.
- Any information included will be accurate at the time the check was conducted. Therefore, a Councillor could at any point do something wrong, unless it is reported the City Council would be unaware.
- A DBS check has no official expiry date.

6. Proposed Process

- 6.1 To ensure that all DBS checks are undertaken and to ensure the Monitoring Officer is aware of any “results” adverse entries. Democratic Services to confirm to the Monitoring Officer that all DBS checks have been completed or alternative the names of those members who have not undertaken the relevant check).
- 6.2 All DBS checks will be undertaken at the time of the Councillors election to the Council (i.e., at the next scheduled elections in May 2026) or at the time of any by-election.
- 6.3 The DBS process to be incorporated into the members induction day, and candidates/elected members notified in advance that verification documents will be required, so the process can be completed on the same day.
- 6.4 To consider if Councillors should be encouraged, on receipt of their certificates, to sign up for the [DBS Update Service](#)

The Disclosure and Barring Service (DBS) Update Service allows:

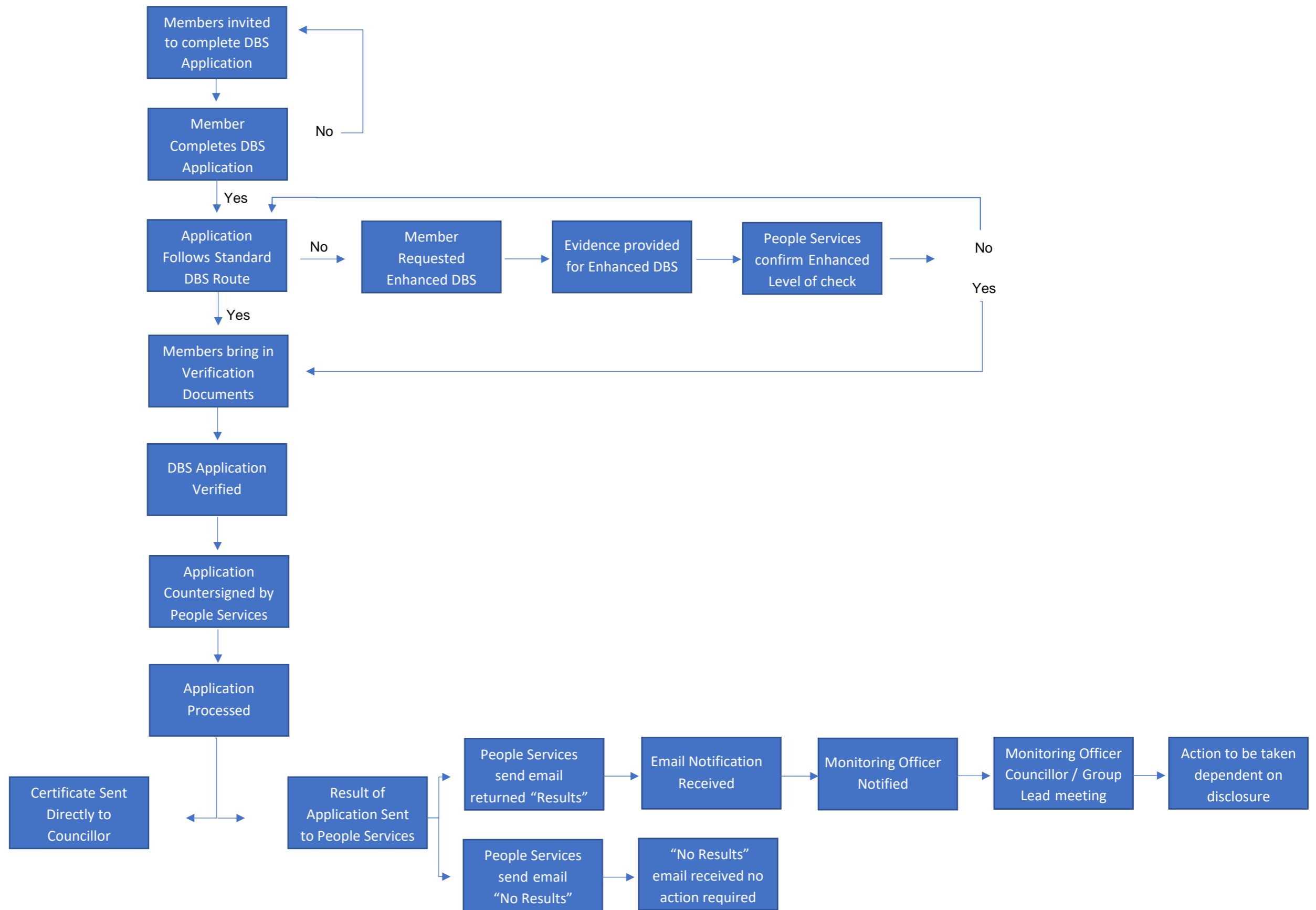
- applicants to keep their DBS certificates up to date
- employers to check a DBS certificate

The service is for standard and enhanced DBS checks only.

The current cost for this service is £13 per year and Councillors would need to register for this service within 30 days of their certificate being issued.

- 6.5 Any “results” adverse entries will be reported through to the monitoring officer. The monitoring officer will decide upon the results appropriate action and in consultation with the member and the Group Leader.

DBS Application Process for Members



Birmingham City Council Standards Committee

5th October 2023



Subject: Applications for Dispensations made to the Monitoring Officer

Report of: Janie Berry, City Solicitor & Monitoring Officer

Report Writer: Robert Connelly Assistant Director – Governance

1. Purpose of report:

- 1.1 To provide Standards Committee of requests for dispensations granted to Councillors pursuant to the Localism Act from February 2023 to September 2023..

2. Recommendations

- 2.1 To note the report

3. Relevant legislations and Protocols

- 3.1 In certain circumstances Councillors may be granted a dispensation which enables them to take part in Council business where this would otherwise be prohibited because they have a Disclosable Pecuniary Interest or Other Registerable Interest . Provided Councillors act within the terms of their dispensation there is deemed to be no breach of the Code of Conduct or the law.
- 3.2 Section 31(4) of the Localism Act states that dispensations may allow the Councillor:
 - (a) to participate, or participate further, in any discussion of the matter at the meeting(s); and/or
 - (b) to participate in any vote, or further vote, taken on the matter at the meeting(s).
- 3.3 If a dispensation is granted, the Councillor may remain in the room where the meeting considering the business is being held and may also vote.

- 3.4 If a Councillor participates in a meeting where he/she has a Disclosable Pecuniary Interest and he/she does not have a dispensation, they may be committing a criminal offence under s34 Localism Act 2011.

4. Process for making a request

- 4.1 Any Councillor who wishes to apply for a dispensation must make a request to the Monitoring Officer (or their Deputy) as soon as possible before the meeting which the dispensation is required.
- 4.2 Any request should clearly set out the grounds upon which the request is made.
- 4.3 Where possible the Monitoring Officer will consult with the Chair of the Standards Committee but where that is not possible the Monitoring Officer can grant a dispensation and will report this to the Standards Committee at its next meeting.

5. Criteria

- 5.1 A dispensation may be granted if it is considered that:
- a. without the dispensation the number of persons prohibited by Section 31(4) Localism Act 2011 from participating in any particular business would be so great a proportion of the body transacting the business as to impede the transaction of the business (i.e. the meeting would be inquorate)
 - b. without the dispensation the representation of different political groups on the body transacting any particular business would be so upset as to alter the likely outcome of any vote relating to the business
 - c. granting the dispensation is in the interests of persons living in the Council's area without the dispensation each member of the Council's executive would be prohibited by Section 31(4) Localism Act 2011 from participating in any particular business to be transacted by the Council's executive: or
 - d. it is otherwise appropriate to grant a dispensation.
- 5.2 In addition the Monitoring Officer will take into account:
- i. the nature of the Councillor's prejudicial interest
 - ii. the need to maintain public confidence in the conduct of the Council's business
 - iii. the possible outcome of the proposed vote
 - iv. the need for efficient and effective conduct of the Council's business any other relevant circumstances.

6. Dispensations Requested

6.1 In consultation with the Chair of the Standards Committee the following requests for dispensations have been agreed.

Name	Dispensation requested in writing	Status	Duration	Reason
Councillor Marje Bridle	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Nicky Brennan	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Jamie Tennant	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Mariam Khan	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Katherine Iroh	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Diane Donaldson	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Mohammed Idrees	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Liz Clements	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Kath Hartley	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Zafar A Iqbal	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Basharat Mahmood	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Amar Khan	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Marcus Bernasconi	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Majid Mahmood	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership

Councillor Saddak Miah	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Mary Locke	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Raqeeb Aziz	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Lee Marsham	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Alex Aitken	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Des S Hughes	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Yvonne Mosquito	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Mahmood Hussain	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Rinkal Shergill	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Shabina Bano	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Fred Grindrod	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Mick Brown	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Rob Pocock	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor John Cotton	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Liz Clements	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Jack Deakin	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership

Councillor Lisa Trickett	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Jane E Jones	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Lauren Rainbow	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Waseem Zaffar	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Barbara Dring	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Ray Goodwin	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor David Barker	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Karen McCarthy	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Lal	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Sharon Thompson	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Miranda Perks	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Fred Grindrod	Yes	Agreed	Meeting of City Council	To participate in meeting re Equal pay as a result of Trade union membership

6.2 Furthermore In consultation with the Chair of the Standards Committee the following requests for dispensations have been agreed by the Monitoring Officer in consultation with the Chair of Standards.

Councillor John Cotton	Yes	Agreed	Meeting of CBMC	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Sharon Thompson	Yes	Agreed	Meeting of CBMC	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Des Hughes	Yes	Agreed	Meeting of CBMC	To participate in meeting re Equal pay as a result of Trade union membership

Councillor Miranda Perks	Yes	Agreed	Meeting of CBMC	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Alex Aitken	Yes	Agreed	To participate in O&S Committee	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Jack Deakin	Yes	Agreed	To participate in O&S Committee	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Raqeeb Aziz	Yes	Agreed	To participate in O&S Committee	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Rashad Mahmood	Yes	Agreed	To participate in O&S Committee	To participate in meeting re Equal pay as a result of Trade union membership
Councillor Gareth Moore	Yes	Agreed	Meetings of H&S Overview & Scrutiny	Sits as Trustee of various charities

7 Financial Implications

7.1 There are none arising from this report

8. Legal Implications

8.1 There are no other legal implications other than those set out in this report.

9 Human Resources

9.1 There are none arising from this report

Agenda Item

Birmingham City Council Standards Committee

5 October 2023



Subject: Statutory Register of Declarations of Interests

Report of: Janie Berry, City Solicitor & Monitoring Officer

Report Writer: Robert Connelly, Assistant Director Legal and Governance

1. Purpose of report:

- 1.1 To provide an update on the completion by members of the new declaration of interests' form. The declaration of interests' form was updated following the resolution of Full Council and in conjunction with the Standards Committee and issued to members for completion in June 2023.
- 1.2 To provide the Standards Committee with an overview of the members Declaration of Interests.

Appendix 1: Overview of Declarations of Interests as at 26 September 2023.

2. Recommendations

- 2.1 The Committee is recommended to consider the declarations made and to make any recommendations that it considers appropriate.

3. Declaration of Interests Form

- 3.1 The new form provides a description, guidance, and examples on how to complete each section.
- 3.2 The form now requires a fuller description of the interests being declared and as such has raised a few queries, where members had completed the interest, but not given the full description.
- 3.3 In some instances, members with an existing up to date register of interest form, had not automatically completed the new style form as a matter of course.

4. Financial Implications

- 4.1 There are none arising from this report.

5. Legal Implications

- 5.1 Section 29 of the Localism Act 2011 requires the Monitoring Officer to establish and maintain a register of interests of members of the authority.
- 5.2 Members are required to notify the monitoring officer within 28 days of any changes to their declaration of interests. In addition to this, it is good governance for members to review and update their register on a yearly basis.
- 5.3 Failure of a member to register or disclose a disclosable pecuniary interest as set out in the code of conduct is a criminal offence under the Localism Act 2011.
- 5.4 All members are required to notify any amendments to the declaration of interests within 28 days of any amendments, but it is good practice that all members review their declarations of interest at least annually to facilitate good and clear transparent decision making.

6. Human Resources

- 6.1 There are none arising from this report.

7. Equalities / EIA

- 7.1 There are no public sector equality duties which are of relevance at this stage.

8. Implications for (or impact on) climate change and the environment

- 8.1 None

Birmingham City Council – Councillors Statutory Register of Interests (26.09.2023)

Councillor	Political Party	1. Employment, office, trade, profession or vocation	2. Sponsorship	3. Contracts	4. Land and Property	5. Licenses	6. Corporate Tenancies	7. Securities	Any Unpaid Directorships / BCC appointments / Are a member or in a position of General Control to other bodies etc.	Date
Akhlaq Ahmed	Lab	I receive an allowance as a Councillor and Chair of Economy and Skills Overview & Scrutiny Committee.	Labour Party provision of Ward Leaflets	None	Dispensation Granted by Monitoring Officer for Home Address.	None	None	None	I am a member of the Labour Party I am a member of GMB I actively help Friends of Reddings Lane Park as it is within my ward. Volunteer for Sarehole Environment Action Team (SEAT)	27/07/2023
Saima Ahmed	Lab	NHS Medical Admin & Main Receptionist Husband – Taxi Driver (Uber) Careline organiser (Birmingham City Council) Income received from rental property.	Labour Party	N/A	Dispensation Granted by Monitoring Officer on home address. Dispensation Granted by Monitoring Officer on property owned by Husband, privately rented, Sparkhill Ward.	N/A	N/A	N/A	I am a member of the Labour Party	23/08/2023
Alex Aitken	Lab	Self: Councillor Director, The 1900 Creative Ltd Partner: Councillor Press & Media Officer, NASUWT	Unison GMB Co-operative Party	N/A	Dispensation Granted by Monitoring Officer	N/A	N/A	N/A	West Midlands Police & Crime Panel	30/05/2022
Deirdre Alden	Con	I receive an allowance as a Councillor and Shadow Cabinet Member for Environment. Semi-retired dealer in toys Husband – retired tax accountant	The Conservative Party	None	Dispensation Granted by Monitoring Officer for Home Address.			Birnam Flat Management Company Ltd Self and Husband own 12.5% share capital Husband is director of above.	Member of Warwickshire CCC / BCC Review Group. Member of Warwickshire CCC Safety Advisory Group. Member of the Conservative Party. Member of Winterbourne Gardens. Member of Calthorpe Residents' Society. Weoley Castle Working Men's Club. Honorary Membership of Birmingham Botanical Gardens	13/07/2023
Robert Alden	Con	City Councillor Birmingham City Council Leader of the Conservative Group Member of the Transport Delivery Overview and Scrutiny Committee, WMCA Vice Chairman of the LGA City Regions Board Chairman of the LGA Audit & Risk Assurance Committee Part-time work for Gary Sambrook MP. Ad Hoc Training provider for the LGA/LGA Conservative Group Wife works for Birmingham Museum and Art Gallery.	Erdington Conservative Association Conservative Party		Dispensation Granted by Monitoring Officer for Home Address.			Member of Erdington Conservatives Member of Erdington Conservative Club	Director of Gravelly Hill Unionist Buildings Limited Vice Chair Erdington Business Improvement District / Vice Chair of the Erdington Town Centre Partnership Board Member of Birmingham Museum Trust Birmingham Gun Barrell Proof House Vice Chair Erdington Business Improvement District / Vice Chair of the Erdington Town Centre Partnership. Board Member of Birmingham Museum Trust I am a member of: Erdington Conservative Association Erdington Conservative Club Conservative Councillors Association Friends of the John Taylor Hospice Pype Hayes branch of the British Legion Involved with group to keep Malcolm Locker open Friends of Rookery Park LGA Councillors Forum.	07/08/2023
Gurdial Singh Atwal	Lab	Atwal Associates (Proprietor) Atwal Construction (Proprietor)			Dispensation Granted by Monitoring Officer on property owned, Rented by Agent, Soho & Jewellery Quarter Ward.				I am an appointed member of the West Midlands Fire and Rescue Authority.	10/08/2023

Councillor	Political Party	1. Employment, office, trade, profession or vocation	2. Sponsorship	3. Contracts	4. Land and Property	5. Licenses	6. Corporate Tenancies	7. Securities	Any Unpaid Directorships / BCC appointments / Are a member or in a position of General Control to other bodies etc.	Date
		Approved Preservation (Proprietor) Elected member (Councillor Birmingham City Council) West Midlands Fire and Rescue Authority.			Dispensation Granted by Monitoring Officer for property owned by Wife, Rented by Agent, Handsworth Wood Ward. Dispensation Granted by Monitoring Officer on home address. Dispensation Granted by Monitoring Officer on property owned, rented by agent, Holyhead Ward.				I am a member of; Sikh Community forum Shiromani Akalidal Amritsar UK Supreme Sikh Council UK Federation of Sikh Organisation Baba Deep Singh Shaheed Gurdwara Labour Party Unite the Union	
Rageeb Aziz	Lab	None	None	None	I live at 20 Victoria Street, Bordesley Green, Birmingham, B9 5AA	None	None	None	I am a substitute member of the West Midlands Police and Crime Panel. I am a member of the Labour Party I am a member of Unite the Union	17/07/2023
Shabina Bano	Lab	Receive an allowance as a Councillor			Dispensation Granted by Monitoring Officer for Home Address.				West Midlands Police and Crime Panel I am a member of the Labour Party	25/07/2023
David Barker	Lab & Co-op	I work for Baby Aid Birmingham CIC as a Director	The Labour Party paid £710 for leaflets in the ward. The Birmingham Labour Group paid £355 for leaflets in the ward.		Dispensation Granted by Monitoring Officer for Home Address.				I am a member of the Labour Party and the Co-operative Party and GMB trade union. I am also a member of LGBT+ Labour and Labour Irish Society.	21/06/2023
David Barrie	Con	Managing Director D Barrie Risk Management Ltd Wife is secretary of above in admin role. Allowances for role as member of West Midlands Fire and Rescue Authority.	Election expenses and campaign support from the Sutton Coldfield Conservative Association	None	Ownership of property at 21 Hawthorn Road, Wylde Green, Sutton Coldfield, B72 1ES.	None	None	Share holding in D Barrie Risk Management Ltd	Director of Sutton Coldfield Business Improvement District. I am an appointed member of West Midlands Fire & Rescue Authority. Member of Friends of Jones Wood Member of Conservative Party	20/06/2023
Baber Baz	LibDem	Myself: Income received from rental property Wife: Self Employed Landlord, Houses	Yardley Liberal Democrats produce Ward Leaflets	N/A	I live at and own 173 Bankes Road, Small Heath, B10 9PN I own and rent 6 Flavells Lane, Yardley, B25 8SG privately rented. I own and rent 152 Bankes Road, Small Heath, B10 9PH, privately rented.	N/A	N/A	N/A	I am a member of BFAWU union. I am a member of the Liberal Democrat Party.	14/08/2023
Matt Bennett	Con	SENDIASS Officer, Derby City Council Wife is a solicitor at Thompsons	None	None	My wife and I live in and own 31 The Dreel, Edgbaston, Birmingham, B15 3NS	None	None	None	I am an appointed trustee of the Midland Arts Centre I am a member of <ul style="list-style-type: none"> The National Trust Birmingham Women's and Childrens' NHS Foundation Trust Birmingham Botanical Gardens Calthorpe Residents Society Norfolk Park Residents Association 	17/07/2023
Jilly Bermingham	Lab	Husband is a Barrister at Law and I am employed by him as Admin Assistant, my roles are IT typing up reports and liaising with CPS, Solicitors and Chambers. I am also a partner in Grange Construction Engineering which is a	No sponsorship	N/A	I live at and own 89 Chestnut Drive, Birmingham, B24 0DR I have an interest in 52 Grange Road, B24 0DE as it is the registered address of our family business.	N/A	N/A	N/A	Director of Radio Sheffield, a dormant company that is a name only. Director (Unpaid) of Witton Lodge Community Association. I am a member of the Labour Party and Unite the union.	31/07/2023

Councillor	Political Party	1. Employment, office, trade, profession or vocation	2. Sponsorship	3. Contracts	4. Land and Property	5. Licenses	6. Corporate Tenancies	7. Securities	Any Unpaid Directorships / BCC appointments / Are a member or in a position of General Control to other bodies etc.	Date
		family business providing Auger Bungs to the Construction Industry.								
Marcus Bernasconi	Lab	Office of Shabana Mahmood MP Employed as Office Manager Misconi Holdings - Director	N/A	N/A	Dispensation Granted by Monitoring Officer on home address	N/A	N/A	N/A	I am a member of the Labour Party I am a member of Unite the union.	08/08/2023
Bushra Bi	Lab	Allowance for role as a Councillor	None	None	Dispensation Granted by Monitoring Officer for Home Address.	None	None	None	Member of the Labour Party Member of unite the union	19/07/2023
Sir Albert Bore	Lab	I receive an allowance for my role as a Councillor and Chair of Co-ordinating Overview & Scrutiny Committee	None	None	Dispensation Granted by Monitoring Officer for Home Address.	None	None	None	Unpaid board member, appointed by Birmingham City Council: Colmore Business District Ltd Westside Partnership Ltd B: Music Ltd I am a member of the Labour Party	01/07/2023
Nicky Brennan	Lab	Director at Baby Aid Birmingham CIC Councillor Birmingham City Council	Birmingham Labour Party	N/A	Dispensation Granted by Monitoring Officer on home address.		N/A	N/A	I am a member of Unison West Midlands I am a member of the Labour Party	31/08/2023
Kerry Brewer	Con	Manager of Holloway Hall Employed by Holloway Hall Community Association 30 hours per week Managing the building, i.e., risk assessments, repairs, party bookings, support user groups and arrange community days			Dispensation Granted by Monitoring Officer for home address.				Volunteer Manage: Milebrook Hall and Long Nuke Hall Member of WVCPCC Stonehouse Gang Lapel Canal Trust I am a member of the Conservative Party	02/08/2023
Marje Bridle	Lab & Co-op	Retired In Receipt of West Midlands Pension Fund pension. Partner is Principal Consultant, Aston Research Associates (sole trader business)	Contribution to election expenses 2022 from GMB and Co-operative Party Contribution to election expenses 2022 and when needed, campaign expenses from Birmingham Labour Group campaign fund	None	I live at 23 Hawthorn Road, Wylde Green, Sutton Coldfield, B72 1ES	None except Partner – Aston Research Associates rents an office at Suite 1, Sovereign House, Gate Lane, Sutton Coldfield B73 5TT from the landlords Kathleen Taylor SIPP	None	None	Trustee and I am appointed by Birmingham City Council to: Castle Bromwich Hall and Gardens Trust Birmingham Airport Community Trust Fund I am a Governor – Community Member – of Lea Forest Primary Academy I am a member of Unison I am a member of the National Trust I am a member of the Royal Botanic Gardens, Kew	09/07/2023
Martin Brooks	Lab & Co-op	Member, West Midlands Pension Fund	None	None	I live at 88 Lordswood Road, Birmingham, B17 0BY, which I jointly own	None	None	None	I am a Trustee of 'On The Edge' Fusion Youth Orchestra. I am a Guardian, Birmingham Gun Barrel Proof House, appointed by the City Council. I am a member of the Labour Party I am a member of the Co-operative Party I am a co-opted governor of Welsh House Farm Community School I am a member of the National Trust I am a member of the Decorative Arts Society	25/07/2023
Mick Brown	Lab	Councillor and Chair of Health and Adult Social Care Overview & Scrutiny Committee for which I receive an allowance.			Dispensation Granted by Monitoring Officer for Home Address.				I am a member of the Labour Party and Co-operative Party	21/06/2023

Councillor	Political Party	1. Employment, office, trade, profession or vocation	2. Sponsorship	3. Contracts	4. Land and Property	5. Licenses	6. Corporate Tenancies	7. Securities	Any Unpaid Directorships / BCC appointments / Are a member or in a position of General Control to other bodies etc.	Date
		I am a Project Officer for Homecare Group. My wife is a Co-ordinator for Gateway Services.			Dispensation Granted by Monitoring Officer wife owns 50% share in property, Erdington Ward.					
Zaker Choudhry	LibDem	Owner: Zak Motors, 136 Aubrey Road, Small Heath, Birmingham, B10 9DE I receive an allowance as a Member of the Transport Delivery Overview and Scrutiny Committee, WMCA.	N/A	N/A	I own and live at 136 Aubrey Road, Small Heath, Birmingham, B10 9DE I have 50% share in 28 – 28B Bilton Grante Road, Birmingham, B26 2LB currently rented via letting agency.	N/A	N/A	N/A	I am an appointed member of the Transport Delivery Overview and Scrutiny Committee, WMCA I am a member of the Liberal Democrat Party.	08/08/2023
Debbie Clancy	Con	Husband – Director of Clancy Property Services Myself as Secretary – Clancy Property Services Myself as Director and Secretary – 8Lanes Limited			Dispensation Granted by Monitoring Officer for property owned by Husband registered business address, Bournbrook & Selly Park Ward			Clancy Property Services Husband has 100% shareholding 8Lanes Limited, Myself as Director and Company Secretary has 100% shareholding	Kings Norton United Charities (Charity Number: 202225) Date of re-appointment: 14.02.2023 Clara Martineau Trust (Charity Number 1040051) Date of appointment 18 April 2017 I am a member of the Conservative Party	02/08/2023
Liz Clements	Lab	Not currently employed. Former local government officer. I receive a surviving spouse's pension in respect of my late partner's contribution to the Universities' Superannuation Scheme	None	None	Dispensation Granted by Monitoring Officer on home address	None	None	None	Director of West Midlands Rail Executive Trustee of the City of Birmingham Symphony Orchestra (BCC Nominee) Board observer, Birmingham Opera Company (BCC Nominee) Board observer, Ex Cathedra (BCC Nominee) Regional Advisory Board member, Canal and River Trust West Midlands Member of Unison Trustee of Friends of Bournville Park	15/09/2023
Maureen Cornish	Con								Sutton Park Advisory Committee Member of the Conservative Party	15/08/2023
John Cotton	Lab	Councillor and Leader of the City Council. Member Peer for the Local Government Association. Wife is an officer of Birmingham City Council, Adult Social Care Directorate.	Election expenses from Birmingham Hodge Hill and Birmingham Yardley Constituency Labour Parties. Central Midlands Co-operative Party GMB	None	Dispensation Granted by Monitoring Officer on home address. Dispensation Granted by Monitoring Officer on Rental property, owned by wife, rented via letting agents, Perry Barr Ward.	None	None	None	Member, West Midlands Combined Authority (WMCA) Board Chair, WMCA Environment Board Member, WMCA Public Service Reform Board Member, WMCA HS2 Delivery Board Member, WMCA Strategic Economic Delivery Board Local Government Association – General Assembly Vice-Chair, West Midlands Employers Management Board Director, West Midlands Growth Company Ltd Director, Greater Birmingham & Solihull Local Enterprise Partnership Ltd Substitute Director, West Midlands Rail Ltd (W M R Ltd) Board City Centre Strategic Board	09/07/2023

Councillor	Political Party	1. Employment, office, trade, profession or vocation	2. Sponsorship	3. Contracts	4. Land and Property	5. Licenses	6. Corporate Tenancies	7. Securities	Any Unpaid Directorships / BCC appointments / Are a member or in a position of General Control to other bodies etc.	Date
									Warwickshire County Cricket Club (General Committee) Trustee, Birmingham Settlement Chair, Labour Housing Group Vice-Chair, Birmingham and West Midlands Fabian Society Member, The Labour Party Member, The Cooperative Party Member, GMB Member, Unite Member, Socialist Health Association Member, The Fabian Society Member, Aston University School of Social Sciences and Humanities Advisory Board	
Phil Davis	Lab	Member West Midlands Employment Tribunals (fee paid office) Partner is Independent Chair, Audit Committee, Police & Crime Commissioner's Office.	There has been no election in the period in question. Billesley Branch Labour Party receives occasional payments from Birmingham Labour Group of Councillors towards Billesley Ward councillor information leaflets.	None	Owner/occupier (with wife) 23 Bach Mill Drive, B28 0XN; Joint owner (with wife) of 208 Islington Gates, 6 Fleet Street B3 1JH, formerly rented out directly by myself and my wife. I Chair Islington Gates Residents Leaseholder Management Company (unremunerated).	None	None	None	Jewellery Quarter Development Trust; Islington Gates Management Company. I am an appointed member of the Chamberlain Highbury Trust. I am an appointed member of the Birmingham Museums Trust. I am an appointed member of the Birmingham Civic Society. Billesley Ward Labour Party (Chair); Member of :- The Co-operative Party; GMB trade union; Unlock Democracy; Railfuture; Amnesty International; The Fabian Society; English Heritage; Friends of Birmingham Museums; Vintage Trains CIC	17/07/2023
Jack Deakin	Lab & Co-op	Allowance paid for my role as a Councillor and Chair of Finance and Resources Overview & Scrutiny Committee. Healthcare Assistant at University Hospitals Birmingham NHS Trust.	The Labour Party The Co-Op Party Labour First Weoley & Selly Oak Branch Labour Party Northfield Constituency Labour Party		Dispensation Granted by Monitoring Officer on Home Address				Unpaid Director at Northfield BID <ul style="list-style-type: none">I am a member ofThe Labour PartyThe Co-Operative PartyLabour FirstProgressive BritainLGBT+ LabourJewish Labour Movement I am also an elected member (West Midlands Rep) of Labour's National Policy Forum. I represent Local Government on LGBT Labour's National Committee. Trustee of Allens Cross Community Association	04/07/2023
Adrian Delaney	Con	City Councillor Birmingham City Council Part time work for Gary Sambrook MP	Northfield Conservative Association						I am appointed by Birmingham City Council to the Scout Association I am a member of the Conservative Party	18/07/2023
Diane Donaldson	Lab	Rental Income	Travelling expenses from Sutton Coldfield Charitable Trust	None	Dispensation Granted by Monitoring Officer on Home Address	None	None	None	Unpaid Directorship - Castle Bromwich Hall and Gardens Trust.	12/07/2023

Councillor	Political Party	1. Employment, office, trade, profession or vocation	2. Sponsorship	3. Contracts	4. Land and Property	5. Licenses	6. Corporate Tenancies	7. Securities	Any Unpaid Directorships / BCC appointments / Are a member or in a position of General Control to other bodies etc.	Date
					Dispensation Granted by Monitoring Officer for property owned, Short term rental Shard End Ward – No Housing Benefit is claimed for this property. Dispensation Granted by Monitoring Officer for property owned, rented out privately, Nechells Ward – No Housing benefit is claimed for this property.				I am a Trustee of: Sutton Coldfield Charitable Trust Clara Martineau Trust Birmingham Bodenham Trust The Lord Mayor of Birmingham's Charity Foundation for Conductive Education (NICE)	
Barbara Dring	Lab	Allowance as a Councillor			Dispensation Granted by Monitoring Officer for Home Address.				Member of GMB union Member of the Labour Party	20/06/2023
Sam Forsyth	Lab & Co-op	I receive an allowance as a Councillor and Chair of Licensing Sub Committee. Barrister-at-Law	The Labour Party The Co-op Party GMB – Trade Union Socialist Health Association.	N/A	N/A	Dispensation Granted by Monitoring Officer for home address	N/A	N/A	West Midlands Police and Crime Panel I am a member of the Labour Party I am a member of the Co-operative Party I am a member of GMB union I am a member of the Socialist Health Association	25/07/2023
Jayne Francis	Lab	Cabinet Member – Housing & Homelessness	None	None	Dispensation Granted by Monitoring Officer for home address	None	None	None	Director: West Midlands Arts Trust Director: Harborne BID Director: Ikon Gallery Ltd Director: Westside Partnership BID Ltd Director: The Rep Theatre Ltd Director: SIFA Fireside Director: Association of Retained Council Housing Ltd Arts Council England – Midlands Area Council WMCA – Housing & Land Delivery Board The Labour & Co-operative Party	01/08/2023
Ray Goodwin	Lab	I am employed as CEO of Spitfire Services a charity based in Castle Vale. This includes: Castle Vale Swimming pool Upcycle Birmingham C.I.C a trading Social Enterprise. My wife is employed by Birmingham City Council within Benefits Services. I am also Chief whip of Birmingham labour group.	N/A	Whilst in my personal capacity as a Councillor there are no contracts, the organisation I work for Spitfire Services are contracted by Birmingham City Council to deliver Money Advice Service. Spitfire Services also have contracts to deliver the Cost-of- Living emergency response including Warm Welcome Hub. Spitfire Services also run Castle vale library and also run Castle Vale Pool	Dispensation Granted by Monitoring Officer for home address.	I have no licenses with Birmingham City Council	Spitfire Services have a 25 year Asset transfer lease for Castle Vale Swimming Pool.	I don't have any equity in any business	I am a trustee of New Roots Charity; a charity to support homeless people. I am also a director Community Engagement services cic Company Secretary Upcycle Birmingham C.I.C (a training subsidiary of Spitfire Services). Aston Villa Safety Advisory Group West Midlands Pension Fund I am a trustee of New Roots a homeless charity supporting vulnerable adults. I am also Chief who of Birmingham labour group I am a member of the Labour party. I am a member of Unite the Union.	28/06/2023

Councillor	Political Party	1. Employment, office, trade, profession or vocation	2. Sponsorship	3. Contracts	4. Land and Property	5. Licenses	6. Corporate Tenancies	7. Securities	Any Unpaid Directorships / BCC appointments / Are a member or in a position of General Control to other bodies etc.	Date
				as a community Asset Transfer.						
Rob Grant	Green	Lecturer at South & City College Birmingham	N/A	N/A	I own a house freehold at 126 Kings Road, Kings Heath B14 6TN This is my home.	N/A	N/A	N/A	N/A	17/07/2023
Colin Green	Lib Dem	None	None	None	I live at 53 Durley Dean Road, Birmingham, B29 6SA Dispensation Granted by Monitoring Officer on family property	None	None	None	I am a trustee of Birmingham Airport Charitable Trust	05/07/2023
Fred Grindrod	Lab	I work as Principal Official (Campaigns and Communications) for the NASUWT My partner is a Teacher, Kings Norton Boys School	None	None	Dispensation Granted by Monitoring Officer for home address.	None	None	None	I am a Director of the Labour Research Department. I am an appointed Director of CSR City Limited and of the West Midlands Europe Hub. I am a member of <ul style="list-style-type: none"> The GMB Union The Labour Party Association of Labour Councillors Christians on the Left, The National Trust 	06/07/2023
Roger Harmer	Lib Dem	I am a Director of Sustaining Success Ltd Wife is a teacher at Thornton Primary School.	N/A	N/A	I own 83 Hazelwood Road, Acocks Green, B27 7XW	N/A	N/A	I own 100% of the shares in Sustaining Success Ltd	I am a Trustee of Charles Lane Trust I am a Governor of Acocks Green Primary School I am a member of the Liberal Democrats (currently chair of Yardley Liberal Democrats). I am a member of Amnesty International. I am a member of Acocks Green Focus Group. I am a member of the Friends of Acocks Green Recreation Ground.	11/07/2023
Deborah Harries	Lib Dem	Exit Productions (theatre company): Adrian Kimberlin (Partner) – Writer/Composer Deborah Harries - Producer Received Sir Barry Jackson Trust (The Rep) grant (July 2023) to support current musical production 'After This Plane has Landed'	N/A	N/A	Dispensation Granted by Monitoring Officer on home address. This Victorian property is due to benefit from a Birmingham City Council Green Homes Grant to improve its current energy efficiency rating of F (September 2023) We also own 4 Farthing Place, 46 Newhall Hill, Jewellery Quarter, Birmingham, B1 3JN and rent it out to a long-term private tenant via Maguire Jackson.	N/A	N/A	N/A	Yardley Great Trust – unpaid board member appointed by Birmingham City Council. Founder and Chair of the Friends of Acocks Green Recreation Ground The voluntary community group has been in receipt of Birmingham City Council funding and works such as celebrating communities Fund, Birmingham Open Spaces Forum volunteer hours/monthly payment for parks equipment, planting etc. plus blossom trees from the 2023 National Trust Project. Committee Member of Yardley Conservation Society, which has been in receipt of, and applied for, Birmingham City Council's Celebrating Communities/Beyond Birmingham Fund to improve Old Yardley Park in the Conservation Area. I am a member of the Liberal Democrat Party.	17/07/2023
Kath Hartley	Lab	N/A	N/A	N/A	I live at 31 Statham Drive Birmingham, B16 0TF Which I jointly own with David Dennick	N/A	David Dennick, partner, rents a BCC allotment plot at the Harborne Hill Allotments	N/A	Friends of Birmingham Museums & Art Galleries The Labour Party Unite the Union Ladywood Community Project Advisory Group Friends of Chamberlain Gardens Park	02/08/2023
Adam Higgs	Con	Caseworker Suzanne Webb MP My Partner is a Trainee Dispensing Optician for Pabari Opticians	Conservative Party		Dispensation Granted by Monitoring Officer for Home Address				City Governor for the Birmingham Midlands Institute (BMI) Conservative Party Member President of Warstock Community Centre	18/07/2023

Councillor	Political Party	1. Employment, office, trade, profession or vocation	2. Sponsorship	3. Contracts	4. Land and Property	5. Licenses	6. Corporate Tenancies	7. Securities	Any Unpaid Directorships / BCC appointments / Are a member or in a position of General Control to other bodies etc.	Date
Des Hughes	Lab	Support Officer	The Labour Party	None	Flat 27 Kendal Court, B23	None	None	None	Board of the Birmingham Royal Ballet Barry Jackson Trust	25/06/2022
Jon Hunt	Lib Dem	Director, Englemed Ltd Wife: Company Secretary Englemed Ltd	None	None	52 Perry Avenue, B42 2NE	N/A	N/A	Englemed Ltd	3Bs Neighbourhood Planning Forum Thomas Dole Charity - Trustee Lord Mayor's Charity – Trustee Birmingham Civic Society Birmingham and Midland Institute Calshot J I School	01/06/2022
Mahmood Hussain	Lab	Councillor for Birmingham City Council Work pension from West Midlands Pension Fund	Received election expenses from the Labour Party	None	I live at 39 Wellesbourne Road, Handsworth, Birmingham, B20 3TH	None	None	None	Member of Unite Union Member of Labour Party Member of Islamic Welfare Association Member of the Lunar Society Member of Pakistan National Heart Association Member of National Forum of Pakistani Councillors Member of Muslim Friends of Labour Member of West Midlands Health Association West Midlands Pension Fund (Receiving Work Pension) (pecuniary interest). Member of Perry Barr Neighbourhood Network Service Member of British Pakistani Mayors' Association also elected Chairman for West Midlands Region Appointed Executive Member of Labour Muslim Forum Daughter Teaches at one of the Schools Issued National Concessionary Travel Pass by West Midlands Combined Authority. Member of Labour First. Appointed person for Birmingham Asian Resource Centre.	27/06/2023
Mumtaz Hussain	LibDem	Myself: Word 360 – Interpreting AirBNB (Rental)	N/A	N/A	Dispensation Granted by Monitoring Officer for home address. Dispensation Granted by Monitoring Officer on rental property, Kingstanding Ward, privately rented.	N/A	N/A	N/A	I am a member of the Liberal Democrat Party I am a member of CWU (Communications Workers Union)	31/08/2023
Shabrina Hussain	Lab	None	None	None	Dispensation Granted by Monitoring Officer on home address. Partner owns 71 Redhill Road, B23 8HQ privately rented. Partner owns 41 Fallows Road, B11 1PH privately rented.	None	None	None	I am a member of the Labour Party	01/09/2023
Timothy Huxtable	Con	I receive an allowance as Councillor and Shadow Cabinet Member for Transport. Basic Allowance for member on Transport Delivery O & S Committee, West Midlands Combined Authority.	Hall Green Constituency Conservative Association	n/a	I live at 76 Dalbury Road, Hall Green, Birmingham, B28 0NF Partner – N/A	n/a	n/a	n/a	I am an appointed member of the Transport Delivery Overview & Scrutiny Committee of West Midlands Combined Authority I am a member of the Conservative Party LA Governor, St Ambrose Barlow, Catholic Primary School, 841 Shirley Road, Hall Green, B28	21/06/2023

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		SRA Allowance as Lead Member for Rail, Metro & Sprint, TDOSC, WMCA Partner – Diocesan Officer, Church of England, Birmingham.							Member of the WMCA's Bus Alliance (Substitute for Andy Street) I am a member of the Conservative Councillors Association (CCA)	
Mohammed Idrees	Lab	I am a full time Councillor and have no paid employment. Member of Local Government Pension Fund and West Midlands Local Government Pension Fund. My wife works at Bordesley Green Girls School & Sixth Form as a Teaching Assistant.	My election expenses 3 May 2022 were paid by the Labour Party.	None	My wife and I live at 203 College Road, B8 3TH. Family home owned by my elder brother. My wife and I own 171 Ward End Park, B8 2XA which we are renting out to tenants. It is not Let as an HMO or Exempt Accommodation	None	None	None	I am a Board Member and Director at Birmingham Voluntary Service Council appointed by Birmingham City Council. I am a member of the Labour Party and Unite Union. I am a member of Progress, an organisation within the Labour Party promoting progressive Politics. I am a member of Adderley School Friends of Adderley Park.	06/07/2023
Zafar Iqbal	Lab	None	None	None	I live at 29 Horse Shoes Lane, B26 3HS. I own 45 Geraldine Road, B25 8BE. It is rented to a private tenant via Very Nice Homes.	None	None	None	I am a trustee of Hay Mills Foundation Trust. Trustee at Sheldon Schools Bodenham Trust Yardley Great Trust LEA Governor at St Bernadette's Catholic School Martineau Trust Member of the Labour Party.	20/07/2023
Katherine Iroh	Lab	I work at Hal Green Secondary School (an Academy) as a part-time teacher. My husband works as Health and Safety Compliance Manager for Aspirations Care Ltd.	None	None	I and my husband own and live at 219 Lindsworth Road, Birmingham, B30 3SD	None	None	None	I am a member of NASUWT I am a member of the Labour Party.	23/06/2023
Ziaul Islam	Lab	Consultant Solicitor, Fountain Solicitors, 3 Trinity Road, Birmingham, B6 6AH I receive an allowance as a Councillor	N/A	N/A	23 and 25 Yateley Crescent, Birmingham, B42 1JG I receive rent from 23 Yateley Crescent, which is in my sole Name, while I live in the property at 25 Yateley Crescent.	N/A	N/A	N/A	Member of Unison Member of Labour Party	17/07/2023
Morriam Jan	Lib Dem	Director of Jan Consultancy, which provides business support to organisations in business start-up, marketing and promotions. I receive an allowance as a Councillor and Deputy Leader of the Liberal Democrat Group.	N/A	N/A	N/A	N/A	N/A	N/A	Trustee of YouCan Board I am a member of the Liberal Democrat Party	16/08/2023
Kerry Jenkins	Lab	I am employed by the Unite Union as a Sector Development Assistant. Husband employed is employed by Jubilee Staff Agency as a chef.	£100 received from Unite in 2018 election campaign	N/A	97 Ancheson Road, B28 0TT	N/A	N/A	N/A	Member of Labour Party Member of Unite Union LA Governor at St Ambrose Barlow School	31/05/2022
Meirion Jenkins	Con	Rapid Computing Ltd – Director AX Software Ltd – Director Mill Street Property Ltd – Director Mill Street Holdings Ltd – Director HH Evolutions Ltd – Director Altara Software Ltd – Director Dynamics 365 International Ltd - Director BCC Councillor inc pension scheme	Leaflets and other materials provided by Conservative Party.		31 Jordan Road Sutton Coldfield B75 5AD (Home address)			I hold shares in some of the companies referred to in 1) above. I hold securities in listed companies that may have a place of business in Birmingham.		20/11/2020

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		Mrs Kay Jenkins receives remuneration from me and some or all of the companies above.								
Brigid Jones	Lab & Co-op	Councillor, Birmingham City Council Board member and ad-hoc peer, Local Government Association West Midlands Combined Authority Audit Committee	Election expenses from the Labour Party and Cooperative Party Donation from GMB union	None	Dispensation Granted by Monitoring Officer for Home Address. Dispensation Granted by Monitoring Officer on co-owned property, Stirchley Ward.	None	None	None	Director, Birmingham Airport Holdings Limited Director, Aston University Maths School Director, Colmore Business District - All appointed by BCC West Midlands Combined Authority Audit Committee Member, Labour Party Member, Cooperative Party Member, Community Union	03/07/2023
Jane Jones	Lab	None	None	None	I live at 40 Hart Road, B24 9ES which I own outright. I also part own with my brother and my late brother's widow 11a Milverton Road, B23 6ER My surviving brother lives in the property and there is no financial income from the property for myself.	None	None	None	I am a member of the National Trust I am a member of the Labour Party I am a member of Unison I am a member of Friends of the Earth I donate regularly to: WWF UNICEF World Animal in Action Cats Protection	14/07/2023
Amar Khan	Lab	I receive an allowance as a Birmingham City Councillor. I receive income from rental properties.	N/A	N/A	Dispensation Granted by Monitoring Officer on home address. Private Rented Commercial Property 200 Slade Road, B23 7RJ HMO rented via Lettings Agency 214 Slade Road, B23 7RJ HMO rented via Lettings Agency 32 Oval Road, B24 8PL	N/A	N/A	N/A	I am a member of the Labour Party I am a member of Unite Union	01/08/2023
Ayoub Khan	Lib Dem	Barrister Chambers of Ayoub Khan Ltd SSM21 Ltd Director Income received from rental properties	N/A	None	Dispensation Granted by Monitoring Officer for home address. Dispensation Granted by Monitoring Officer for rented property, rented via agents, Aston Ward Dispensation Granted by Monitoring Officer for rented property, rented via agents, Aston Ward Dispensation Granted by Monitoring Officer for rented property, rented via agents, Aston Ward	N/A	None	100% in Chambers of Ayoub Khan Ltd	Aston Villa Safety Member of Lib Dem Party Bar Council	19/07/2023
Mariam Khan	Lab	Husband – HMRC Councillor	N/A	N/A	Dispensation Granted by Monitoring Officer	N/A	N/A	N/A	Director – Norton Hall Children's Centre Trustee – AKWA Member – Unite Union	10/09/2019
Saqib Khan	Lab	I receive an allowance as a Councillor for Birmingham City Council Employed as a supervisor at a facilities management and professional services company, details of which have been supplied to the Monitoring Officer.	Labour Party provision of Ward Leaflets	N/A	Dispensation Granted by Monitoring Officer for home address	N/A	N/A	N/A	I am a member of the Labour Party I am a member of UNITE Union	08/08/2023

Councillor	Political Party	1. Employment, office, trade, profession or vocation	2. Sponsorship	3. Contracts	4. Land and Property	5. Licenses	6. Corporate Tenancies	7. Securities	Any Unpaid Directorships / BCC appointments / Are a member or in a position of General Control to other bodies etc.	Date
Izzy Knowles	LibDem	My husband and I are both in receipt of a pension from West Midlands Police.	None	N/A	My husband and I jointly own and live at 69 Greenhill Road, Moseley, B13 9SU.	N/A	N/A	N/A	I am an unpaid director of Moseley Farmers Market Trustee of Elizabeth Dowell Trust, Alms House Trustee of Brummie Cup Trustee of the Birch Network (Refugee charity) Vice Chair of Friends of Windermere Fields Committee member of Moseley in Bloom Member of the Liberal Democrats Elected council member of the European Movement Member of the National Trust Member of Birmingham & Black Country Wildlife Trust	17/07/2023
Narinder Kaur Kooner	Lab	Birmingham City Council Sikh Women's Action Network West Midlands Ambulance Service Positive Living & Wellbeing Group Fresh & Local	Labour Party		Dispensation Granted by Monitoring Officer	Dispensation Granted by Monitoring Officer			BCG Lakes, BCG Woods Friends of Hamstead Pavilion Labour Party Unite the Union Sikh Assembly UK	07/03/2022
Kirsten Kurt-Elli	Lab	My Employment: Press & Media Officer, NASUWT – The Teachers' Union Partner's Employment: Director, The 1900 Creative Ltd	My sponsorship: • GMB Union - West Midlands Region • Birmingham Labour Group Partner's sponsorship: • Unison • GMB • The Co-operative Party • Birmingham Labour Group	N/A	Dispensation Granted by Monitoring Officer	N/A	N/A	N/A	Membership: GMB Member – • GMB Young Workers National Committee Member Labour Party Member • Chair of Birmingham Northfield Constituency Labour Party • Labour Women's Network Member • Labour Party Irish Society Member • LGBT Labour Member Co-operative Party Member Friends of Northfield Station Members Northfield BID Board	28/02/2023
Chaman Lal	Lab	Partner's Business Uplands Fruit and Veg	Birmingham Labour Group Fund	None	Dispensation Granted by Monitoring Officer for home address Dispensation Granted by Monitoring Officer for property jointly owned with wife, which is occupied by family member, not rented, Handsworth Wood Ward.	None	None	None	I have been given numerous honorary positions as part of my Lord Mayoralty role 2023/24 I am council representative on the Soho Road BID I am a member of Unite trade union. One of my family member is a member of the staff in the City Housing BCC.	19/07/2023
Bruce Lines	Con	Employment, Bruce Lines, Workshop Manager Northfield Car Care Centre, Bristol Road South, Northfield. Wife Employment, Manager, Rubery Late Night Pharmacy, New Road, Rubery.	None	None	I jointly own with my wife 6 Pine Woods, Bartley Green, Birmingham, B32 3RD	None	None	None	I am a Member of Bartley Green Library Community Hub I am an unpaid trustee at Holloway Hall Community Centre. I am a member of Bartley Green Housing Liaison Board. I am a Member of the Conservative Party.	17/08/2023
Mary Locke	Lab	Allowance for role as a Councillor Allowance for role as on WMCA – Transport Delivery Overview and Scrutiny Committee, Lead Member Receive an NHS Pension from 2018	Cooperative Party UNISON GMB	N/A	Dispensation Granted by Monitoring Officer for home address	N/A	N/A	N/A	I am an appointed member of: Birmingham Midland Institute (BMI) Muntz Trust WMCA – Transport Delivery Overview and Scrutiny Committee, Lead Member.	20/06/2023

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									I am a member of Trade Unions: UNISON and GMB Member of Labour Party Member of Co-operative Party I am a member of Fabian Society. I attend the LDPG police meeting. On committee/Trustee of HMS Sherbourne Sea Cadets Cotteridge. I am a governor of Stirchley School	
Ewan Mackey	Con	<ul style="list-style-type: none"> Director of Professional DVD Services Ltd Commercial Manager Holywell International Ltd, City Councillor Birmingham City Council where I am Deputy Leader of the Conservative Group, Town Councillor Royal Sutton Coldfield Town Council Spouse: <ul style="list-style-type: none"> Company Secretary Professional DVD Services Ltd, Marketing Manager & Shareholder Holywell International Ltd, Shareholder of Holywell Engineering Ltd, Trustee of SSAS Pension Fund. 	Election expenses from Sutton Coldfield Conservative Association		I live at 126 Lichfield Road, Sutton Coldfield, B74 2TA. I own 12 Combine Close, Sutton Coldfield, B75 5TP and rent the property to a private tenant via Anderson Residential Lettings.				Unpaid board member of B:Music Ltd I am an appointed member of B:Music Ltd, Birmingham City Centre Strategic Partnership and WMCA Overview and Scrutiny Committee I am a member of the National Trust I am a member of the Conservative Party and Sutton Coldfield Conservative Association	22/06/2023
Basharat Mahmood	Lab	Allowance as Councillor Allowance for role as Lead Member for West Midlands Fire and Rescue Authority	Labour Party	N/A	Dispensation Granted by Monitoring Officer for home address.	N/A	N/A	N/A	I am appointed Lead Member for the West Midlands Fire & Rescue Authority. I am a member of the Labour Party. I am a member of UNITE Union and Branch Secretary. Member of the Regional Unite Union Political Committee.	21/06/2022
Majid Mahmood	Lab	Solicitor at England, Stickland and Neale Solicitors	the Labour Party	None	I live and own 46 Primley Avenue, Hodge Hill, Birmingham, B36 8JQ	None	None	None	West Midlands Combined Authority Environment Board I am a member of the Labour Party I am a member of the Society of Labour Lawyers I am a member of Unite the Union I am a member of UNISON I am a member of the Birmingham Law Society I am a member of the Panyam Burial Society	16/08/2023
Rashad Mahmood	Lab	Allowance as a Councillor. Income received from rental property	N/A	N/A	I own 33 Arcot Road, Hall Green, B28 8LY, and rent the property privately to a family. I live at 17 Esme Road, Sparkhill, Birmingham, B11 4NH, in my brothers house.	N/A	N/A	N/A	I am a member of the Labour Party	21/06/2023
Lee Marsham	Lab	Orbit Group – External Affairs Manager Partner – Office of the West Midlands Police and Crime Commissioner	Birmingham Ladywood CLP GMB Union	N/A	Dispensation Granted by Monitoring Officer for home address.	N/A	N/A	N/A	Trustee of Aston Students Union Member of: <ul style="list-style-type: none"> Labour Party GMB Union Aston Villa Supporters Trust Football Supporters Association 	12/07/2023

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									<ul style="list-style-type: none"> Love Brum Friends of the Canal and Rivers Trust. Ambassador for free@last	
Karen McCarthy	Lab	Self: None Spouse: Labour Party Organiser	Election expenses and campaign costs: The Labour Party The Co-operative Party Election expenses: GMB Union	None	Home address owned by self and spouse: 90 Bournbrook Road, B29 7BU	None	None	None	Appointed trustee of Millennium Point Trust Member of the Labour Party Member of the Co-operative Party Member of the GMB Union Member of St John Ambulance Member of Student Co-operative Homes	21/07/2023
Saddak Miah	Lab	Councillor Private Landlord	The Co-operative (Member) UNITE Union		Dispensation Granted by Monitoring Officer 27-29 York Road, Kings Heath, B14 7SA (Joint Ownership – investment in freehold only)				Member and vice chair of (UK) Birmingham Anami League (Bangladeshi Political Organisation) meeting occurs only once every 2-3 years. Member of Unite the Union. Trustee of Our Community Foundation CIO Member of the Co-operative Party Member of the Labour Party	28/02/2023
Shehla Moledina	Lab	Domestic Violence Officer Ashiana Community Project – Family Wellbeing Centre 21-25 Grantham Road, Sparkbrook, Birmingham, B11 1LU England Husband – Self Employed Licence2Success, Approved driving instructor (ADI)			68 Bushmore Road, Hall Green, Birmingham, B28 9QZ					13/06/2022
Gareth Moore	Con	Constituency Office Manager – UK Parliament	The Conservative Party Erdington Conservative Association	None	Home address: Apartment 20 I-Land, 41 Essex Street, Birmingham, B5 4TT	None	None	I am a member of Erdington Conservative Club so have a membership share of the organisation	Gravelly Hill Buildings Ltd I also sit jointly as a director for the charities listed below West Midlands Police & Crime Panel Birmingham LGBT – Company Secretary & Trustee Birmingham Citizens Advice - Trustee Sir Josiah Mason Trust - Trustee Richard & Samuel Banner Trust - Trustee Conservative Councillors Association – Member Conservative Party - Member	13/07/2023
Simon Morrall	Con	Morrall Media Self-Employed Web Developer Print Video Social Media Marketing								20/05/2022
Yvonne Mosquito	Lab				Cumberland Avenue, Highgate Birmingham Milverton Road, Erdington, Birmingham				Trustee Betel UK Governor Bordesley Green Girls School Pastor UPCG	25/05/2022

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Richard Parkin	Con	I receive an annual allowance from Royal Sutton Coldfield Town Council where I am a Town Councillor for the Sutton Reddicap ward.			Dispensation Granted by Monitoring Officer for home address.				I represent Birmingham City Council on the Birmingham City Football Club Safety Advisory Group. I am a member of the Conservative Party.	14/07/2023
Rick Payne	Con	Self Employed Midland Automotive Training Services Ltd Director Technical Training Linda Payne (Wife) Director of Midland Automotive Training Services Ltd Housekeeper Little Ripley's Day Nurseries	Erdington Conservative Association	Nil	Home owner 26 Rivington Crescent, Kingstanding, B44 0PL	Nil	Nil	Nil	I am a member of the Conservative Party	08/08/2023
David Pears	Con	Allowance as Councillor for Birmingham City Council Allowance as Councillor for the Royal Sutton Coldfield Town Council Trinity Ward. Head of Relationship Management at Birmingham Bank Ltd. Wife works for Kids Charity, Wylde Green.	Member and on Executive of Sutton Coldfield Conservative Association – Election Expenses from Conservative Association.	N/A	I live at and own 7 Haig Close, Sutton Coldfield, West Midlands, B75 6PJ	N/A	N/A	N/A	Sutton Coldfield Town Hall Trust as Trustee Sutton Coldfield Charitable Trust as Trustee Chairman Sutton Advisory Committee Vice Chairman Clifton Road Youth Centre Management Committee. I am a member of Friends of Rectory Park. I am a member of the National Trust. I am a member of the Conservative Party.	20/06/2023
Miranda Perks	Lab	I am a Senior Associate at Milles & Reeve LLP My husband is a self-employed builder.	N/A	N/A	Dispensation Granted by Monitoring Officer	N/A	N/A	N/A	I am a member of the National trust. I am a co-opted Governor at Kings Norton Nursery School. I am a member of GMB. I am a member of the Labour Women's Network. I am a member of the Co-operative Party. I am a member of the Friends of Manor Farm Park.	14/07/2023
Rob Pocock	Lab	I am a Principal Consultant, Aston Research Associates (sole trader business) Partner is an elected member for Birmingham City Council	Election and campaign expenses from Sutton Coldfield Labour Party and the Birmingham Labour Group of Councillors.	None	I live at 23 Hawthorn Road, Wylde Green, Sutton Coldfield, B72 1ES	Aston Research Associates, my sole trader business rents an office at Suite 1, Gate Lane, Sutton Coldfield, B73 5TT rented from the landlords Kathleen Taylor SIPP	None		I am an appointed member and Trustee of the Birmingham and Midland Institute. I am a member of West Bromwich Albion Football Club. I am a member of Unite the Union I am a member of War on Want I am a member of the National Trust I am a member of the Labour Party I am a member of the Cooperative Party I am an elected member of the Sutton Coldfield Town Council (with paid allowance forfeited)	26/07/2023
Julien Pritchard	Green	My partner works for the Tax Justice Network as an Operations Assistant			Jointly with my partner I own and live at 9 Walton Grove, Birmingham, B30 3PW.				I am a member of Birmingham Friends of the Earth I am a member of the Green Party	07/07/2023
Hendrina Quinnen	Lab	Author Home Share (Lodger)			Dispensation Granted by Monitoring Officer for home address		I have leasehold agreement for the land my property		I am a member of the Labour Party I am a member of Labour2Win	13/07/2023

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							sits on with Birmingham City Council			
Lauren Rainbow	Lab & Co-op	Senior Press Officer at Ofwat Partner: Communications Manager at WSP	GMB Union Co-operative Party Labour Party		I live at 3 Rose Cottages, Pershore Road, Stirchley, B30 2JL. My partner owns this property				I am an appointed member of the WMCA O & S Committee. I am a member of GMB Union I am a member of PCS union I am a member of Co-operative Party I am a member of the Labour Party	02/08/2023
Darius Sandhu	Con	Birmingham City Council – Councillor Conservative Party - Campaign Manager	Conservative Party	N/A	Dispensation Granted by Monitoring Officer for Home Address	N/A	N/A	N/A	City of Birmingham Symphony Orchestra - Trustee Committee of Friends of the Museum and Art Gallery – Member City of Birmingham Symphony Orchestra - Trustee Committee of Friends of the Museum and Art Gallery – Member City of Birmingham Symphony Orchestra - Trustee Committee of Friends of the Museum and Art Gallery - Member Friend of Friendless Churches Conservative Party – Member Perry Barr Conservative Association	16/07/2023
Kath Scott	Lab	D2 MK Ltd – shareholder Somewhere over the spectrum – autism group for girls – Treasurer Trustee – Sutton Coldfield Disability Access Group			65 Britwell Road, B73 5SW					8/05/2018
Shafique Shah	Lab	Birmingham City Council RPBH	Birmingham Labour Group		Dispensation Granted by Monitoring Officer				Unite Union	14/02/2023
Rinkal Shergill	Lab	My Job HMRC Compliance Officer My Husbands Job: Bunzl Cleaning & Hygiene Supplies Income from rental property			I live at 6 Wadhurst Road, Edgbaston, B17 8JE I own 94 Swindon Road, Edgbaston, B17 8JL. Receive income from rental property. Its privately rented.				I am a member of the Labour Party Member I am a member of PCS Union	31/07/2023
Sybil Spence	Lab	West Midlands Fire and Rescue Authority	N/A	N/A	Dispensation Granted by Monitoring Officer	N/A	N/A	N/A	Handsworth Charity	19/01/2021
Ron Storer	Con	I am an electroplater at Frost Electroplating Ltd	Northfield Conservative & Unionist Association		Dispensation Granted by Monitoring Officer for home address.				I am a member of the Conservative Party Member of BASC	14/08/2023
Saima Suleman	Lab	I receive an allowance as a Councillor and as Cabinet Member for Digital, Culture, Heritage and Tourism. Income received from rental properties. My Husband is a Self-Employed BCC Licenced Private Hire Taxi driver. Income received from rental properties.	N/A	N/A	Dispensation Granted by Monitoring Officer on home address. Dispensation Granted by Monitoring Officer on property jointly owned with husband, privately rented, Sparkbrook & Balsall Heath East Ward. Dispensation Granted by Monitoring Officer on property jointly owned with husband, privately rented, Sparkbrook & Balsall Heath East Ward.	N/A	N/A	N/A	Member of Board of Trustees for a charitable organisation called Music Therapy Works. I am a member of the Labour Party. I am a member of PCS Union.	18/07/2023

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Jamie Tennant	Lab & Co-op	Employed by Liam Byrne MP	Weoley Labour Party, Selly Oak Labour Party	None	I own 43 Milner Road, B29 7RL	None	None	None	I am appointed to the West Midlands Combined Authority O & S By BCC I am a member of: Labour Party Co-op Party GMB Union LGBT+ Labour Christians on the Left	18/07/2023
Sharon Thompson	Lab	Deputy Leader, Birmingham City Council Non-Executive Board Member – Green Square Accord Ltd. Board Member, LGA Local Infrastructure and Net Zero Board – Local Government Association. LGA Mentor – Local Government Association. Director, Tilt360 Ltd.	Labour Party	N/A	Dispensation Granted by Monitoring Officer on home address.	N/A	N/A	Tilt360Ltd 1% Shareholder – Green Square Accord Ltd	Exec. Committee Member – Labour Women’s Network Committee Member – LGA Labour Women’s Taskforce Appointed member of the West Midlands Combined Authority Board. Appointed portfolio holder for the West Midlands Combined Authority Devolution/Levelling Up Portfolio Appointed substitute/alternate member on Core Cities Appointed substitute/alternate member on GBSLEP Board. Appointed substitute/alternate member on GBSLEP Supervisory Board. Member of the Major Sporting Events Leadership Group. Member of The Labour Party Member of the GMB Member of the Coop Party Affiliate Member of the LGBTQ Labour Affiliate Member of the Jewish Labour Movement Affiliate Member of the Disability Labour Affiliate Member of the Sikhs4Labour Member of Christians on the Left Member of the Lunar Society Member of the ALC (Association of Labour Councillors) Member of Black, Asian, Ethnic Minorities for Labour Training facilitator for Labour Women’s Network.	16/09/2023
Paul Tilsley	Lib Dem	None	None	None	I jointly own with my wife 6 Longfield Close, Birmingham, B28 0XY	None	None	None	Director Birmingham Airport Board Trustee of Yardley Education Trust Trustee of Clara Martineau Trust. I am a member of the Liberal Democrat Party Trustee of Yardley Great Trust Member of Birmingham Rathbone Society Member of Warwickshire County Cricket Club	07/08/2023
Lisa Trickett	Lab	Director of Places in Common Limited			Dispensation Granted by Monitoring Officer			Beneficial part owner of Places in Common Ltd	Kings Heath Business Improvement District	20/01/2023
Penny Wagg	Lib Dem	None	None	None	House at 79 Marie Drive Acocks Green, Birmingham, B27 7NY	No	None	No	Liberal Democrat Party	24/05/2022
Ian Ward	Lab	Councillor BCC Allowances for role as member of Transport Delivery O & S Combined Authority LGA (Peer) PHTA (Advisor) Cavendish Consulting OCF (Advisor) Partner – Self-employed (SEND Advisor)	Unite GMB Labour Party	Birmingham Moseley Rugby Club	Dispensation Granted by Monitoring Officer on family property Dispensation Granted by Monitoring Officer on property owned by Partner, Hall Green North Ward.	None	Birmingham Moseley Rugby Club are tenants at Billesley Common.	None	Birmingham Moseley Rugby Club Transport Delivery O & S at the Combined Authority GBM Birmingham Moseley Rugby Club Birmingham Big Art Project Birmingham Youth Sports Academy T.S. Sherbourne The Labour Party	30/08/2023

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Ken Wood	Con	Mr K W Wood - Director Mrs B I Wood - Director KWW Consulting Limited (Recruitment) 110 Redditch Road, B38 8RD Mr K W Wood – Director Mrs B I Wood - Director Network Public Sector Ltd Meriden Hall, Main Road, Meriden CV7 7PT Income received from rental property		Network Public Sector are an approved supplier to Hays who currently provide recruitment services to Birmingham City Council	Home 110 Redditch Road B38 8RD Property Flat 11, 51 Badgers Bank Walk, B74 4ER Privately rented via Letting Agent				Non Exec Director of Acivico Ltd Acivico Design, Construction and Facilities Management Ltd Acivico (Building Consultancy) Ltd APSL JV HCO Ltd Trustee Birmingham Crisis Centre Trustee of BVSC Member of the Conservative & Unionist Party	23/08/2023
Alex Yip	Con	A Yip Trading Ltd - Director CAL Property Holdings - Director 398 UNR LTD - Director			309 Wylde Green Rd, Sutton Coldfield Family home. 66-68 Stirling Rd, Edgbaston, Property for rent. 14 Stirling Rd, Edgbaston, Property for Rent. Flat 314 Orion Building, City Centre. Property for Rent. Flat 29, The Sutton, Sutton Coldfield. Home personally owned and maintained for parents.				Director/Trustee Sutton Coldfield YMCA (Voluntary) Director/Trustee Arthur Terry Learning Partnership (Voluntary) School Governor, King Edwards Camp Hill boys. Arthur Terry Learning Partnership – Trustee Sutton Coldfield YMCA – Trustee Campaign Against Racism Group – Trustee I am a member of the Conservative Party, Mind Mental Health, Magistrates Association and Amnesty International.	15/09/2023
Waseem Zaffar	Lab	Councillor at Birmingham City Council Non Exec Director Sandwell & West Birmingham Hospitals NHS Trust Director at Midlands Community Solutions CIC Income received on rental property.	Election expenses from the Birmingham Labour Group	None	Dispensation granted by Monitoring Officer on home address. Dispensation granted by Monitoring Officer on Rental property, rented via letting agents, Aston Ward.	None	None	None	Unpaid co-opted board member of Soho Road BID. Unpaid co-opted board member of Soho Road BID. I am a member of: <ul style="list-style-type: none"> • The Labour Party • Unite the Union • GMB Union • Unison Union • The Co-operative Party • Labour Friends of Kashmir • Ghakhar Rajgaan Death Committee I am Chair of the Governing Body at Heathfield Primary School.	21/06/2023

NB: Point 8 - Personal Wellbeing: You will only know this when you attend a meeting of the Council and an item on the agenda affects your wellbeing or that of your husband/wife/partner, to the extent described.

You must then declare a pecuniary interest at the beginning of the meeting or before the relevant item is discussed and not take part in the meeting when that agenda item is discussed.

