

EQUALITY IMPACT ASSESSMENT

Cabinet Report: Private Rented Sector Housing -
Charging for Part 1 Housing Act 2004 Enforcement
Notices

Reference: EIA000396

Date: 17/03/2024

Submitted by: simon.williams@birmingham.gov.uk



EIA Form – About your EIA

Reference number	EIA000396
Date Submitted	17/03/2024
Subject of the EIA	Cabinet Report: Private Rented Sector Housing - Charging for Part 1 Housing Act 2004 Enforcement Notices
Brief description of the policy, service or function covered by the EIA	This Cabinet report is seeking approval to charge / recover costs for the service of 'Part 1' Housing Enforcement Notices which is permissible under the Housing Act 2004. The charges will be imposed on non compliant Landlords who have not resolved the identified breach of legislation which may be impacting on their tenants living conditions and or the wider community. Any action will follow the City Councils Enforcement Policy.
Equality Assessment is in support of...	["New policy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-03-31

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Regulation and Enforcement
Service area	Property Licensing and Private Rented Sector Housing
Budget Saving	No

Officers

What is the responsible officer's email address?	simon.williams@birmingham.gov.uk
What is the accountable officer's email address?	sajeela.naseer@birmingham.gov.uk

Data Sources

Data sources	["Housing Act 2004"]
Data source details	The proposal contained within the Cabinet report relates to statutory provisions, therefore there are no relevant data sources other than the legislation.

Protected Characteristics

Protected Characteristic – Age



Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	
Please describe the impact to the age characteristic	
How will you mitigate against any negative impact to the age characteristic?	

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	
How will you mitigate against any negative impact to the disability characteristic?	

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	
Please describe the impact to the sex characteristic	
How will you mitigate against any negative impact to the sex characteristic?	

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	
How will you mitigate against any negative impact to the gender reassignment characteristic?	



Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe the impact to the marriage and civil partnership characteristic	
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	
Please describe the impact to the ethnicity and race characteristic	
How will you mitigate against any negative impact to the ethnicity and race characteristic?	



Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	
Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the religion or beliefs characteristic?	

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	
Please describe the impact to the sexual orientation characteristic	
How will you mitigate against any negative impact to the sexual orientation characteristic?	

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	All non-compliant landlords will be charged for the service of any 'Part 1' Housing Enforcement Notices as per the City Councils Enforcement Policy, as a result no protected groups will be adversely impacted by this proposal and therefore no mitigation is required.
Please enter the email address for the officer responsible for monitoring impact and mitigation	simon.williams@birmingham.gov.uk

