

EQUALITY IMPACT ASSESSMENT

Discretionary Rate Relief and Section 44a policy
amendments

Reference: EIA000391

Date: 11/03/2024

Submitted by: Jenny Lawson



EIA Form – About your EIA

Reference number	EIA000391
Date Submitted	11/03/2024
Subject of the EIA	Discretionary Rate Relief and Section 44a policy amendments
Brief description of the policy, service or function covered by the EIA	providing reduction in rates for relevant charities and not for profit organisations and eligible ratepayers who have partly occupied properties
Equality Assessment is in support of...	["Amended policy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Every two years
Due date of the first review	2026-06-01

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	Council Management
Division	Revenues, Benefits and Rents
Service area	Revenues (Business Rates)
Budget Saving	No

Officers

What is the responsible officer's email address?	Jenny Lawson
What is the accountable officer's email address?	Jenny.Lawson@birmingham.gov.uk

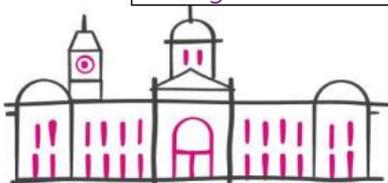
Data Sources

Data sources	["Relevant research"]
Data source details	

Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	
Please describe the impact to the age characteristic	



How will you mitigate against any negative impact to the age characteristic?	
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Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic	ratepayers with a disability may require application form in a different format
How will you mitigate against any negative impact to the disability characteristic?	Ensure we offer various ways for an application to be made

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	
Please describe the impact to the sex characteristic	
How will you mitigate against any negative impact to the sex characteristic?	

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	
How will you mitigate against any negative impact to the gender reassignment characteristic?	

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
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What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe the impact to the marriage and civil partnership characteristic	
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	
Please describe the impact to the ethnicity and race characteristic	
How will you mitigate against any negative impact to the ethnicity and race characteristic?	

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	



Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the religion or beliefs characteristic?	

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	
Please describe the impact to the sexual orientation characteristic	
How will you mitigate against any negative impact to the sexual orientation characteristic?	

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	Monitor any feedback from ratepayers who express difficulty in making an application. This however is expected to be minimal as applicants for rate relief are made by charities or not for profit organisations, rather than individuals. Applications for partly occupied relief are made by business rate payers, currently running a business, so mainly organisations rather than individuals.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Jenny.Lawson@birmingham.gov.uk

