

# EQUALITY IMPACT ASSESSMENT

Cabinet Report - INCREASE VALUE OF CONTRACT  
AWARD OF SECURITY MEASURES PROVISION FOR  
VICTIMS OF DOMESTIC ABUSE (P0779)

Reference: EIA000429

Date: 25/04/2024

Submitted by: Debbie Parkes



**EIA Form – About your EIA**

Reference number	EIA000429
Date Submitted	25/04/2024
Subject of the EIA	Cabinet Report - INCREASE VALUE OF CONTRACT AWARD OF SECURITY MEASURES PROVISION FOR VICTIMS OF DOMESTIC ABUSE (P0779)
Brief description of the policy, service or function covered by the EIA	The security measures contract for victims of Domestic abuse (Sanctuary Scheme) gives those at risk of domestic abuse, who no longer live with the perpetrator, the option to stay safely in their own homes. The service consists of providing a specialist, quality security fitting service to Secured by Design by way of a range of security measures e.g. replacement locks, panic alarms, fencing, fireproof letterbox, replacement doors (NB list is not exhaustive) to help those experiencing domestic abuse stay in a settled home. Rather than presenting as homeless.
Equality Assessment is in support of...	["Amended function"]
How frequently will you review impact and mitigation measures identified in this EIA?	Every two years
Due date of the first review	2025-08-31

**Directorate, Division & Service Area**

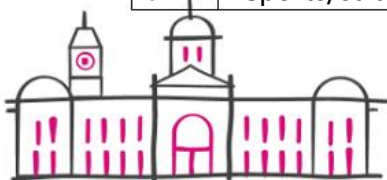
Which directorate(s) are responsible for this EIA?	["City Housing"]
Division	City Housing
Service area	Housing Solutions and Support Caseworker Service
Budget Saving	No

**Officers**

What is the responsible officer's name?	Debbie Parkes
What is the responsible officer's email address?	Debbie.Parkes@Birmingham.gov.uk
What is the accountable officer's name?	Stephen Philpott
What is the accountable officer's email address?	Stephen.Philpott@Birmingham.gov.uk

**Data Sources**

Data	["Quantitative data (please specify in the box below)", "Relevant reports/strategies"]
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sources	
Data source details	<a href="https://www.birmingham.gov.uk/downloads/file/10080/domestic_abuse_prevention_strategy_2018-2023">https://www.birmingham.gov.uk/downloads/file/10080/domestic_abuse_prevention_strategy_2018-2023</a> <a href="https://multiplendisadvantage.bvsc.org/wp-content/uploads/2022/11/DA-Needs-Assessment-V1.7.pdf">https://multiplendisadvantage.bvsc.org/wp-content/uploads/2022/11/DA-Needs-Assessment-V1.7.pdf</a> <a href="https://www.ons.gov.uk/peoplepopulationandcommunity/crimeandjustice/bulletins/domesticabuseinenglandandwalesoverview/november2023">https://www.ons.gov.uk/peoplepopulationandcommunity/crimeandjustice/bulletins/domesticabuseinenglandandwalesoverview/november2023</a> Data held within the Housing Solutions and Support Service

### Protected Characteristics

#### Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	
Please describe any potential impact to the age characteristic	
How could you mitigate against any negative impact to the age characteristic?	
Please describe how this proposal does not impact people due to their age	The security measures scheme is open to all households who may be at risk of homelessness due to Domestic Violence and have a tenancy or own their own home. Therefore the whole household can be protected including children within the family, or parents if they live in the home of the victim.

#### Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe any potential impact to the disability characteristic	
How could you mitigate against any negative impact to the disability characteristic?	
Please describe how this proposal does not impact people due to their disability	This service is open to all household with a high risk marker, who are at risk of homelessness due to domestic abuse. It found that: 16% of women with a long-term



	<p>illness or disability had experienced domestic abuse compared to 6.8% of non-disabled women. 8% of men with a long-term illness or disability had experienced domestic abuse compared to 3.2% of non-disabled men.</p> <p><a href="http://www.anncrafttrust.org/resources/disability-domestic-abuse/">www.anncrafttrust.org/resources/disability-domestic-abuse/</a></p> <p>As a result disabled people are more likely to require the service.</p>
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#### Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	
Please describe any potential impact to the sex characteristic	
How could you mitigate against any negative impact to the sex characteristic?	
Please describe how this proposal does not impact people due to their sex	The service is offered to all victims at risk of domestic abuse regardless of sex. The uptake of male victim services is low in comparison to that of female services. However MARAC who determine the cases put forward for the scheme is multi agency and includes referral pathways traditionally used by male victims.

#### Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe any potential impact to the gender reassignment characteristic	
How could you mitigate against any negative impact to the gender reassignment characteristic?	
Please describe how this proposal does not impact people due to gender reassignment	In addition to the abuse that any victim of domestic abuse can experience, trans victims may also experience trans-specific abuse such as being made to feel ashamed, guilty, or wrong about their trans background or



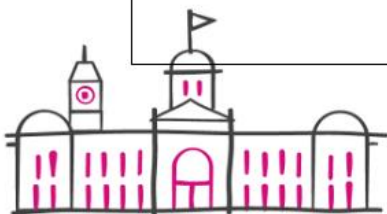
	identity. We are mindful within this service in offering it regarding to those at highest risk of harm, via a multi agency partnership.
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### Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe any potential impact to the marriage and civil partnership characteristic	
How could you mitigate against any negative impact to the marriage and civil partnership characteristic?	
Please describe how this proposal does not impact people who are married or in a civil partnership	The service is open to all regardless of marital status

### Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe any potential impact to the pregnancy and maternity characteristic	
How could you mitigate against any negative impact to the pregnancy and maternity characteristic?	
Please describe how this proposal does not impact people who are covered by the pregnancy and maternity characteristic	Domestic violence in pregnancy is common. In fact, all the women in the Birmingham survey who had been pregnant had experienced domestic violence while pregnant. Birmingham Women's and Children's NHS Foundation Trust has a part-time IDVA Midwife at Birmingham Women's Hospital, who provides training and support to patients as well as assisting with reviews of policies within the organisation. They also form part of the multi agency partnership that are identifying risk



**Protected Characteristic - Ethnicity and Race**

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	
Please describe any potential impact to the ethnicity and race characteristic	
How could you mitigate against any negative impact to the ethnicity and race characteristic?	
Please describe how this proposal does not impact people due to their race	<p>There is a diverse population of Birmingham is accessing Birmingham City Council commissioned Domestic Abuse services. However there is an awareness of underrepresentation amongst certain group from the data. There is no representation from Asian Chinese on the data, however there is evidence that there is access via non commissioned services. Gypsies, Roma and Travellers (GRT) also appear to be under-represented. The 2011 Census recorded 149 households in Birmingham that identified as Gypsy or Irish Traveller. This number is very low and therefore the low numbers seen in IDVA referrals and commissioned services may be accurate. However, as many Travellers are transient, they may move from other areas to seek help in Birmingham. The multi agency partnership means those accessing commissioned and non commissioned services have an equal chance of accessing the service.</p>

**Protected Characteristic - Religion or Beliefs**

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	
Please describe any potential impact to the religion or beliefs characteristic	
How could you mitigate against any negative impact to the religion or beliefs characteristic?	



Please describe how this proposal does not impact people due to their religion or beliefs	This service is open to all regardless of religion or belief.
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### Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	
Please describe any potential impact to the sexual orientation characteristic	
How could you mitigate against any negative impact to the sexual orientation characteristic?	
Please describe how this proposal does not impact people due to their sexual orientation	<p>Birmingham's commissioned provider data shows very low uptake of services by lesbian women and gay men. There are signs that this is improving, with the charity Cranstoun in particular reporting that about 50% of its referrals for men are for gay men. Birmingham has an LGBT Centre offering specialist Independent Domestic Violence Advocate (IDVA) provision. The service provides support to LGBT people in Birmingham who are experiencing abuse from partners, ex-partners, and family members. It also supports LGBT people who are experiencing or are at risk of honour based violence or forced marriage. Both Cranstoun and Birmingham LGBT have IDVA who attend MARAC, the multi agency partnership including the Police, Fire Service and other domestic abuse support services.</p>

### Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	We monitor all those households whose reason for homelessness in Domestic Abuse. We are partners in the MARAC, and work with other partners specifically the Police to identify those households most at risk of harm who would benefit from the security scheme.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Tina.Day@Birmingham.gov.uk

