

EQUALITY IMPACT ASSESSMENT

Local Authority Housing Fund (LAHF) Additional Grant
to Support acquisition of Accommodation for Homeless
Families with Dependants in Birmingham

Reference: EIA000366

Date: 12/02/2024

Submitted by: Hayley Prime



EIA Form – About your EIA

Reference number	EIA000366
Date Submitted	12/02/2024
Subject of the EIA	Local Authority Housing Fund (LAHF) Additional Grant to Support acquisition of Accommodation for Homeless Families with Dependants in Birmingham
Brief description of the policy, service or function covered by the EIA	To obtain Cabinet approval to bid and accept grant to support acquisition of properties to accommodate homeless families with dependents
Equality Assessment is in support of...	["Amended service"]
How frequently will you review impact and mitigation measures identified in this EIA?	No preference
Due date of the first review	2024-02-12

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Housing"]
Division	Housing Solutions & Support
Service area	Homelessness Property Acquisition
Budget Saving	No

Officers

What is the responsible officer's email address?	Hayley Prime
What is the accountable officer's email address?	jennifer.tennant-foster@birmingham.gov.uk

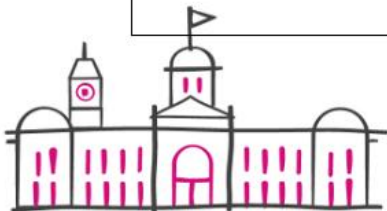
Data Sources

Data sources	["Relevant reports/strategies"]
Data source details	

Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["20-29 years", "30-39 years", "40-49 years", "50-59 years", "60-69 years", "70-79 years", "80-89 years", "90 years or over"]



Please describe the impact to the age characteristic	No negative impact identified. Provision of better quality, more settled accommodation for homeless families will improve the life chances of the children within those families
How will you mitigate against any negative impact to the age characteristic?	No negative impact identified. Provision of better quality, more settled accommodation for homeless families will improve the life chances of the children within those families

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic	No negative impact identified. Provision of better quality, more settled accommodation for homeless families will improve the life chances of the children within those families
How will you mitigate against any negative impact to the disability characteristic?	No negative impact identified. Provision of better quality, more settled accommodation for homeless families will improve the life chances of the children within those families

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	Yes
What sexes will be impacted by this proposal?	["Female"]
Please describe the impact to the sex characteristic	It is possible that some of the homeless families will be single parent families led by women. Provision of better quality, more settled accommodation for these families will improve the life chances of women with those families.
How will you mitigate against any negative impact to the sex characteristic?	No Negative Impact

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	



How will you mitigate against any negative impact to the gender reassignment characteristic?	
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Protected Characteristic - Marriage and Civil Partnership

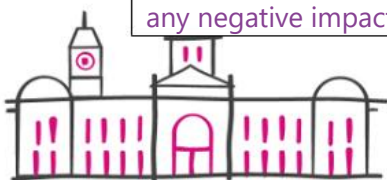
Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe the impact to the marriage and civil partnership characteristic	
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	
Please describe the impact to the ethnicity and race characteristic	
How will you mitigate against any negative impact to the	



ethnicity and race characteristic?	
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Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	
Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the religion or beliefs characteristic?	

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	
Please describe the impact to the sexual orientation characteristic	
How will you mitigate against any negative impact to the sexual orientation characteristic?	

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	No adverse impact
Please enter the email address for the officer responsible for monitoring impact and mitigation	jennifer.tennant-foster@birmingham.gov.uk

