

BIRMINGHAM CITY COUNCIL

**EXTRAORDINARY
COUNCIL BUSINESS MANAGEMENT COMMITTEE
THURSDAY 17 AUGUST 2023**

**MINUTES OF AN EXTRAORDINARY MEETING OF THE COUNCIL
BUSINESS MANAGEMENT COMMITTEE A HELD ON THURSDAY
17 AUGUST AT 1530 HOURS IN COMMITTEE ROOMS 3 AND 4,
COUNCIL HOUSE, VICTORIA SQUARE, B1 1BB.**

PRESENT: - Councillor John Cotton in the Chair;

Councillors Robert Alden, Baz Barber, Des Hughes,
Gareth Moore, Sharon Thompson

ALSO PRESENT: - Cllr Chaman Lal – Lord Mayor
Cllr Mary Locke
Cllr Ray Goodwin
Cllr Majid Mahmood
Cllr Karen McCarthy
Janie Berry, City Solicitor (Monitoring Officer)
Deborah Cadman, Chief Executive
Fiona Greenway, Interim Director of Finance
(Section 151 Officer)
Darren Hockaday, Interim Director People and
Corporate Services
Christian Scade, Head of Scrutiny and Committee
Services
Anne Kennedy, Head of the Lord Mayor's Office

NOTICE OF RECORDING

The Chair advised the meeting to note that members of the press/public may record and take photographs except where there are confidential or exempt items.

DECLARATION OF INTERESTS

None.

Council Business Management Committee – 17 August 2023

APOLOGIES

Apologies were received from Cllr Sir Albert Bore, Cllr Brigid Jones and Cllr Miranda Perks.

PAY EQUITY SYSTEM

The report submitted with the agenda concerned options for a renewed Pay Equity System (PES). It was noted that this needed to be delivered by 1st April 2025 and that a renewed PES was critical to ending pay inequity and ensuring all staff were treated fairly.

During the discussion the Committee highlighted that further information, on options presented, was required in order to make a decision.

It was-

RESOLVED:-

That the meeting be adjourned and the business be deferred to a time/date to be confirmed outside of the meeting.

The meeting ended at 15:50