

Birmingham City Council.

Report to Economy, Skills and Culture Overview and Scrutiny Committee

12 June 2024



Title:	ECONOMY, SKILLS AND CULTURE OVERVIEW AND SCRUTINY COMMITTEE TERMS OF REFERENCE AND WORK PROGRAMME
Lead Cabinet Portfolio:	Councillor Rob Pocock, Cabinet Member for Transformation, Governance and HR
Relevant Overview and Scrutiny Committee:	Not Applicable
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Authorised by:	Christian Scade, Head of Scrutiny and Committee Services Legal and Governance
Is this a Key Decision?	Not Applicable
If this is a Key Decision, is this decision listed on the Forward Plan?	Not Applicable
Reason(s) why not included on the Forward Plan:	Not Applicable
Is this a Late Report?	No
Reason(s) why Late:	Not Applicable
Is this decision eligible for 'call in?'	Not Applicable
If not eligible, please provide reason(s):	Not Applicable

Has this decision been included on the Notification of Intention to consider Matters in Private? Not Applicable

Reasons why not included on the Notification: Not Applicable

1 EXECUTIVE SUMMARY

- 1.1 The purpose of this report is to enable the Economy, Skills and Culture Overview and Scrutiny (OSC) Committee to agree key issues to be considered by the Committee during 2024/25 and the scrutiny methods that will be used to undertake this work.
- 1.2 A key aspect of the work of all Overview and Scrutiny Committee's will be the continued focus on the delivery of savings agreed in the 24/25 Council budget and the relevant programmes within the Council's Improvement and Recovery Plan (IRP) where the Committee can add value.

2 COMMISSIONERS' REVIEW

- 2.1 No comments were received by the Commissioners for this report.

3 RECOMMENDATIONS

That the Committee:

- 3.1 Notes the Committees Terms of Reference as set out in Section 4.4.
- 3.2 Agrees the issues to be considered at a July Task and Finish Group meeting or subsequent meetings on the impact and implications of savings as set out in paragraphs 4.10 – 4.14.
- 3.3 Agrees the work programme outlined in Appendix A.
- 3.4 Notes, subject to further input from the Chair and Deputy Chair outside of the meeting, its proposed work programme will be submitted to Corporate and Finance Overview and Scrutiny Committee to enable work to be planned and co-ordinated throughout the year.
- 3.5 Notes the establishment of the Task and Finish Group outlined in Section 4.6 that will enable members to have the information to further develop the work programme during 2024/25.

4 KEY INFORMATION

Context

- 4.1 The Statutory Guidance for Overview and Scrutiny Committees [Overview and scrutiny: statutory guidance for councils, combined authorities and combined county authorities - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/124422/Overview_and_scrutiny_statutory_guidance_for_councils_combined_authorities_and_combined_county_authorities_-_GOV.UK_(www.gov.uk).pdf) was updated in April 2024 and re-affirms the role of overview and scrutiny in holding an authority's decision-makers to account remains fundamentally important to the functioning of local democracy.
- 4.2 Effective Overview and Scrutiny should:
 - provide constructive 'critical friend' challenge
 - amplify the voices and concerns of the public

- be led by independent people who take responsibility for their role
- drive improvement in public services and strategic decision-making

4.3 The Council's Constitution Part B 11 sets out the procedures and functions of Overview and Scrutiny Committees:

[Constitution Part B Roles Functions and Rules of Procedure March 2024 AF \(1\).pdf](#)

4.4 The terms of reference for the Economy, Skills and Culture Overview and Scrutiny Committee are:

4.4.1 To fulfil the functions of an Overview as they relate to any policies, services and activities concerning regeneration and infrastructure projects, Council assets, economic growth, employment, skills, arts, culture, heritage, tourism, partnership with Business Improvement Districts (BIDs), major sporting events and events development. This includes:

4.4.2 Major physical regeneration and infrastructure projects in the city

4.4.3 Oversight of Council-owned land and property strategy and facilities, assets, amenities and services including markets

4.4.4 Promotion of the city and inward investment

4.4.5 Economic growth and jobs

4.4.6 Partnership with Business Improvement Districts (BIDs)

4.4.7 Major sporting events and events development

4.4.8 Skills expansion for key growth sectors along with lifelong learning for post 14 skills and lifelong learning

4.4.9 Access to employment and delivery of local employment plans

4.4.10 Arts, culture and tourism

4.4.11 Museums

4.4.12 Promotion of the city's heritage and investment in the city.

4.5 The work programme of all Overview and Scrutiny Committees will align to the priorities within the Council's Improvement and Recovery Plan (IRP).

Economy, Skills and Culture Overview and Scrutiny Committee Work Programme 2024/25

4.6 The work programme for 2024/25 will develop during the year and a Task and Finish Group has been established that will consider what information members will need to identify further issues.

4.7 An initial outline work programme is attached as Appendix A that includes:

- Programmes from the Council's Improvement and Recovery Plan within the Committee's terms of reference

- Scrutiny of the implications of savings agreed in the Council’s budget including equality and equity issues arising from the budget as set out in Paragraph 4.10 below.
- Safe and effective delivery of key services supporting vulnerable people
- Monitoring recommendations from previous Scrutiny Inquiries and Task and Finish Group work
- Critical performance issues emerging by exception (this will be defined through work with the Centre for Governance and Scrutiny)

4.8 The Centre for Governance and Scrutiny is providing support to the Council which includes developing a framework which will enable the work of Overview and Scrutiny Committee’s to add value to the Council’s improvement journey.

4.9 When considering the issues to be included in the work programme members are also asked to agree the Scrutiny method that will be used. This can include:

- **Committee meeting single item**, or items, on a public committee agenda: this fits more closely the “overview” aspect of the Scrutiny function and has limited opportunity for effective scrutiny.
- **Committee meeting single theme** at a public committee meeting: This has the capacity to enhance the previous option by taking evidence from a number of witnesses.
- **Task and Finish Group in day**: provided that these are properly focused, they ensure Councillors can swiftly reach conclusions and make recommendations and are effective even for complex topics. The work of a Task and Finish Group will be agreed by the relevant Overview and Scrutiny Committee. The Task and Finish Group meeting is not public. The outcome of the Task and Finish Group will be reported to a public committee meeting.
- **Multiple Task and Finish Group meetings**: to consider an issue in depth over four or six meetings spread over a limited number of months.
- **Site Visit**: Members visit services or organisations to inform the work of the Committee.
- **Inquiry Evidence Gathering**: Evidence for Scrutiny Inquiries may take place at public committee meetings, Task and Finish Groups or Site Visits
- **Briefings**: for members to be updated on specific issues.

Scrutiny of the Impact of Savings

4.10 The Budget Scrutiny Task and Finish Group recommended that each OSC receives a report following the approval of the Budget and Medium Term Financial Plan (MTFP) on the implications of the budget and savings on the services within their terms of reference. This recommendation was accepted by the Executive and agreed at City Council on 5 March 2024. The Council’s Improvement and Recovery Plan (IRP) Governance Principles sets out that there

should be clear oversight via forums including Overview and Scrutiny. It also highlights that Scrutiny and decision making is timely and informed, and there is proactive management of risks, actions, issues and dependencies.

4.11 Based on the work previously undertaken through the Budget Scrutiny Task and Finish Group (November 2023 – January 2024) and the Savings Delivery Task and Finish Group (April 2024) and together with discussion with the Committee Chair, it is recommended that the Committee considers the following issues in its July Task and Finish Group:

- Service Redesign and Restructure and Reduction in Supplies (Saving 106 and 110)
- Reduction in Central Administrative Buildings (CAB) Premises (saving 107)
- European Affairs and Business Enterprise Teams to be self-financing and funded from external grant (Saving 108)
- Income generation (combination of lease and rent reviews for commercial portfolio and increase in planning fee income) (Saving 109)
- Savings related to reductions in funding to cultural organisations (Savings 61 and 61)
- Refocus of Events and City Centre team onto contracted and commercial events (Saving 76)

4.12 Cabinet Members and senior directorate officers will attend the July Task and Finish Group meeting.

4.13 The Corporate and Finance Overview and Scrutiny Committee will receive a report in July 2024 on the financial delivery of savings.

4.14 Recommendations and issues from the Savings Implications Task and Finish Group will be reported to the Corporate and Finance Overview and Scrutiny Committee in September 2024.

4.15 The Council's latest Forward Plan: <https://June 2024> assist Members in identifying future topics. The following reports are of particular relevance to this Overview and Scrutiny Committee:

Deputy Leader and Cabinet Member for Economy & Skills			
Reference Item	Title	Date Proposed	First Published
012717/2024	Update on Relocation for Control Centre to Enable the Decommissioning of Lancaster Circus	14 May 2024	25 Mar 2024
012798/2024	Q4 Corporate Performance and Delivery report against the Corporate Plan	25 June 2024	29 April 2024

012966/2024	Perry Barr Residential Scheme - Disposal of Plots 6, 7 & 8 report	26 Jun 2024	15 May 2024
012970/2024	Selection of Developer/Bid for the former Tower Ballroom Site	25 Jul 2024	17 May 2024
012997/2024	Arden Cross Ltd Development Agreement, Business Plan and Budget for Q3 and Q4 24/25	12 Sep 2024	24 May 2024
Leader			
Reference Item	Title	Date Proposed	First Published
009483/2022	Disposal of Surplus Properties	26 Jun 2024	01 Dec 2022
010635/2023	Paradise Phase 3	03 Sep 2024	07 Nov 2022
011225/2023	Sale of 10 Woodcock Street, Birmingham B1 1BR	26 Jun 2024	14 Mar 2023
012121/2024	Perry Barr Residential Scheme - Disposal of Plots 2, 3, 4 & 5	25 Jul 2024	06 Nov 2023
012260/2024	NEC Masterplan and Property Strategy	25 Jul 2024	01 Dec 2023
012296/2024	The Birmingham Local Plan – Consultation on 'Preferred Options' Document	25 Jun 2024	11 Dec 2023
012296/2024	Revision of terms of Head Lease for 10 Gough Street, Birmingham	25 Jul 2024	15 Jan 2024
012505/2024	Proposed Sale of Surplus Freehold Property Assets by Public Auction – Standing Item	25 Jul 2024	31 Jan 2024
012506/2024	Proposed Sale of Property Assets – Standing Item	25 Jul 2024	31 Jan 2024
012640/2024	Proposed Sale of Surplus Freehold Property Assets by Public Auction	25 Jul 2024	04 Mar 2024
012689/2024	Sale of Land at Fox Street, Birmingham	26 Jun 2024	18 Mar 2024
012690/2024	Sale of Land at Staniforth Street, Birmingham	26 Jun 2024	18 Mar 2024
012745/2024	Disposal of Land at Peddimore Estate, Minworth	26 Jun 2024	25 Mar 2024
012761/2024	Arena Central	25 Jul 2024	08 Apr 2024
012776/2024	Grant Funding from Government - Standing Item	25 Jun 2024	09 Apr 2024
012806/2024	Smithfield Birmingham Application for Enterprise Zone Funding	23 Jul 2024	15 Apr 2024

012822/2024	Provisional Financial Outturn 2023/24	23 Jul 2024	19 Apr 2024
012862/2024	Smithfield: Authority to Make CPO	15 Oct 2024	03 May 2024
Cabinet Member for Digital, Culture, Heritage and Tourism			
Reference Item	Title	Date Proposed	First Published
012972/2024	Outline Business Case: Birmingham Museum & Art Gallery National Lottery Heritage Fund Proposal	23 Jul 2024	17 May 2024

5 RISK MANAGEMENT

- 5.1 The Council's Governance and Stabilisation Plan identified the need to strengthen the working relationships between the Chairs of Overview and Scrutiny Committees and the Chair of the Audit Committee to lead and direct the function. This will include the development of a Memorandum of Understanding that will include the respective roles of Overview and Scrutiny Committees and Audit in relation to the Council's management of risk.

6 IMPACT AND IMPLICATIONS

Finance

- 6.1 There are no immediate financial implications from this report as the Committee has been asked to review the implications and impact of the budget savings on the services within the terms of reference, not to challenge or change the financial delivery of the savings themselves. An update report on the performance of the council in delivering the financial savings will instead be taken to the Corporate and Finance Overview and Scrutiny Committee in July 2024.

Legal

- 6.2 There are no legal implications arising from the recommendations in the report.

Equalities

- 6.3 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
 - advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

- foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

6.4 The protected characteristics and groups outlined in the Equality Act are: Age; Disability; Gender Reassignment; Marriage and Civil Partnership; Pregnancy and Maternity; Race; Religion and Belief; Sex, and Sexual Orientation.

6.5 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering: How policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; Whether the impact on particular groups is fair and proportionate; Whether there is equality of access to services and fair representation of all groups within Birmingham; Whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.

6.6 The Committee should ensure that equalities comments, and any recommendations, are based on evidence. This should include demographic and service level data and evidence of residents/service-users views gathered through consultation.

People Services

6.7 There are no staffing implications resulting from the recommendations in this report.

Climate Change, Nature and Net Zero

6.8 Overview and Scrutiny Committee's will consider the climate change, nature and Net Zero issues relevant to the work programme items.

Corporate Parenting

6.9 Overview and Scrutiny Committee's will consider the corporate parenting responsibilities and opportunities relevant to the work programme.

7 APPENDICES

7.1 Appendix A: Economy, Skills and Culture OSC Work Programme June 24

7.2 Appendix B: Summary of Savings within the Economy, Skills and Culture Overview and Scrutiny Committee Terms of Reference

8 BACKGROUND PAPERS

8.1 [Governance Review of Birmingham City Council by Centre for Governance and Scrutiny: Cabinet 12 December 2023](#)

8.2 [Improvement and Recovery Plan: Cabinet 4 April 2024](#)

Economy, Skills and Culture Overview and Scrutiny Committee Work Programme 2024 / 25

Month	Item/Topic Link with Corporate Priorities	Aims and Objectives	Scrutiny Method	Cabinet Member/ Lead Officer	Other Witnesses	Additional Information and Outcome*
June 24	Local Enterprise Partnership (LEP) transfer of functions to Birmingham City Council	To scrutinise the integration of the LEP functions into Birmingham City Council including administration of the legacy funds	Committee Meeting single item: Agenda item, 12 June 24 Deadline for reports: 28 May 24 Venue: Council House, Committee Room 6	Deputy Leader, Councillor Sharon Thompson Philip Nell, Strategic Director Place, Prosperity and Sustainability	James Betjemann, Head of Enterprise Zones and Curzon Delivery Jane Smith, Enterprise Zone Programme Manager Yasmin Suleman, Programme Champion	This item was identified in 23-24 and has been carried forward.
June 24	Work Programme Report IRP Programme: Deliver Savings and Balance the Budget Governance Stabilisation Plan Priority: Scrutiny will play an active part in the 24/25 Budget development process.	Agree the Committee's work programme including identification of issues to consider at future meetings regarding impact of delivery of savings based on previous scrutiny of budget and savings delivery.	Committee Meeting single item: Agenda item, 12 June 24 Deadline for reports: 28 May 24 Venue: Council House, Committee Room 6	Christian Scade, Head of Scrutiny and Committee Services	Amelia Wiltshire, Overview and Scrutiny Manager	This is a standard item for all future Committee meetings.

June 24	Asset Disposals IRP Programme: Deliver Savings and Balance the Budget	Consider proposed decision. Make recommendations to the Executive for consideration when making their decision.	Pre Decision Scrutiny: Informal meeting	Deputy Leader, Councillor Sharon Thompson Philip Nell, Strategic Director Place, Prosperity and Sustainability	Kathryn James, Assistant Director Investment and Valuations	This item was identified in 23-24 and has been carried forward. There are two asset disposals scheduled for pre decision scrutiny in June: Land at Peddimore, Sutton Coldfield and Woodcock Street Council Offices. They are scheduled for Cabinet Committee – Property on 26 June. It is intended that these two proposed decisions will be considered following the OSC meeting on 12 June.
July 24	Asset Disposal Programme Update IRP Programme: Deliver Savings and Balance the Budget	Provide an update to the Committee on progress to date	Committee Meeting single item: Agenda item, 10 July 24 Deadline for reports: 24 June 24 Venue: Council House, Committee Room 6	Deputy Leader, Councillor Sharon Thompson Philip Nell, Strategic Director Place, Prosperity and Sustainability	Kathryn James, Assistant Director Investment and Valuations	This item was agreed as a standard quarterly item in 23-24. The first report came to the OSC in April 24.
July 24	Asset Disposals IRP Programme: Deliver Savings and Balance the Budget	Consider proposed decision. Make recommendations to the Executive for consideration when making their decision.	Pre Decision Scrutiny: Informal meeting	Deputy Leader, Councillor Sharon Thompson Philip Nell, Strategic Director	Kathryn James, Assistant Director Investment and Valuations	This item was identified in 23-24 and has been carried forward. There is one asset disposal scheduled for pre decision scrutiny in July: Perry Barr Residential

				Place, Prosperity and Sustainability		Scheme. It is scheduled for Cabinet Committee – Property on 25 July. It is intended that this one proposed decision will be considered following the OSC meeting on 10 July.
July 24	<p>Overview of Savings within Committees Terms of Reference</p> <p>IRP Programme: Deliver Savings and Balance the Budget</p> <p>Governance Stabilisation Plan Priority: Scrutiny will play an active part in the 24/25 Budget development process.</p>	Consider the impact from delivery of savings	Task and Finish Group	To be confirmed	To be confirmed	Savings to be considered at the July meeting will be agreed by the Committee in June. Future items o Budget Savings and Financial Recovery are to be scheduled.
September 24	Local Enterprise Zones and Business Rates Maximisation	Consider how Birmingham can maximise the income opportunities through these zones to drive wider economic benefits for the city.	<p>Committee Meeting single item: Agenda item, 4 September 24</p> <p>Deadline for reports: 19 August 24</p> <p>Venue: Council House, Committee Room 6</p>	<p>Deputy Leader, Councillor Sharon Thompson</p> <p>Philip Nell, Strategic Director Place, Prosperity and Sustainability</p>	<p>James Betjemann, Head of Enterprise Zones and Curzon Delivery</p> <p>Jane Smith, Enterprise Zone Programme Manager</p>	This item has been carried forward from 23-24.

October 24	Asset Disposal Programme Update IRP Programme: Deliver Savings and Balance the Budget	Provide an update to the Committee on progress to date	Committee Meeting single item: Agenda item, 16 October 24 Deadline for reports: 30 September 24 Venue: Council House, Committee Room 6	Deputy Leader, Councillor Sharon Thompson Philip Nell, Strategic Director Place, Prosperity and Sustainability	Kathryn James, Assistant Director Investment and Valuations	This item was agreed as a standard quarterly item in 23-24. The first report came to the OSC in April 24 followed by July 24.
January 25	Asset Disposal Programme Update IRP Programme: Deliver Savings and Balance the Budget	Provide an update to the Committee on progress to date	Committee Meeting single item: Agenda item, 8 January 25 Deadline for reports: 18 December 24 Venue: Council House, Committee Room 6	Deputy Leader, Councillor Sharon Thompson Philip Nell, Strategic Director Place, Prosperity and Sustainability	Kathryn James, Assistant Director Investment and Valuations	This item was agreed as a standard quarterly item in 23-24. The first report came to the OSC in April 24, followed by July and October 24.
April 25	Asset Disposal Programme Update IRP Programme: Deliver Savings and Balance the Budget	Provide an update to the Committee on progress to date	Committee Meeting single item: Agenda item, 2 April 25 Deadline for reports: 17 April 25	Deputy Leader, Councillor Sharon Thompson Philip Nell, Strategic Director	Kathryn James, Assistant Director Investment and Valuations	This item was agreed as a standard quarterly item in 23-24. The first report came to the OSC in April 24, followed by July, October and January.

			Venue: Council House, Committee Room 6	Place, Prosperity and Sustainability		
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Menu of Issues for Consideration

The following items had been identified as potential topics for future consideration. This approach enables the Overview and Scrutiny Committee to remain flexible and respond in a timely manner to emerging issues.

This is a live work programme work programme. New items may be added, or items removed during the course of the year. Proposed aims and objectives as well as scrutiny methodology may also be subject to change.

Item/ Topic	Proposed Aims and Objectives	Proposed Scrutiny Method	Additional Information
Inquiry: Council owned assets	Review progress on recommendations in inquiry	Committee meeting – single item	Council agreed the recommendations for this inquiry in March 22. A subsequent report on progress towards recommendations was agreed by Finance and Resources committee in November. Two recommendations remain outstanding. Proposed this item is scheduled for September 24.
Inquiry: Employment and Skills for Young People	Review progress on recommendations in inquiry	Committee meeting – single item	This inquiry reported to Council in April 23. A subsequent report on progress towards recommendations was agreed by the Economy and Skills OSC on 11 October 2023.

			Proposed this item is scheduled for September 24.
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*Outcome: This will be populated once the item/topic has been completed. It will identify the added value and impact.

Scrutiny Method Options:

Committee meeting - single item

Committee meeting - single theme

Task and Finish Group

Inquiry Evidence Gathering

Site Visit

Briefing

Pre Decision Scrutiny

Corporate Priorities, Performance and Outcomes

Corporate Priorities 2022 – 26:

- | | |
|--|---|
| 1 Support inclusive economic growth | 11 Increase affordable, safe, green housing |
| 2 Tackle unemployment | 12 Tackle homelessness |
| 3 Attract inward investment and infrastructure | 13 Tackle health inequalities |
| 4 Maximise the benefits of the Commonwealth Games | 14 Encourage and enable physical activity and healthy living |
| 5 Tackle poverty and inequalities | 15 Champion mental health |
| 6 Empower citizens and enable citizen voice | 16 Improve outcomes for adults with disabilities and older people |
| 7 Promote and champion diversity, civic pride and culture | 17 Improve street cleanliness |
| 8 Support and enable all children and young people to thrive | 18 Improve air quality |
| 9 Make the city safer | 19 Continue on the Route to Zero |

10 Protect and safeguard vulnerable citizens

20 Be a City of Nature

21 Delivering a Bold Best in Class Council

Appendix B: Economy & Skills Committee - 24/25 Savings Summary

Summary

The Council's 2024/25 budget was agreed by City Council on 5 March 2024. The budget included 166 specific savings proposals designed to deliver £149.765m during 2024/25 and a further £76.323m in 2025/26.

Below (see Table 2) is the list of savings that fall under the Economy, Skills & Culture Committee Portfolio. A summary description of each of the savings proposals has also been included below.

There are 11 proposals totalling £13.302m savings that fall under this Committee. £9.823m of this needs to be delivered in 24/25 and a further £3.479m in 25/26. Five of these proposals totalling £11.150m relate to services within the Place, Prosperity & Sustainability directorate and the remaining Six, totalling £2.152m, are from the City Operations directorate.

The delivery status of each of these proposals is currently being reviewed and further information on progress will be shared with the Committee at the next savings update session.

As part of the monitoring process each proposal will be risk rated using the RAG approach to indicate the level of confidence we currently have in achieving the full target in year. The RAG definitions and criteria are included below for reference (see Table 1). Savings of high value and those assessed as high risk will be subject to a more detailed monitoring and assurance process that will be overseen by the Council's Portfolio Management Office and Finance to ensure risks are identified early and appropriate actions are taken swiftly.

Relevant service delivery leads and finance business partners will be available at future meetings to talk through progress on the proposals and the action being taken to ensure successful delivery of the agreed savings targets.

Table 1: Criteria for determining the RAG status of savings

RAG Assessment Guidance				
Assessment Criteria	High Risk	Medium Risk	Low Risk	Delivered
Savings RAG	Saving / income delivery plan unclear and / or not specified at adequate granular level. - and / or - Inadequate plan / no plan agreed. - and / or - Major risk of not delivering saving / income within agreed timeframe, leading to slippage or non-delivery.	Saving or income delivery plan lacks some clarity and / or not detailed at an adequately granular level but agreed plan in place to resolve and being actively managed. - and / or - Some risk of not delivering full saving within agreed timeframe, leading to slippage.	Saving or income detail documented and robust plan in place to deliver agreed targets, showing when and who is responsible. - and / or - Saving / income will be delivered within agreed timeframes.	Saving or income realised and evidence provided that costs have been reduced or income achieved.
<i>Headcount Example</i>	<i>Headcount saving proposed, but specific post to be deleted or timescales not yet agreed. No work is currently progressing to resolve this.</i>	<i>Budget Manager has confirmed that posts (to agreed value and timing) will be vacated and deleted from budget but this has not happened yet or is delayed.</i>	<i>Timescales and the specific posts to be vacated / deleted have been agreed and on track.</i>	<i>Officer has departed, budget has been reduced and posts have been deleted from the approved establishment.</i>

Table 2: List of Savings that fall under Economy, Skills & Culture Committee

Directorate: Place, Prosperity & Sustainability

Ref	Service	Title	Savings Description	2024/25 Target (£m)	2025/26 Target (£m)
106	Directorate wide	Service re-design and restructure	This saving arises from a planned service re-design and re-structure and includes removal of vacancies, the deletion of posts and a review of recharging that contributes towards the savings to General Fund.	4.365	5.325
109	Planning / Investment and Valuation	Income generation (combination of lease and rent reviews for commercial portfolio and increase in planning fee income)	The income will be generated from a combination of an increase in planning fees (in line with Government's statutory guidelines allowing an increase in planning and pre-application fee) and through a programme of rent and lease reviews covering the commercial portfolio.	1.500	2.000
107	Corporate Landlord	Reduction in Central Administrative Buildings (CAB) Premises (Saving from operating costs when the buildings are decommissioned)	It is proposed that this will be achieved by the closure of Centrally Administered Building (CAB) Estate buildings including Woodcock Street, Sutton New Road and New Aston House, migrating occupying services and other building users to alternative space optimising use of the wider estate for an interim period into 25/26 until such time as future operational demand can be better interpreted so as to identify a more optimum and sustainable asset profile. This will therefore bring savings from property related operating costs.	1.000	2.325
108	Planning and Development	European Affairs and Business Enterprise Teams to be self-financing and funded from external grant	Historically both the European Affairs Team and Business Enterprise Teams have had an element of corporate funding to support staffing costs. It is proposed to move to a target model of self-funding to reduce the cost to the General Fund. This means, moving forward from 24-25, the staff will be funded via project costs that are funded by external grants.	0.800	0.800
110	Directorate wide	Reduction in supplies	Savings arising as a result of reducing the available budget to commission supplies and services.	0.700	0.700
			TOTAL: Place, Prosperity & Sustainability	8.365	11.150

Directorate: City Operations

Ref	Service	Title	Savings Description	2024/25 Target (£m)	2025/26 Target (£m)
61	Neighbourhoods	Cultural Organisation Grant reductions	Excluding the B:Music premises grant, reduce other grants by 50% in year 1 and 100% in year 2.	0.630	1.261
62	Neighbourhoods	Cease funding for cultural projects	Deliver two historical cultural project grants in year 1 ceasing the rest including Local Arts Forums. Cease all cultural project grants in year 2.	0.452	0.487
70	Neighbourhoods	Changes to Business Improvement District Service	Introduce 3% revenue account management fee (collection charge) for Business Improvement Districts Service. Release remaining budget for BID establishments and ballots and reduce BID officers & high street officers	0.167	0.190
57	Neighbourhoods	Increase income from commercial events	Increase in income for Frankfurt Christmas Market and new income for Summer Music Event	0.095	0.075
60	Neighbourhoods	Review Film Birmingham	Implement cost reductions and increase income	0.089	0.089
63	Neighbourhoods	Restructure culture delivery team	Restructure team to reflect reduction in service activity	0.025	0.050
76	Neighbourhoods	Align Events & City Centre Teams – Refocus on contracted and commercial events		0.400	0.400
158	Neighbourhoods	Reduce tourism budget		0.025	0.025
			TOTAL: City Operations	1.883	2.577