

EQUALITY IMPACT ASSESSMENT

Click or tap here to enter text. Proposed Sale of Surplus
Freehold Property Assets by Public Auction

Reference: EIA000376

Date: 27th February 2024

Submitted by: robert.king@birmingham.gov.uk



EIA Form – About your EIA

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|---|--|
| Reference number | EIA000364 |
| Date Submitted | 09/02/2024 |
| Subject of the EIA | Proposed Sale of Surplus Freehold Property Assets by Public Auction |
| Brief description of the policy, service or function covered by the EIA | This activity is related to the sale of the Council's Freehold Property interests of a number of assets in a number of wards across the city by public auction. Any implications relating to the protected characteristics for prospective buyers and citizens will be addressed accordingly. Having undertaken an assessment against each of the protected characteristics it is determined there are no negative impacts requiring further analysis at this stage. |
| Equality Assessment is in support of... | ["Amended policy", "New strategy", "Amended/refreshed strategy "] |
| How frequently will you review impact and mitigation measures identified in this EIA? | Annually |
| Due date of the first review | 2025/02/27 |

Directorate, Division & Service Area

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| Which directorate(s) are responsible for this EIA? | ["Places, Prosperity and Sustainability"] |
| Division | Investment and valuation |
| Service area | Valuation and sales |
| Budget Saving | Yes |

Officers

| | |
|--|---------------------------------|
| What is the responsible officer's email address? | robert.king@birmingham.gov.uk |
| What is the accountable officer's email address? | kathryn.james@birmingham.gov.uk |

Data Sources

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|---------------------|--|
| Data sources | ["Relevant reports/strategies"] |
| Data source details | Information internal to the Council has been utilised to prepare this report |

Protected Characteristics

Protected Characteristic – Age



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| Does this proposal impact people due to their age as per the Equality Act 2010? | Yes |
| What age groups are impacted by your proposal? | ["20-29 years", "30-39 years", "40-49 years", "50-59 years", "60-69 years", "70-79 years", "80-89 years", "90 years or over"] |
| Please describe the impact to the age characteristic | No impact as these assets are being sold to groups / individuals who are of an adult age. |
| How will you mitigate against any negative impact to the age characteristic? | N/A |

Protected Characteristic – Disability

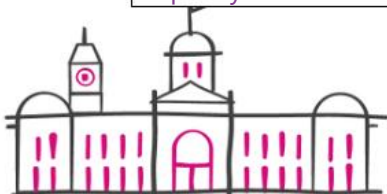
| | |
|--|--|
| Does this proposal impact those people with a disability as per the Equality Act 2010? | Yes |
| Please describe the impact to the disability characteristic | The sale of these assets will be via public auction and there are no criteria or implications which impact any individual with a disability seeking to acquire this asset. |
| How will you mitigate against any negative impact to the disability characteristic? | N/A |

Protected Characteristic – Sex

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| Does this proposal impact citizens based on their sex as per the Equality Act 2010? | Yes |
| What sexes will be impacted by this proposal? | ["N/A"] |
| Please describe the impact to the sex characteristic | No – The sale of these assets by public auction is not on the basis of gender. Therefore there are no implications for the purchasers on the grounds of gender seeking to acquire this asset. |
| How will you mitigate against any negative impact to the sex characteristic? | N/A |

Protected Characteristic - Gender Reassignment

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| Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010? | Yes |
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| Please describe the impact to the gender reassignment characteristic | The sale of these assets by public auction is not on the basis of gender reassignment. Therefore there are no implications for the purchaser on the grounds of gender reassignment seeking to acquire this asset. |
| How will you mitigate against any negative impact to the gender reassignment characteristic? | N/A |

Protected Characteristic - Marriage and Civil Partnership

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| Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010? | Yes |
| What legal marital or registered civil partnership status will be impacted by this proposal? | ["Surviving partner from civil partnership", "Widowed", "Divorced", "Formerly in a civil partnership now legally dissolved", "Separated, but still in a registered civil partnership", "Separated, but still married", "In a registered civil partnership: Opposite sex", "In a registered civil partnership: Same sex", "Married: Opposite sex", "Married: Same sex", "Never married and never registered a civil partnership", "Single"] |
| Please describe the impact to the marriage and civil partnership characteristic | The sale of these assets is by public auction and there are no criteria or implications which impact any individual on the basis of their marital status. |
| How will you mitigate against any negative impact to the marriage and civil partnership characteristic? | N/A |

Protected Characteristic - Pregnancy and Maternity

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| Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity? | Yes |
| Please describe the impact to the pregnancy and maternity characteristic | As these assets are being sold by public auction the status of the person being pregnant or maternity is not a criteria or factor in undertaking the sale. |
| How will you mitigate against any negative impact to the pregnancy and maternity characteristic? | N/A |

Protected Characteristic - Ethnicity and Race



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| Does this proposal impact people due to their race as per the Equality Act 2010? | Yes |
| What ethnic groups would be impacted by this proposal? | ["N/A"] |
| Please describe the impact to the ethnicity and race characteristic | The sale of these assets is not on the basis of ethnicity or race. Therefore there are no implications for the purchaser on the grounds of ethnicity or race seeking to acquire these assets. |
| How will you mitigate against any negative impact to the ethnicity and race characteristic? | N/A |

Protected Characteristic - Religion or Beliefs

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| Does this proposal impact people's religion or beliefs as per the Equality Act 2010? | Yes |
| What religions could be impacted by this proposal? | ["N/A"] |
| Please describe the impact to the religion or beliefs characteristic | The sale of these assets is by public auction and there are no criteria or implications which impact any individual's religion or beliefs. |
| How will you mitigate against any negative impact to the religion or beliefs characteristic? | N/A |

Protected Characteristic - Sexual Orientation

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| Does this proposal impact people's sexual orientation as per the Equality Act 2010? | Yes |
| What sexual orientations may be impacted by this proposal? | ["All other sexual orientations"] |
| Please describe the impact to the sexual orientation characteristic | As these assets are being sold by public auction irrespective of their sexual orientation, this is not a criterion which will influence the outcome of the sale. |
| How will you mitigate against any negative impact to the sexual orientation characteristic? | N/A |

Monitoring



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| How will you ensure any adverse impact and mitigation measures are monitored? | As part of the disposal's strategy officers will be required to ensure full due diligence is undertaken to ensure the sale of assets by public auction is compliant with the Equality Act. |
| Please enter the email address for the officer responsible for monitoring impact and mitigation | robert.king@birmingham.gov.uk |

