



EQUALITY IMPACT ASSESSMENT

Cabinet Committee Property Report (29/2/24)- Sale Of the
Brasshouse, 50 Sheepcote Street, Birmingham, B16 8AJ

Reference: EIA000764

Date: 08/02/2024

Submitted by: Azmat.mir@birmingham.gov.uk



EIA Form – About your EIA

Reference number	EIA000764
Date Submitted	08/02/2024
Subject of the EIA	Sale Of the Brasshouse, 50 Sheepcote Street, Birmingham, B16 8AJ
Brief description of the policy, service or function covered by the EIA	This activity is related to the sale of the Council's Long Leasehold Property interest in the Brasshouse by way of an open market sale by informal tender. Any implications relating to the protected characteristics for existing tenants and citizens will be addressed accordingly. Having undertaken an assessment against each of the protected characteristics it is determined there are no negative impacts requiring further analysis at this stage.
Equality Assessment is in support of...	["Amended policy", "New strategy", "Amended/refreshed strategy "]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-01-17

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["Places, Prosperity and Sustainability"]
Division	Investment and valuation
Service area	Valuation and Sales
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Azmat.mir@birmingham.gov.uk
What is the accountable officer's email address?	kathryn.james@birmingham.gov.uk

Data Sources

Data sources	["Relevant reports/strategies"]
Data source details	Information internal to the Council has been utilised to prepare this report

Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No – As this asset is being sold on the open market to a company not any individual.
What age groups are impacted by your proposal?	N/A



Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No – As this asset is being sold on the open market to a company not any individual.
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

Protected Characteristic – Gender

Does this proposal impact citizens based on their gender as per the Equality Act 2010?	No – As this asset is being sold on the open market to a company not any individual.
What genders will be impacted by this proposal?	N/A
Please describe the impact to the gender characteristic	N/A
How will you mitigate against any negative impact to the gender characteristic?	By ensuring when selling the assets consideration of this protected characteristic is not relevant.

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No – As this asset is being sold on the open market to a company not any individual.
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

Protected Characteristic - Marriage and Civil Partnership



Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No – As this asset is being sold on the open market to a company not any individual.
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No – As this asset is being sold on the open market to a company not any individual.
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	Consideration will be given throughout the sale process to ensure any matters related to pregnancy and maternity are addressed accordingly.

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No – As this asset is being sold on the open market to a company not any individual.
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A

Protected Characteristic - Religion or Beliefs



Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No – As this asset is being sold on the open market to a company not any individual.
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No – As this asset is being sold on the open market to a company not any individual.
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	As part of the disposal's strategy officers will be required to ensure full due diligence is undertaken to ensure the sale to the existing tenants is compliant with the Equality Act.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Azmat.mir@birmingham.gov.uk

