



## Education and Vulnerable Children O&S Committee: Work Programme 2015/16

**Chair:** Cllr Susan Barnett

**Committee Members:** Cllrs: Uzma Ahmed, Sue Anderson, Matt Bennett, Barry Bowles, Mick Brown, Debbie Clancy, Barbara Dring, Chauhdry Rashid, Valerie Seabright, Martin Straker Welds and Alex Yip

Representatives: Samera Ali, Parent Governor; Richard Potter, Roman Catholic Diocese; and Sarah Smith, Church of England Diocese

**Officer Support:** Scrutiny Team: Benita Wishart (464 6871) & Amanda Simcox (675 8444)  
Committee Manager: Louisa Nisbett (303 9844)

### 1 Meeting Schedule

Date / Location All at 2 pm	Session / Outcome	Officers / Attendees
10 June 2015 Committee Rooms 3 & 4 Starts at 3.30pm	<p>Cabinet Member for Children's Services to discuss:</p> <ul style="list-style-type: none"> <li>Children Social Care and Safeguarding and Education – Position May 2015</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>There will be regular updates/involvement on the single plan with the Committee (Members requested that the narrative was more user friendly).</li> <li>The single plan needs to be discussed at Districts and the data and narratives need to be District specific.</li> <li>The Committee invited the Birmingham Education Partnership (BEP) to attend December's committee meeting. Discussion to include the contract with the City Council (Members invited to the 18<sup>th</sup> June 2015 event).</li> <li>Members were offered details of the City Council's whistle blowing policy (discussed at July's meeting) and outcomes to-date &amp; details of the Education Data Dashboard.</li> </ul>	<p>Colin Diamond, Interim Executive Director for Education &amp; Alastair Gibbons, Executive Director for Children's Services</p> <p>Scrutiny office to programme</p> <p>Colin Diamond</p> <p>Scrutiny Office to programme</p> <p>Seamus Gaynor</p>
	<ul style="list-style-type: none"> <li>Early Years Review Consultation Proposal</li> </ul>	<p>Lindsey Trivett, Interim Head of Early Years, Childcare and Children's Centres</p>



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	<p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members were e-mailed the consultation on 3 Dec 2015.</li> <li>The Cabinet Member for Children's Services to attend a Committee meeting to discuss the outcomes of the consultation in March 2016.</li> </ul>	<p>Scrutiny Office</p> <p>Cllr Brigid Jones / Pat Kilarney</p>
<p>15 July 2015 Committee Rooms 3 &amp; 4</p>	<ul style="list-style-type: none"> <li>To discuss Looked After Children (LAC):               <ul style="list-style-type: none"> <li>Corporate Parenting</li> <li>Adoption and Fostering Update</li> </ul> </li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Exploring ways in which children's voices can be heard with Cllr Jenkins.</li> <li>Training will be provided to Cllrs at District Committees and will come back and report on how Districts are fulfilling their duty.</li> </ul>	<p>Andy Pepper, AD, Children in Care Provider Services &amp; Nicky Hale, Fostering and Adoption Improvement Manager</p>
	<ul style="list-style-type: none"> <li>Permanent School Exclusions</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>To provide figures for the numbers excluded broken down for academies etc.</li> <li>To report back on School Exclusions including the level of teaching, progress made and qualifications at COBS in December.</li> </ul>	<p>Andrew Wright &amp; Chris Atkinson</p>
	<ul style="list-style-type: none"> <li>Whistle Blowing Policy</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members were updated on the Whistle Blowing Policy.</li> </ul>	<p>Michael Day, Solicitor</p>
<p>16 September 2015 Committee Rooms 3 &amp; 4</p>	<ul style="list-style-type: none"> <li>Educational Development Plan update: Sufficiency of school places and school admissions</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>To provide information and data on Special Educational Needs Provision in schools.</li> <li>To provide information on LAC and whether they are placed in good or outstanding schools; and if not is this due to the locality of the school being more important for the Child etc.</li> <li>The proposed Birmingham admission arrangements will be subject to a formal consultation from 23 Nov until 8 Jan 2016. Procedures for 'summer born' children will be included in this. Members were e-mailed the links to the proposals and the survey.</li> </ul>	<p>Emma Leaman, AD Education and Infrastructure, Education &amp; Commissioning,</p> <p>Julie Newbold, Head of School Admissions and Pupil Placements</p> <p>Lucy Dumbleton, School Organisation Officer</p>



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	<ul style="list-style-type: none"> <li>Cabinet Member for Children Services to discuss Curriculum Entitlement and Equality</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members to be updated on the rollout of 'no outsiders' and the information/literature to be housed on BEPs website.</li> </ul>	Cllr Brigid Jones, Colin Diamond & Razia Butt
21 October 2015 Committee Rooms 3 & 4 at 9.30am	<ul style="list-style-type: none"> <li>Missing Children from Home and Care Short Inquiry – Evidence Gathering</li> </ul>	Scrutiny Office
21 October 2015 Committee Rooms 3 & 4	<ul style="list-style-type: none"> <li>Chairs Update – to include: visits to the Adoption and Fostering team and two Children's homes.</li> </ul>	Cllr Susan Barnett
	<ul style="list-style-type: none"> <li>Cabinet Member for Children Services to update the Committee on the budget position for the portfolio (included progress on Children Services).</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>To report back on whether there are children from parents in the armed forces who are suffering from Post Traumatic Stress (PTS) in Birmingham.</li> </ul>	Cllr Brigid Jones
	<ul style="list-style-type: none"> <li>Tracking: Work Experience for School Age Children – the role of the City Council Inquiry</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Cllr support for work experience: Members to be provided with a draft letter/e-mail they can use to send to schools/businesses in their area (to be added to portal).</li> <li>Scrutiny to assist with capturing what Members do in relation to work experience.</li> <li>To report back on progress of the recommendations on 20<sup>th</sup> January 2016.</li> </ul>	Cllr Penny Holbrook, Cabinet Member for Skills, learning & Culture, Kathryn Cook, Interim Head of OD & Julie M Harrison, HR Project Lead
	<ul style="list-style-type: none"> <li>Special Educational Needs (SEN) and Education, Health and Care plans (EHC). To include reasons for the delay in the mobilisation of the £3 1/2m grant.</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members to e-mail requests for information between meetings.</li> <li>Members to be updated on the work that is being done regarding the pupil premium.</li> <li>Members were e-mailed the amended New Assessments table.</li> </ul>	Cllr Brigid Jones, Colin Diamond, Chris Atkinson, Simon Wellman & Joan Adams
30 October 2015 Committee Room 6 at 9.30am	<ul style="list-style-type: none"> <li>Missing Children from Home and Care Short Inquiry – Evidence Gathering</li> </ul>	Scrutiny Office



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25 November 2015 Committee Rooms 3 & 4	<ul style="list-style-type: none"> <li>Progress on the Education and Schools Strategy and Improvement Plan. Sir Mike Tomlinson, Education Commissioner in attendance</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Update on the LGA Peer Review and next steps to be discussed in March.</li> <li>Members were concerned about the schools who were not returning their financial returns and /or their 175 audits. How BEP can support schools and what action can be taken when schools continue to fail to complete their returns can be discussed in December.</li> </ul>	Peter Hay / Colin Diamond / Seamus Gaynor
	<ul style="list-style-type: none"> <li>Tracking: Strengthening the Birmingham Family of Schools</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>It was agreed to conclude the recommendations and pick up these in the work programme: R07 – Cllrs relationships with Schools, R08 – Traded services to Schools &amp; R09 the Council working with BEP to develop information on a range of models for school organisations for school governors / governance. A joint workshop with BEP, schools and Districts was suggested.</li> </ul>	Peter Hay / Colin Diamond / Seamus Gaynor
	<ul style="list-style-type: none"> <li>Birmingham Safeguarding Children Board (BSCB) Annual report</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>The executive summary of the Annual Report, Getting to Great 2015/16 and the most recent monitoring report was circulated to Members.</li> <li>Members requested progress reports on the work on how 'children voices' are listened to'.</li> </ul>	Jane Held, Chair of BSCB / Simon Cross, Business Manager
	<ul style="list-style-type: none"> <li>Tracking: Child Sexual Exploitation (CSE) - Delivery of training and awareness raising on CSE recommendations 1 - 7</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>All 7 recommendations assessed as 3 – not achieved (progress made). Updates to be provided in February and an impact measure to be included.</li> </ul>	Peter Hay / Alastair Gibbons & Jane Held, Chair of BSCB
9 December 2015 Committee Rooms 3 & 4	<ul style="list-style-type: none"> <li>Permanent School Exclusions</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>The tables provided were described as North, N. West, Central, South, S. West and East. Members were given the areas these descriptions covered.</li> <li>Members requested how many children were waiting over 6 days.</li> </ul>	Andrew Wright



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	<ul style="list-style-type: none"> <li>City of Birmingham School (COBS)</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members were given the percentage of pupils that had a diagnosis of autism.</li> </ul>	Fiona Wallace, Head Teacher & Steve Howell, Deputy Head, COBS
	<ul style="list-style-type: none"> <li>School Attainment Headline Statistics</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members were updated and a more detailed report was given in February 2016.</li> </ul>	Colin Diamond
	<ul style="list-style-type: none"> <li>Birmingham Education Partnership (BEP) and School Improvement. Discussion to include R07 and R08 of the Strengthening the Birmingham Family of Schools Inquiry. Also what assistance can be given to schools who fail to provide their financial returns and / or there 175 audits.</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members requested that BEP provide a further update to the Committee in September 2016.</li> </ul>	Tim Boyes, BEP
20 January 2016 Committee Rooms 3 & 4	<ul style="list-style-type: none"> <li>Tracking: Work Experience for School Age Children – the role of the City Council Inquiry</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>The Work Experience Dashboard was updated and circulated to Members. The Dashboard is then to be presented to Members every 6 months (July 2016).</li> </ul>	Kathryn Cook & Andrea Burns
	<ul style="list-style-type: none"> <li>Children Missing from Education</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>A detailed analysis report was provided.</li> <li>Colin discussed unregistered schools at February's meeting.</li> <li>The Education Awards Appeals (Home to School Transport) will be discussed in March 2016.</li> </ul>	Tony Stanley, Chief Social Worker & Chair, Missing Operational Group, Steve Nyakatawa, AD, Education & Skills, Julie Newbold, Head of School Admissions and Pupil Placements and Mike Innocenti, Head of Pupil Connect
	<ul style="list-style-type: none"> <li>Elective Home Education (Home Schooled)</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>A report on data and examples of outcomes for children who are home schooled was provided.</li> <li>An analysis of reasons why parents choose to home school was provided.</li> </ul>	Cllr Brigid Jones
	<ul style="list-style-type: none"> <li>Cabinet Member for Children Services Update</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members were updated.</li> </ul>	Cllr Brigid Jones



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10 February 2016 Committee Rooms 3 & 4	<ul style="list-style-type: none"> <li>Tracking: Child Sexual Exploitation (CSE)</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>A further tracking report and an extra meeting to discuss R9 &amp; R10 (Licensing) to be arranged.</li> </ul>	Alastair Gibbons / Peter Hay
	<ul style="list-style-type: none"> <li>School Attainment Statistics for Primary Schools (detail)</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>BEPs District information / priorities to be shared with Members.</li> </ul>	Colin Diamond / Richard Browne, Commissioning Manager
	Unregistered Schools <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members were updated.</li> </ul>	Colin Diamond
	LGA Peer Review Findings for the Education and Schools Strategy and Improvement Plan and Next Steps <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members to be involved in the refreshed improvement plan for education.</li> </ul>	Cllr Brigid Jones / Peter Hay
16 March 2016 Committee Room 2	<ul style="list-style-type: none"> <li>Cabinet Member for Children's Services to report back on the outcomes of the Early Years Review Consultation and Next Steps</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members to be provided with the report once finalised.</li> </ul>	Cllr Brigid Jones & Pip Mayo / Suman McCartney
	<ul style="list-style-type: none"> <li>School Attainment Statistics for Secondary Schools (detail)</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members were updated.</li> </ul>	Colin Diamond / Richard Browne
	<ul style="list-style-type: none"> <li>Special Educational Needs (SEN) and Education, Health and Care plans (EHC)</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members were updated.</li> </ul>	Chris Atkinson and Simon Wellman
	Education Awards Appeals (Home to School Transport) <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>Members to investigate best practice in other Local Authorities.</li> </ul>	Chris Atkinson and Simon Wellman





## 2 Further Priorities to be Discussed and Agreed

Safeguarding	Education	Other
Early Help and children's Social Care Plan (to include workforce planning)	Education and Schools Improvement Plan 11 themes: 1) Safeguarding in Schools: Jon Needham 2) Strengthening School Governance: Steve Edmonds 3) Our Leadership in Education: John Sidebottom 4) Improving our Schools: Helen Miles 5) Local Leadership and Accountability: Chris Glynn 6) Alternative Delivery Models: Nimmi Patel 7) SEND: Chris Atkinson 8) Educational Infrastructure: Emma Leaman 9) Early Years provision: Lindsey Trivett 10) Recruitment & Retention: Samantha Hulson 11) Communication 12) Equality and Community Cohesion: Mashuq Ally	Committee agreed to address the Children and Family Services Commissioning Plan as part of the three priorities: early years, early help and targeted intervention and Looked After Children (LAC)
BSCB updates on listening to children voices	Educational attainment and ethnicity (to include education outcomes for white working class boys)	Not in Education, Employment or Training (NEETs)
Licensing & Safeguarding (June 2016)	Local Authority appointments to governing bodies	Trafficked children into the UK
Lessons learned from serious case reviews	Sixth Form College Review	Transforming Care in Birmingham for people with Learning Disabilities with or without Autism who display behaviour that challenges (Sept or Dec 2016)
	Traded Services to schools (recommendation 8)	Radicalisation Agenda (Oct 2016)
	To invite Pank Patel, West Midlands Regional Schools Commissioner	

## 3 Outstanding Tracking

Inquiry	Outstanding Recommendations	Date of Tracking
Strengthening the Birmingham Family of Schools	7 (elected Members), 8 (traded services) and 9 (governing bodies & academies)	Last tracked 25 November 2015 Recs 7, 8, 9 included in the work programme
We need to get it right: A health check into the Council's role in tackling Child Sexual Exploitation (CSE)	Training and Awareness: R4, 5, 6 and R7 Policies and Procedures: R8, (R9 & R10 Licensing) & R12 Multi-agency working: R14 – R18	Tracked 25 November 2015, 10 February 2016 & 20 April 2016
Work Experience for School Age Children – the role of the City Council (January 2014)		Last tracked 21 October 2015 & 20 January 2016. The Work Experience Dashboard is to be presented to Members every 6 months





## 4 Inquiry Schedule

### Short Inquiry – Children Missing from Home and Care

Date	Item
October / November 2015	Evidence gathering & Committee agree the draft report
December 2015	Draft report to the Executive & Committee agree final report
12 January 2016	City Council

## 5 Useful Acronyms

AD = Assistant Director APA = Annual Performance Assessment BEP = Birmingham Education Partnership BESD = Behavioural, Emotional, Social Difficulties BSCB = Birmingham Safeguarding Children Board BSWA = Birmingham and Solihull Women's Aid BSWA = Birmingham Social Work Academy CAF = Common Assessment Framework CAFCASS = Child & Family Court Advisory Support Service CAMHS = Child and Adolescent Mental Health Services CEOP = Child Exploitation and Online Protection CBB = Community Based Budget CC = Children's Centre CHIPS = Challenging Homophobia in Primary Schools CIC = Children in Care CICC = Children in Care Council CIN = Child In Need COBS = City of Birmingham School CPD = Continuing Professional Development CPR = Child Protection Register	CRB = Criminal Records Bureau CSE = Child sexual Exploitation CTB = Children's Trust Board CYPF = Children, Young People and Families DFE = Department for Education DLT = Directorate Leadership Team DCSC = Disabled Children's Social Care DSP = Designated Senior Person DV = Domestic Violence EDT = Emergency Duty Team EFA = Education Funding Agency EHC = Education, Health and Care plan (to replace SEN statements from Sept 2014) EHE = Elective Home Education EWS = Education Welfare Service EYFS = Early Years Foundation stage FCAF = Family Common Assessment Framework F&A = Fostering and Adoption FGM = Female Genital Mutilation FNP = Family Nurse Partnership FSM = Free School Meals FSW = Family Support Worker IA = Initial Assessment IAT = Integrated Access Team IRO = Independent Reviewing Officer Key Stage 1 (Ages 5-7) Years 1 and 2 Key Stage 2 (Ages 7-11) Years 3, 4, 5 and 6 Key Stage 3 (Ages 11-14) Years 7, 8 and 9 Key Stage 4 (Ages 14-16) Years 10 and 11 LAC = Looked After Children LACES = Looked After Children Education Service	LADO = Local Authority Designated Officer LSCB = Local Safeguarding Children Board MASH = Multi Agency Safeguarding Hub NASS = National Asylum Support Service NEET = Not in Education, Employment or Training NOSW = Newly Qualified Social Worker NQT = Newly qualified teacher NRPF = No Recourse to Public Funds Ofsted = Office for Standards in Education PCT = Primary Care Trust PDR = Personal Development Review PEP = Pupil Education Plan PEX = Permanent Exclusions PGCE = Post Graduate Certificate of Education PIE = Pride in Education PPS = Parent Partnership Services PRU = Pupil Referral Unit RAG = Red, Amber, Green SCR = Serious Case Review SEN = Special Educational Needs SENAR = SEN Assessment and Review SENDIASS = SEND Information, Advice and Support Service SENCO = Special Educational Needs Coordinator SEND = Special Educational Needs and Disability SEDP = Special Education Development Plan TA = Teaching Assistant TAF = Team Around the Family TM = Team Manager UASC = Unaccompanied Asylum Seeking Children YDC = Young Disabled Champions YOS = Youth Offenders Service YOT = Youth Offending Team
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## 6 Forward Plan for Cabinet Decisions

The following decisions, extracted from the Cabinet Office Forward Plan of Decisions, are likely to be relevant to the Education and Vulnerable Children remit.

<b>ID Number</b>	<b>Title</b>	<b>Cabinet Member</b>	<b>Proposed Date of Decision</b>
000232/2015	School Organisation Issues which may include Closures, Amalgamations, Opening of a new school – Standing Item	Children's Services	03 Mar 16
000732/2015	Provision of Additional Places at Harborne Primary School (Lordswood Academy Annexe) to meet Immediate Need and Demographic Growth for September 2016 Onwards – FBC	Children's Services	19 Apr 16
000949/2015	Provision of Permanent Accommodation to meet additional Primary Pupil Places required for September 16 onwards / Full Business Case (FBC) / Contract Award	Children's Services	19 Apr 16
001294/2016	Changes to the Full-Time (30 hours) Early Education Place Policy and Nursery Schools Admissions	Children's Services	19 Apr 16
001644/2016	Early Years Review & Consultation	Children's Services	17 May 16
000661/2015	Cityserve - Alternative Delivery Model	Children's Services	17 May 16