

EQUALITY IMPACT ASSESSMENT

Disposal of Council Owned Land at Bordesley Park,
Birmingham

Reference: EIA000386

Date: 04/03/2024

Submitted by: ronnie.robinson@birmingham.gov.uk



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

Reference number	EIA000386
Date Submitted	04/03/2024
Subject of the EIA	Disposal of Council Owned Land at Bordesley Park, Birmingham
Brief description of the policy, service or function covered by the EIA	This activity is related to the sale of the Council's Freehold Property interest in the 48 acre site of the former 'Birmingham Wheels' and some additional related land parcels by private treaty. Any implications relating to the protected characteristics for existing tenants and citizens will be addressed accordingly. Having undertaken an assessment against each of the protected characteristics it is determined there are no negative impacts requiring further analysis at this stage.
Equality Assessment is in support of...	["Amended/refreshed strategy ", "New policy", "New strategy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-03-03

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["Places, Prosperity and Sustainability"]
Division	Property and Investment
Service area	Investment and Valuation
Budget Saving	No

Officers

What is the responsible officer's email address?	ronnie.robinson@birmingham.gov.uk
What is the accountable officer's email address?	kathryn.james@birmingham.gov.uk

Data Sources

Data sources	["Relevant reports/strategies"]
Data source details	Information internal to the Council has been utilised to prepare this report

Protected Characteristics

Protected Characteristic – Age



Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	
Please describe the impact to the age characteristic	
How will you mitigate against any negative impact to the age characteristic?	

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	
How will you mitigate against any negative impact to the disability characteristic?	

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	
Please describe the impact to the sex characteristic	
How will you mitigate against any negative impact to the sex characteristic?	

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	
How will you mitigate against any negative impact to the gender reassignment characteristic?	



Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe the impact to the marriage and civil partnership characteristic	
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	
Please describe the impact to the ethnicity and race characteristic	
How will you mitigate against any negative impact to the ethnicity and race characteristic?	



Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	
Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the religion or beliefs characteristic?	

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	
Please describe the impact to the sexual orientation characteristic	
How will you mitigate against any negative impact to the sexual orientation characteristic?	

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	As part of the disposal's strategy officers will be required to ensure full due diligence is undertaken to ensure the sale to the existing tenants is compliant with the Equality Act.
Please enter the email address for the officer responsible for monitoring impact and mitigation	ronnie.robinson@birmingham.gov.uk

