

Title of proposed EIA	Housing Strategy 2022-2027
Reference No	EQUA999
EA is in support of	New Strategy
Review Frequency	Annually
Date of first review	01/12/2023
Directorate	City Housing
Division	City Housing
Service Area	Strategic Enabling
Responsible Officer(s)	<input type="checkbox"/> Naomi Morris
Quality Control Officer(s)	<input type="checkbox"/> Guy Chaundy
Accountable Officer(s)	<input type="checkbox"/> Paul Langford
Purpose of proposal	Development of the new Housing Strategy 2022-207
Data sources	Survey(s); Consultation Results; relevant reports/strategies; Statistical Database (please specify); relevant research
Please include any other sources of data	Strategic Housing Needs Assessment, Resident Surveys, Tenant Satisfaction Surveys, Other local and national strategies/research papers etc.
 ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Wider Community
Age details:	<p>Young people- ages 16-35, younger people have more restricted Housing Options due to welfare benefit restrictions between the ages of 16-35. This impacts the type of property they can access in comparison to other groups in the community.</p> <p>Older people- people over 55 are entitled to sheltered accommodation and often require adaptations that support physical health or mobility issues. Adaptations are not delivered as consistently as they need to be and this impacts on the health service.</p>

Protected characteristic: Disability

Service Users / Stakeholders; Wider Community

Disability details:

Mental Health/Neurological Disorder- People with mental health needs or neurological disorders can be more susceptible to anti-social behaviour. concerns around noise and find it difficult to share space in a co-living or high-rise environment.

Physical Health/Mobility- Properties designed for people with disabilities- wet rooms, wheelchair accessible are few and far between and adaptations can take a long time to deliver and can be very expensive. This means people with disabilities are often living in accommodation that is not suitable

Protected characteristic: Sex

Not Applicable

Gender details:

Protected characteristics: Gender Reassignment

Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders; Wider Community

Pregnancy and maternity details:

Households who have a pregnant female in the home are more susceptible to risk if they are facing homelessness or living in unsuitable accommodation. Pregnant households are usually considered 'priority need' in terms of homelessness and all efforts will be made to prevent rough sleeping etc.

Protected characteristics: Race

Not Applicable

Race details:

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation

Service Users / Stakeholders; Wider Community

Sexual orientation details:	People from the LGBTQ+ community are more susceptible to homelessness through relationship breakdown. There is no specific 'priority need' attributed to this cohort, even though it is accepted that this group are more vulnerable to homelessness through discrimination.
Socio-economic impacts	People on a low income, or those experiencing financial hardship commonly face issues with the instability of their accommodation. This is particularly prevalent post pandemic and in the wake of the cost-of-living crisis.
Please indicate any actions arising from completing this screening exercise.	None
Please indicate whether a full impact assessment is recommended	YES
What data has been collected to facilitate the assessment of this policy/proposal?	
Consultation analysis	Poverty Truth Commission, Autism & ADHD Awareness Board, City Housing Liaison Board, public consultation via Be Heard, Member briefings, Resident Surveys, Tenant Satisfaction Surveys, Stakeholder Engagement sessions, Internal BCC staff consultation
Adverse impact on any people with protected characteristics.	The strategy has a positive impact on all groups, focusing on promoting equality in the housing sector.
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	N/A
How will the effect(s) of this policy/proposal on equality be monitored?	Through the Strategic Housing Partnership Board- pre-agreed governance arrangements
What data is required in the future?	Regular consultation with lived experience groups, resident surveys, engagements with tenants, engagement with stakeholders etc.
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	N/A
Initial equality impact assessment of your proposal	N/A

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The Housing Strategy 2022-2027 has identified some key groups that are adversely impacted by their living conditions. However, the strategy document highlights these inequalities and focuses on the opportunities to improve the offers for specific groups across the sector. This is a commitment for BCC.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

18/10/2022

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Content Type: Item

Version: 20.0

Created at 18/10/2022 11:16 AM by ☐ Naomi Morris

Last modified at 23/11/2022 10:33 AM by Workflow on behalf of ☐ Naomi Morris

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