

APPENDIX E:

BIRMINGHAM CHILDREN AND FAMILIES DIRECTORATE SUMMARY BUSINESS CASE FOR LEADERSHIP TEAM AND CENTRAL FUNCTIONS

Introduction

The table below outlines the scope of the potential functions aligned to the service areas, this is indicative and will be informed by the Baselining activity to be undertaken in April and May 2022.

Executive Director: Children and Families (Statutory DCS)

Assistant Director Children and Young People's Travel Service	Assistant Director SEND and Inclusion	Assistant Director Thriving Children and Families *NEW POST	Assistant Director Achievement	Assistant Director Early Years, Health and Wellbeing	Assistant Director Lifelong Learning and Employability	Assistant Director Strategy, Commissioning and Transformation
<p>Transporting children Transport operations</p> <p>Strategic and policy leadership areas: Children and Young People's Travel Service transformation</p>	<p>SENAR and SEND services Advisory Services and support for children to thrive in mainstream schools Functions such as Educational Psychology, Local Offer, Developing Local Provision School Forum High Needs Block Lead SEND Information, Advice and Support Services – currently under review</p> <p>Strategic and policy leadership areas: SEND Improvement and Transformation Implementation of SEND Green paper</p>	<p>Strategic lead for operational services and teams working with children and young people and families for example: Children Missing Education Elective Home Education Careers Service 16-18 statutory service Careers Service – pre-16: traded 14-19 Partnership Young People and NEET prevention Children and Young People's voice and engagement Children and Young People's Participation – Youth Parliament, City Youth Board Youth Service including Youth Centres Child Employment and Licensing Safeguarding Advisors to Schools Exclusions Pupil Referral Unit(s) - TBC School locality behaviour collaboratives</p> <p>Strategic and policy leadership areas: Joint Inclusion lead Tackling Youth Violence, knife crime, violence against women and girls Anti-Bullying strategic lead</p>	<p>Achievement for all children including: Virtual School School Improvement Lead for relationship with the Regional Schools Commissioner/Dfe/Ofsted Lead for relationship with BEP and all schools Independent schools link Pupil Premium Pupil Place Planning Dedicated Schools Grant (DSG) Schools Forum School Governor Support School Admissions, Attendance Local Authority MAT Development Education Infrastructure lead for example: Property, cleaning, capital projects Standing Advisory Council on Religious Education Pupil Referral Unit(s) - TBC</p> <p>Strategic and policy leadership areas: Joint Inclusion lead Lead for School Place Sufficiency strategy Lead for School Improvement strategy</p>	<p>Early Years Early Years SEND Early Years and Childcare Sufficiency and Funding Occupational Therapy Early Years Provider relationship lead Children and young people's emotional wellbeing School Nurses oversight Health Visiting oversight Parenting Link for Children and Young People's JSNA</p> <p>Strategic and policy leadership areas: Early Years Children and young people's health and wellbeing</p>	<p>Youth Skills and Employability Service (16-29 Service) Adult Employability and skills 14-29 Progression Pathway for young people with Special Educational Needs and/or Disabilities Youth Hubs (employment focused) Educational Needs and Disability (APP) Lifelong Learning (BAES) Family Learning Community Libraries Library of Birmingham Archive and Collections Service Commercial/income regeneration: Café/rooms/space/private funded courses</p> <p>Strategic and policy leadership areas: Jobs/Skills Plan PPP Breaking Down Barriers Digital Inclusion Strategy Regeneration/inclusive growth – linking with Combined Authority LEP/Chambers</p>	<p>Strategic Commissioning and Contracts e.g. BCT, BEP SEND Brokerage, Finance and Commissioning Directorate Communication (working closely with Corporate Comms) - NEW Directorate Business Intelligence function - NEW Directorate Transformation Programme oversight - NEW Strategic Partnership facilitation - NEW Directorate Governance oversight: Risk, Audit, Assurance, Complaints Directorate Lead for Inspections, Self-assessment, Peer Review - NEW Workforce Development and Practice model co-ordination - NEW Quality Assurance lead and co-ordination - NEW Policy, Practice and Procedures co-ordination - NEW Strategic and policy leadership areas:</p>

		Early Help directorate strategic lead Directorate practice lead NEET DfE relationship Operational directorate lead for Family Hubs	School Capital strategic lead Schools White paper		University partnerships Colleges DfE, DLUHC, DWP	Birmingham Children Partnership directorate lead Children and Young People's Plan Year of the Child Family Hubs directorate strategic oversight
High level rationale						
Fixed Term for 2 years to provide strategic capacity to continue the improvement and transformation programme	Enables the service to continue its focus on improving SEND and Inclusion with strategic capacity and leadership.	This role enables us to bring together our teams that work directly with children, young people and families with the intention of developing integrated working between teams both within the service and in the partnership. It enables us to have a clear line of sight across vulnerable children and manage demand into statutory services. The role will have the strategic capacity and experience to focus on quality of practice and to explore the strategic opportunities of implementing a locality approach to delivering our services. The role will also have the strategic link to Birmingham Children's Trust for our operational services.	Dedicated role to school improvement will ensure strategic capacity and leadership to develop the Council's relationship and partnership with schools and MATs across phases.	This is a new role, however, it is being established as a joint role between Children and Families and Public Health. The role is to be funded by Public Health and matrix managed between the DPH and the DCS. The role will provide the strategic capacity and leadership to drive forward early years priorities and working alongside commissioners, to provide the expertise and capacity on future models of joint working with health.	As a result of transferring operational services to the new AD Thriving Children and Families, the reset portfolio of this role will enable the capacity and leadership required to focus on high profile strategic agendas to the City relating to skills and employment, and the development of libraries in line with the council's Early Help strategy.	This role brings together the strategic functions that underpin the successful delivery of services across the Directorate including strategic commissioning and provides the capacity required to facilitate crucial partnership working and relationships. The role will work closely alongside the DCS in delivering a best in class service.