

Title of proposed EIA	BMHT Druids Heath Regeneration
Reference No	EQUA723
EA is in support of	New Function
Review Frequency	No preference
Date of first review	14/07/2022
Directorate	Inclusive Growth
Division	Housing Development Team
Service Area	
Responsible Officer(s)	 Claire Carr
Quality Control Officer(s)	 Richard Woodland
Accountable Officer(s)	 Colette McCann
Purpose of proposal	To approve a wider Master Plan and associated work for the Druids Heath East Estate
Data sources	Consultation Results
Please include any other sources of data	<p>The site has been identified for housing growth in the Birmingham Development Plan [BDP] 2031.</p> <p>The Druids Heath Estate was identified for Housing Renewal in 2016-2019, following extensive consultation via questionnaires, Be Heard, open days and meetings. Cabinet Approval was given in October 2018, to demolish 5 high rise tower blocks [250 units], the transfer of Baverstock School site to the HRA and demolish. The renewal would deliver 250 homes for rent and sale through BMHT, improvements to public open space and 49 Apprenticeships.</p> <p>In February 2020, a public meeting was held with residents who requested the Council to revisit the master plan for Druids Heath and look at a much broader regeneration programme. In March 2020 the Druids Heath Regeneration Board was formed to bring together representatives from community groups, stakeholders and Council</p>

Officers together to strategically steer the development and delivery of the master plan while in lockdown.

We are now at a stage where we can engage with the Community again in a more direct way. In order to keep the project moving forward, the commission of a specialist resident engagement organisation [Pioneer] is crucial to prevent residents seeing the regeneration as "being done to them". The organisation can empower residents to work with the Council and develop a "Vision" for the estate.

The commission is based on the experience and learning while working in DH and recognises the required engagement expertise to fully realise a feasible masterplan.

A fully inclusive engagement strategy will be produced that ensures it truly reflects the aspirations and needs of Druids Heath residents, businesses and stakeholders and takes account of the City' priorities and the development of the masterplan.

The organisation will use a variety of methods and transfer learning from "Castle Vale" estate regeneration. They will use digital methods, planning for real principles alongside traditional engagement. In addition, train community researchers, community champions and community journalists / narrators.

The project will build on the talents of local people, target resources and investment on locally driven priorities

Local Ward Councillor has also been consulted on the proposed way forward and is in support of the project.

ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS

Protected characteristic: Age

Service Users / Stakeholders; Wider Community; Not Applicable

Age details:

Officers have and will continue to work closely with Youth Services & the Senior Youth Worker based in Druids Heath with the Schools

Young persons panel has been established and they have been provided with iPads, so they can communicate effectively throughout the pandemic.

The project will continue to liaise with the School's organisational officer for places and planning. In addition, work with the Birmingham Education Partnership and engage with Schools through their Consortiums [Primary Schools] & Networks for [Secondary Schools].

The Masterplan will work with the Building Birmingham Scholarship, Employment Access Team and Connections where possible.

Protected characteristic: Disability

Service Users / Stakeholders; Wider Community

Disability details:

All consultation material will be accessible and we will work with the Birmingham Translation, Interpreting and Accessible Information Services to do this.

The BMHT homes will be designed to "lifetime Homes" standard and are fully accessible.

Protected characteristic: Sex

Not Applicable

Gender details:

Protected characteristics: Gender Reassignment

Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race

Not Applicable

Race details:

	All consultation material will be accessible and we will work with the Birmingham Translation, Interpreting and Accessible Information Services to do this.
Protected characteristics: Religion or Beliefs	Service Users / Stakeholders; Wider Community
Religion or beliefs details:	Consultation and engagement will be targeted appropriately and in a way residents and stakeholders are comfortable with.
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Socio-economic impacts	The Master plan and outline planning application will be linked to the wider social problems. It will set out a clear plan and phased approach to providing much needed new homes of different tenure, local facilities, employment, training and apprenticeships.
Please indicate any actions arising from completing this screening exercise.	None
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	
Consultation analysis	
Adverse impact on any people with protected characteristics.	
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	
How will the effect(s) of this policy/proposal on equality be monitored?	
What data is required in the future?	
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	No
Initial equality impact assessment of your proposal	The report to Cabinet is initially to approve a wider Masterplan and outline planning application for the Druids Heath East. The Master plan and outline planning application will set out a clear plan and phased approach to providing much needed new homes, local facilities, employment, training and

apprenticeships. This proposal will be developed with the community involved to ensure it benefits those directly effected as well as the wider community. The Master plan and subsequent development will deliver in excess of 500 new mixed tenure high quality homes, community facilities and employment. The housing will be available to all residents that qualify. The Master plan will make best use of the Council's assets with the focus on the benefits to the Community.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The proposals in this report do not have any adverse impact on the characteristics and groups protected under the Equality Act 2010. The Master plan will look at best use of Council assets to help create a wide range new homes of different tenures, community facilities and apprenticeship opportunities; boost the local economy and improve the overall environment. The Master plan will be developed in partnership with the local community.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

As per email comments 25/08

Decision by Quality Control Officer

Reject for amendments

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes


Julie Bach

Person or Group

Content Type: Item

Version: 71.0

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