

Birmingham City Council

City Council

13 April 2021



Subject: APPOINTMENT OF INTERIM CHIEF EXECUTIVE

Report of: Council Business Management Committee (Chief Officers and Deputy Chief Officers Appointments Dismissals and Service Conditions Sub-Committee)

Report author: Acting City Solicitor and Monitoring Officer / Assistant Director Organisational Development

Does the report contain confidential or exempt information? ☒ Yes ☐ No

If relevant, state which appendix is exempt, and provide exempt information paragraph number or reason if confidential:

1 INTRODUCTION

- 1.1 On 29th March 2021, the Chief Officers and Deputy Chief Officers Appointments Dismissals and Service Conditions Sub-Committee ("JNC Panel") recommended the approval of the appointment of Deborah Cadman as the Interim Chief Executive and Head of Paid Service, for a fixed term period of an initial 18 months from appointment pending the appointment of a permanent Chief Executive for which a campaign will commence in Summer 2022. The CV for Deborah is attached at appendix 1.
- 1.2 The salary range for the role is £186,003 to £227,852 (pending any NJC pay award announced with effect from 1 April 2021).
- 1.3 Consultation had taken place with the Leader of the Council and the Cabinet Member Finance and Resources in the preparation of the report.

2 MOTION

- 2.1 That the City Council as required by Part C7.4 of the Constitution¹:
 1. Approves the appointment of Deborah Cadman as Interim Chief Executive and Head of Paid Service for a fixed term period of 18 months initially; and
 2. Notes that the period of notice on either side will be three months; and

¹ As agreed by Full Council on 10 September 2019

3. Approves that until commencement, Graeme Betts will act as Acting Chief Executive.