

**CITY COUNCIL**

**5 DECEMBER, 2023**

**AMENDMENTS TO  
MOTIONS IN THE  
COUNCIL AGENDA  
RECEIVED IN ADVANCE  
OF THE MEETING**



## AMENDMENT TO MOTION

**1 to 12A**

**CITY COUNCIL  
5 DECEMBER 2023**

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**After ‘This Council Believes’:**

Add ‘and quality’ after ‘diversity’.

**After this sentence, add new paragraphs to read:**

Political Parties are responsible for decisions on who to select as candidates in elections, and the electorate is responsible for choosing who they wish to represent them from the candidates put forward.

It would be improper for the Council to have any formal role in, or spend any taxpayer money on, influencing the selection of candidates, or election of councillors, beyond setting the culture and environment in which people feel enabled and encouraged to stand.

Someone’s background, beliefs, race, ethnicity, disability, gender, or sexual orientation should not be a barrier to standing for elected office. The best way to improve council services for all residents is for Parties to select candidates with the talent, capability, understanding, and determination to serve the diverse communities they would represent.

The behaviour of current councillors and party representatives, impacts the willingness of new candidates to stand, particularly where they perceive that reported actions may negatively impact them because of who they are. The Labour Campaign Improvement Board's reference to “*misogyny in the Labour Group, including one case of serious intimidation and harassment*” is one example of unacceptable behaviour which, if not urgently and adequately addressed, could deter individuals from putting their names forward for election.

**Before ‘This Council Resolves:’ add:**

Subject to a further report to Cabinet setting out the full cost implications and the lawfulness of any spend, bearing in mind the council’s best value duty and other legal requirements,

**After 'This Council Resolves:' replace with:**

To note The Co-Operative Party's Diverse Councils Declaration.

To welcome the fact the City Council has already introduced a parental leave policy and pays paternity pay, details of this pay can be seen here:-

[Members' Allowances | Birmingham City Council](https://www.birmingham.gov.uk/downloads/download/910/members_allowances)

([https://www.birmingham.gov.uk/downloads/download/910/members\\_allowances](https://www.birmingham.gov.uk/downloads/download/910/members_allowances))


Commits to bring forward a further report, incorporating the council's stated position above, focused upon ensuring that no one considering standing for election is inhibited from standing due to their protected characteristics, so helping to attract the most talented people to stand for elections.

**PROPOSED BY:**



**Councillor Deirdre Alden**

**SECONDED BY:**



**Councillor Gareth Moore**

Received on 5 December 23

at 0954 hours



## AMENDMENT TO MOTION

**2 to 12A**

### CITY COUNCIL

**DATE 5 DECEMBER 2023**

*Add under point 6*

- Write to & lobby Government for the powers to run formal council meetings remotely or as hybrid meetings and allow councillors to vote & attend virtually.

*Add at end*

10. Support Disability Rights UK's campaign to reinstate the Access to Elected Office Fund

11. Write to & lobby Government asking for the Access to Elected Office Fund to be reinstated and to ensure it includes Council elections.

PROPOSED BY:

**Councillor Julien Pritchard**

SECONDED BY:

**Councillor Rob Grant**

Received on 5 December 23

at 1103 hours



## AMENDMENT TO MOTION

**3 to 12A**

### CITY COUNCIL

**DATE 5 December 2023**

Remove section 3 ("Set out a local diverse council action plan...") and replace with:

3/ As a council, encourage and enable people from under-represented groups to stand for office through the enabling of activities such as mentoring, work experience and shadowing programmes and information and learning events for people interested in standing as official candidates.

Furthermore, as a Council we will demonstrate our support for diversity by enabling elected members to represent their communities and the diversity of the city, ensuring that able individuals from all communities can speak freely and feel that being an elected councillor is a worthwhile use of their time.

### PROPOSED BY:

**Councillor Jon Hunt**

### SECONDED BY:

**Councillor Morriam Jan**

Received on 5 December 23

at 1121 hours



**1 to 12B**

## **AMENDMENT TO MOTION**

**CITY COUNCIL**

**DATE 5 DECEMBER, 2023**

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*Add at end*

This Council further notes the current Cabinet model of executive decision-making exacerbates the tendency for political administrations to centralise information, power and decision-making, and reduces transparency.

This Council further believes that decision-making that involves more councillors from across the different political groups, could improve transparency and help the Council make better decisions.

Council resolves, once the Council moves from the current crisis situation, to consider moving to a committee system as part of any governance review or review of the constitution.

**PROPOSED BY:**

**Councillor Julien Pritchard**

**SECONDED BY:**

**Councillor Rob Grant**

Received on  
5 December 23  
at 1103 hours



## AMENDMENT TO MOTION

**2 to 12B**

### CITY COUNCIL

**DATE 5 December 2023**

Add to end:

The Council calls on the Executive to liaise with the City Solicitor to determine whether any of the following information/documents can be shared with Council within the next 28 days understanding the serious risk to any pending litigation that releasing legally privileged material would create.

If any of the requested documents are subject to the Freedom of Information Act, exemptions can be disclosed outside of the Act:

- A copy of the best value assessment into the Job Evaluation Process agreed with the Unions.
- An outline of the job evaluation methodology.
- A copy of all letters sent to, or copied to, the Leader since 1 September 2022, from the Unions relating to Equal pay claims.
- A copy of the email, and the presentation attached to the email of 3 February warning the Leader and other Cabinet Members of a potential £800m equal pay liability.
- A copy of two formal letters from Statutory Officers to the Leader and Deputy Leader issued on 17 July 2023 and 11 August 2023 outlining the consequences of a Section 114 notice.
- A copy of the email from the Leader on 20 September requesting a CMBC meeting on 28 September.
- A copy of the legal advice given after the 2017 pay negotiations
- A breakdown of the dates and costs of all QC/KC advice procured on Equal Pay since 2018.

**PROPOSED BY:**

**Councillor Ayoub Khan**

**SECONDED BY:**

A handwritten signature in black ink, appearing to read 'Paul Tilsley', written in a cursive style.

**Councillor Paul Tilsley**

Received on 5 December 23

at 1121 hours