Title of proposed EIA Delivery Team for the Enterprise Zone Programme Reference No EQUA637 **Amended Function** EA is in support of **Review Frequency** Two Years Date of first review 30/09/2023 Directorate Inclusive Growth Division Planning and Development Service Area Responsible Officer(s) ☐ Jane Smith Quality Control Officer(s) ☐ Richard Woodland Accountable Officer(s) □ James Betjemann Purpose of proposal To agree the management resource for the Enterprise Zone Programme Data sources relevant reports/strategies Please include any other sources of data ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS Ν Protected characteristic: Age Not Applicable Age details: Protected characteristic: Disability Not Applicable Disability details: Protected characteristic: Sex Not Applicable Gender details: Protected characteristics: Gender Reassignment Not Applicable Gender reassignment details: Protected characteristics: Marriage and Civil Partnership Not Applicable Marriage and civil partnership details: Protected characteristics: Pregnancy and Maternity Not Applicable Pregnancy and maternity details: Protected characteristics: Race Not Applicable Race details: Protected characteristics: Religion or Beliefs Not Applicable Religion or beliefs details: Protected characteristics: Sexual Orientation Not Applicable Sexual orientation details:

through the delivery and monitoring of the EZ Investment Plan. The purpose of this report is to continue the adequate provision of programme management staffing reource.

Socio economic impacto are pickea ap

Please indicate any actions arising from completing this screening exercise.

Not applicable

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

No additional data required as report seeks approval to continue with the management system and resource of the Enterprise Zone Programme.

Consultation analysis

No consultation required.

Adverse impact on any people with protected characteristics.

Not applicable - there is no potential to disproportionately disadvantage any protected groups as per this proposal.

Could the policy/proposal be modified to reduce or eliminate any adverse impact? Not applicable.

How will the effect(s) of this policy/proposal on equality be monitored?

No direct impact on equality as a result of this proposal. EZ impact and outputs will be collected at a programme level. In addition each project funded by the EA will requred to undertake their own EA and monitor/report on outcome achievements.

What data is required in the future?

No additional data.

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

In overall terms the Delivery Team will lead to a positive effect on the equality considerations through the promotion of economic activity, job creation and improving skills that will benefit local people. The Delivery Team will advance equality of opportunity as a result of its promotion of development and regeneration activity. EZ impact and

outputs will be monitored as part of the programme and individual projects are required to complete an EA.

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Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Decision by Accountable Officer Approve

Date approved / rejected by the Accountable Officer 04/02/2021

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Julie Bach

Person or Group

Content Type: Item Version: 40.0

Created at 28/01/2021 05:20 PM by ☐ Jane Smith

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