

Birmingham City Council

Finance and Resources Overview and Scrutiny Committee

29 June 2023



Subject: Finance and Resources Overview and Scrutiny Committee's Terms of Reference

Report of: Christian Scade, Head of Scrutiny and Committee Services

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1 Purpose

- 1.1 To consider the Finance and Resources Overview and Scrutiny Committee's Terms of Reference.

2 Recommendations

- 2.1 To note the Terms of Reference for the Finance and Resources Overview and Scrutiny Committee as set out in 3.2 below.

3 The Finance and Resources Overview and Scrutiny Committee's Terms of Reference

- 3.1 The Terms of Reference below were approved at the Annual City Council meeting on 23rd May 2023. This sets out the remit of the work for this committee.
- 3.2 To fulfil the functions of an Overview and Scrutiny Committee as they relate to any policies, services and activities concerning:
- Council Business Plan and Medium Term Financial Plan/Budget
 - Oversight of Council-owned land and property facilities, amenities and services including markets
 - Overall financial direction within the Financial Strategy developed by the Leader, including Best Value and appropriate financial accounting and audit controls and procedures
 - Business Charter for Social Responsibility
 - Commercial opportunities available to the Council
 - Revenues and Benefits service
 - Procurement management
 - Contract management policy

- Management of all internal trading operations
- Commissioning approach that supports the Council's wider social objectives
- Collection of rent/recovery of rents from Council tenants/former tenants and overpayments of Housing Benefit from Council tenants
- Organisational development function for shaping the future workforce of the Council
- Change/transformational programmes deployed corporately
- Member development programmes
- Processes and procedures to support good staff performance and equality objectives
- Human resources, staffing structures at JNC level and personnel procedures
- Oversight of the use of consultants with particular focus on their duration, renewal and cost.

4 Any Finance Implications

4.1 No direct financial implications resulting from this report.

5 Any Legal Implications

5.1 No direct legal implications resulting from this report.

6 Any Equalities Implications

6.1 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

6.2 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering: how policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; whether the impact on particular groups is fair and proportionate; whether there is equality of access to services and fair representation of all groups within Birmingham; whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.

7 Appendices

7.1 None.