

World of Work Project Birmingham









Work Experience





## PROJECT AIM



The aim of the WoW project is to engage and support Birmingham's long-term unemployed and inactive people, (aged 25 and over) with training and work within key growth sectors and sectors of high demand and churn

WoW currently runs to the end of October 2020 with phase 2 to continue to October 2023 if approved by DWP.

### JOURNEY

Birmingham City Council's *Employment*Access Team has the responsibility to take participants through the process as represented by the simple flowchart below

With its unique connections with employers from a variety of sectors, the Employment Access Team will assess and match people to suited roles following any required training support



#### S SECTOR GROWTH



#### The project targets the following sectors:

- Advanced Manufacturing and Engineering
- Creative Industries
- Low Carbon & Environmental Technologies and Services
- Transport and Logistics
- Life Sciences
- Digital and Technology
- Business, Professional and Financial Services

Or where there is significant replacement demand, such as:

- Construction and Infrastructure
- Health and Social Care

#### TRAINING



We continue to access to available and appropriate training aligned to the growth sectors as our project related sector specific training comes to an end.

The continued access to training will extend from Basic Skills to being bespoke and employer-led funded in the main through AEB.

The length of training courses varies from circa 2 weeks to around 6 weeks

Course completers and achievers gain a recognised qualification which supports them to access work experience, apprenticeships and jobs.

# *IARGET AUDIENCE*



The project is being delivered in 2 phases with the first phase targeting c2,000 Birmingham residents (ending 31 October 2020) and if approved phase 2 (commencing 1 November 2020) will aim to target c. 1,600 Birmingham residents who are unemployed or inactive, from priority groups including:

- 50+ year olds
- BME
- People with a disability
- Without Basic Skills
- Lone Parents

# TARGET RESULTS



#### The project has targets to achieve the following results:

- Unemployed into Work\*
- Inactive into Work / Job Searching
- Gained Basic Skills
- Received Childcare Support\*\*
- In Work After 6 Months\*\*

\*'Unemployed' for this project = NOT earning any money from any work

\*\* DWP monitored activity, (no reporting by project required)

## THE NUMBERS



As at September 2020, the project (inc. delivery partners) has achieved the following high-level performance against targets:

- 64% of the 930 Total Participant target\*
- 125% of the Unemployed into Work target\*\*

\*Excludes Targeted Outreach results as not yet fully verified

\*\*Excludes SWBHNHS Trust and Targeted Outreach results as not yet fully verified

Other key indicator results currently being verified.

### **ATTRACTION**



The project has access to a wide network of contacts including online presence and makes connections via the following channels:

- Social Media
  - Instagram
  - Twitter
  - Facebook
  - Linked In
- Community organisations database
- Networking and recruitment events
- Friendly agencies
- Targeted outreach provision to reach inactive participants

## THE THANKS

#### Connecting you to the connecting you to the

#### Some comments from supported people...

'I can't thank the WoW project enough and I can't believe they've fixed it for me to land one of the biggest gigs in the city so quickly and easily! I see this as a career not just a job— I want to progress to Project Management one day and I know I can do it. Thank you WoW!' - Iman





'I was employed as a painter/decorator but lost my driving licence and so was not able to get to jobs. I ended up on UC and my life went drastically downhill over a period of 12 months. At my lowest point I had no food or electricity for three days. I met WoW and they helped me get onto the right training. After the course WoW set up interviews for me and I eventually settled on a job on Snow Hill. I have been there now for over 6 months and the work is going well. Three months in my boss called me and gave me a £1 per hour pay rise for working so well, I was dead chuffed!! I can honestly say that doing the course and the help from WoW project has given me my life back!' lan

## THE THANKS



#### Some comments from supported people...

'I was so motivated by the WoW project's approach, the personal service and the great positive attitude - they didn't give up on me. I'm so happy I can make a positive contribution once again and have found something I really enjoy, besides my age and disability. Thank you WoW!'

Bewley

'I still haven't forgotten about all of the support and encouragement you provided me during my employment journey. I am really enjoying my role and I have recently been asked if I would like to join an Apprenticeship Level 3 course in Administration - I will be learning more whilst retaining my salary - I will definitely embrace this opportunity!' - **Aria** 

### CONTACT US



Birmingham City Council's *Employment Access Team* is delivering the project in Birmingham

Job-seekers contact us on: wow@birmingham.gov.uk

**Employers contact us on:** eateam@birmingham.gov.uk

Browse: <a href="www.birmingham.gov.uk/eat">www.birmingham.gov.uk/eat</a>
<a href="www.birmingham.gov.uk/brumjobs">www.birmingham.gov.uk/brumskills</a>

The World of Work project is part funded by the European Social Fund