Initial equality impact assessment of your proposal

Title of proposed EIA Safety Works to Parks Pools 2018 Reference No EQUA145 EA is in support of Amended Function Review Frequency Two Years Date of first review 01/09/2020 Directorate Place Division Sports Events Parks and Wellbeing Service Area Parks and Nature Conservation Responsible Officer(s) ☐ Joe Hayden Quality Control Officer(s) ☐ Michelle Bache Accountable Officer(s) Steve Hollingworth

> The Council has responsibility for 11 reservoirs (category 1), 37(inclusive of 26 category 2 pools) pools and numerous water courses throughout the city which it has responsibility for. The programme of works attached in Appendix 1 outlines the works that have been identified for this new programme. Generally the works required under the Acts for the category 1 and 2 reservoirs and pools include improvements to the spillways and penstocks. In addition to these works further works are required from a safety perspective which includes de-silting, infrastructure works and works to inlets and outlets to mitigate the risk of flooding which could culminate in the loss of land, property and life. The identified works will ensure that the reservoirs can accommodate excess flow during times of inclement weather without risk of the dams bursting and the embankments collapsing.

There is no adverse equality impact as a consequence of these works

Protected characteristic: Age

Service Users / Stakeholders; Employees; Wider Community

Age details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this protected characteristic group

Protected characteristic: Disability
Disability details:

Service Users / Stakeholders; Employees; Wider Community

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this protected characteristic group

Protected characteristic: Gender Gender details: Service Users / Stakeholders; Employees; Wider Community

The proposal contributes towards:
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specifically supporting the strategic outcome
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creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this protected characteristic group

Protected characteristics: Gender Reassignment Gender reassignment details: Service Users / Stakeholders; Employees; Wider Community

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
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public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this protected characteristic group

Protected characteristics: Marriage and Civil Partnership Service Users/ Stakeholders; Employees; Wider Community

Marriage and civil partnership details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this protected characteristic group

Protected characteristics: Pregnancy and Maternity
Pregnancy and maternity details:

Service Users / Stakeholders; Employees; Wider Community

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
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public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this protected characteristic group

Protected characteristics: Race

Race details:

Service Users / Stakeholders; Employees; Wider Community

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
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public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this protected characteristic group

Protected characteristics: Religion or Beliefs

Religion or beliefs details:

Service Users / Stakeholders; Employees; Wider Community

The proposal contributes towards:
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public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this protected characteristic group

Protected characteristics: Sexual Orientation

Sexual orientation details:

Service Users / Stakeholders; Employees; Wider Community

The proposal contributes towards:
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proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this protected characteristic group

Consulted People or Groups

The Deputy Leader and Cabinet Member for Transport and Environment have been consulted on this proposal. The Constituency Parks Managers have all been consulted on the individual proposals. The consultation will be ongoing with the Executive Members for the affected Constituencies together with the ward members as individual projects are progressed and delivered. Initially the proposed programme of works has been shared with ward members. Finance, Legal and Procurement officers have been involved in the preparation of this report

Informed People or Groups

Highways Drainage and Resilience Team will keep the Environment Agency informed of progress on individual projects as they are developed and delivered as part of the phased programme. The Constituency Parks Managers will engage with the public to ensure they are kept informed of the proposals as they are progressed.

Summary and evidence of findings from your EIA

The proposal contributes towards: Birmingham City Council Plan 2018-2022, specifically supporting the strategic outcome 'Birmingham is a great city to live in 'by creating a healthy environment and ensuring public spaces are safe for its citizens. The proposal will have a positive impact on the sustainable environment, protecting land and property.

There is no negative equality impact to any group as a result of these works.

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Content Type: Item Version: 23.0

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