

Title of proposed EIA	Birmingham Sexual Health Treatment and Prevention Services
Reference No	EQUA805
EA is in support of	New Strategy
Review Frequency	Annually
Date of first review	29/01/2023
Directorate	PIP
Division	Public Health
Service Area	Sexual Health
Responsible Officer(s)	<input type="checkbox"/> Bhavna Taank
Quality Control Officer(s)	<input type="checkbox"/> Karl Beese
Accountable Officer(s)	<input type="checkbox"/> Marion Gibbon
Purpose of proposal	To support the new sexual health strategy and inform the commissioning and procurement strategies
Data sources	Survey(s); Consultation Results; relevant reports/strategies; Statistical Database (please specify); relevant research
Please include any other sources of data	National Databases, NHS Digital and Commissioned Needs Assessment, National and local published data from Public Health England
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	Y
Protected characteristic: Age	Service Users / Stakeholders; Wider Community
Age details:	The integrated sexual health service will be accessible to all ages and will therefore have a positive impact on this protected characteristic. Some of the specific services provided within the service model are targeted at vulnerable and most at-risk populations, including those under 25 years of age. The system will also maintain a focus on the needs of Young People and will further develop the service response to groups of Young People with greatest needs e.g. Looked after Children. Guidance recommends that

specific services are made available to Young People as evidence indicates this age group is more at risk of poor sexual health. Improved access to contraceptive services and larger volumes of young women using the most effective contraception will be achieved through redesigning the local approach. The National Chlamydia Screening Programme (NCSP) has changed focus by promoting screening for young women on change of partner or annually. The National Human Papillomavirus (HPV) vaccination programme is also benefiting girls and boys in terms of a reduction in genital warts.

Protected characteristic: Disability

Disability details:

Service Users / Stakeholders; Wider Community

This service will have a neutral impact on disabilities. The service will be contracted to meet all requirements around the Equality Act 2010 to ensure their services are accessible to disabled people. The service specification will outline in detail the requirements to the Service Provider who is expected to comply with the Equality Act 2010 and the Public Sector Equality Duty and ensure that their staff are trained and competent in equality and diversity issues.

Protected characteristic: Sex

Service Users / Stakeholders; Wider

Protected characteristic: Sex

Service Users / Stakeholders; Wider Community

Gender details:

The integrated sexual health service will have a positive impact on this protected characteristic. The Service Provider will need to demonstrate that the service is contributing to the delivery of local priorities, including those that focus on meeting the particular needs of women and men. The service will identify those being, or at risk of being, sexually exploited, aim to reduce health inequalities for those groups that experience poor sexual health, including MSM (men who have sex with men), lesbian and bi-sexual women. An objective is to ensure that robust safeguarding arrangements are in place, which includes issues such as sexual exploitation and FGM (female genital mutilation) which disproportionately affects women and girls. Dedicated staffing that is configured in response to domestic violence and sexual violence will be available and explicit care pathways of support will be made available. Men who have sex with men are targeted through outreach to ensure sexual health needs are addressed.

Protected characteristics: Gender Reassignment

Service Users / Stakeholders; Wider Community

Gender reassignment details:

The service is likely to have a neutral impact on this protected characteristic. The Service Provider will provide an open access service that will be made available to the population of Birmingham including this protected group. The Service Provider will be expected to meet all service user needs by taking account of equality, discrimination and good relations between protected groups in the way that it deliver services, buy goods and services and employs people.

Protected characteristics: Marriage and Civil Partnership

Service Users/ Stakeholders; Wider Community

Marriage and civil partnership details:

The service is likely to have a neutral impact on this protected characteristic. The Service Provider will provide an

	<p>open access service that will be made available to the population of Birmingham including this protected group.</p>
<p>Protected characteristics: Pregnancy and Maternity</p> <p>Pregnancy and maternity details:</p>	<p>Service Users / Stakeholders; Wider Community</p> <p>The service will have a positive impact on this protected characteristic. The integrated sexual health service will contribute to reducing unintended conceptions in all ages and repeat terminations through a range of measures including increased availability, uptake and continuing use of long acting contraceptive methods (LARC), have a clear referral pathway to abortion providers (commissioned by the NHS) and liaising with those providers to ensure prompt contraception provision following termination.</p>
<p>Protected characteristics: Race</p> <p>Race details:</p>	<p>Service Users / Stakeholders</p> <p>The sexual health service will have a positive impact on this protected characteristic. It will provide a service that is contributing to the delivery of local sexual health priorities, including those that focus on particular groups from BAME (black asian minority ethnic) communities. The service will also work to increase uptake of HIV testing, and increased awareness of risky behaviours such as recreational drug use. The service will reduce numbers late HIV diagnosis and new infections amongst BAME groups.</p>
<p>Protected characteristics: Religion or Beliefs</p> <p>Religion or beliefs details:</p>	<p>Service Users / Stakeholders; Wider Community</p> <p>The integrated sexual health service will have a neutral impact on this protected characteristic. The Service Provider will provide an open access service that will be made available to the population of</p>

Birmingham including those from different religions or beliefs including those with no religion or belief. The service will be contracted to meet all requirements around the Equality Act 2010 to ensure their services are accessible to disabled people. The specification outlines in detail the requirements to the Service Provider who is expected to comply with the Equality Act 2010 and the Public Sector Equality Duty and ensure that their staff is trained and competent in equality and diversity issues.

Protected characteristics: Sexual Orientation

Service Users / Stakeholders; Wider Community

Sexual orientation details:

Targeted outreach and bespoke service offers for lesbians and gay men have been configured. Strong partnership based development and delivery of services.

Socio-economic impacts

As an integrated sexual health service, the Service must provide open access services accessible to all patients eligible for free NHS treatment, irrespective of their place of residence and socio-economic status. It is therefore likely to have a positive impact on this characteristic.

a) A particular focus on prevention and sexual health promotion among young people – for example, improving sex and relationships education and ensuring provision of free contraception.

b) A specific objective in the contract to meet the needs of people from high risk groups, including young people, people from black ethnic groups, LGBT people and people with disabilities.

c) Strengthening community-based services and consideration of alternative methods of service delivery, such as online services and self-testing – with the aim of reducing stigma and encouraging greater use of services, particularly by men and young people.

Please indicate any actions arising from completing this screening exercise.

1. This assessment will inform the development of the service specification
2. If procurement through tendering is utilised as part of identifying and agreeing a provider, the evaluation panel of submitted bids will need to be satisfied that proposals address the equality characteristics identified in this EIA.
3. To monitor the performance/ delivery of the contract from an equality perspective to minimise the chance of unintended negative outcomes for individuals/ groups with protected characteristics.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

I have made some minor amends, nothing else to add.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

11/01/2022

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

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