Title of proposed EIA

Reference No

EA is in support of

Review Frequency

Date of first review

Responsible Officer(s)

Accountable Officer(s)

Purpose of proposal

Data sources

Quality Control Officer(s)

Directorate

Service Area

Division



Public Sector Equality Duty guidance Equality Act 2010 Equality Objectives Race Disparity Audit Be heard consultation hub

Review of the Birmingham Development Plan (BDP) and Revised Local Development Scheme

EQUA672

Amended Policy

Annually

31/12/2021

Inclusive Growth

Planning and Development

Planning Policy

☐ Martin Dando

☐ Richard Woodland

☐ Uyen-Phan Han

Review the Birmingham Development Plan and Revised Local

Development Scheme

Survey(s); Consultation Results; relevant reports/strategies; Statistical Database (please specify); relevant research

Please include any other sources of data

ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS

Protected characteristic: Age

Age details:

Wider Community

The review of the Birmingham Development Plan (BDP) will provide overall strategic policies for the future growth of the City to ensure the creation of a sustainable, inclusive and connected city. This will have positive impacts on people of all ages. The policies will evolve and be adapted following various stages of consultation which will be carried out in line with relevant guidance and best practice including the principles set out in the Council's Statement of Community Involvement (2020). The approach to public consultation will be City wide but made as relevant as possible to the community profile of the City as well as targeting citizens of different ages to ensure specific needs are met and adverse impacts on any particular age group are minimised or eliminated.

Protected characteristic: Disability

Disability details:

Wider Community

In general, the BDP review will provide flexible strategic policies which seek to ensure the creation of a sustainable, inclusive and a connected city. The BDP review will also be backed by an extensive evidence base to ensure it will have positive impacts on all people and there will be future opportuities to take on board comments and issues raised during the future consultation stages as the document evolves.

Any consultation will be carried out in line with relevant guidance and best practice including the principles set out in the Council's Statement of Community Involvement (2020). The approach to public consultation will be City wide but made as relevant as possible to the community profile of the City as well as targeting particular groups or representatives of specific groups.

A consultation statement will also be developed in parallel to the to set out how the public consultation has been

carried out. A database of consultees for planning documents has also been developed to ensure that a wide range of groups, organisations and individuals are consulted representing local communities and protected characteristics.

Protected characteristic: Sex

Gender details:

Wider Community

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Protected characteristics: Gender Reassignment

Gender reassignment details:

Wider Community

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Protected characteristics: Marriage and Civil Partnership

Marriage and civil partnership details:

Wider Community

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Protected characteristics: Pregnancy and Maternity

Pregnancy and maternity details:

Wider Community

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Protected characteristics: Race

Race details:

Wider Community

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range of groups, organisations and individuals are consulted representing local communities and protected characteristics.

Protected characteristics: Religion or Beliefs

Religion or beliefs details:

Wider Community

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Protected characteristics: Sexual Orientation

Sexual orientation details:

Wider Community

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Socio-economic impacts

The BDP update will provide the strategic framework for the future development of the City and so will have a large socio-economic impact. The new Local Plan will be subject to extensive consultation and underpinned by robust evidence and testing of options to ensure that such impacts are positive or, if not, minimised.

Please indicate any actions arising from completing this screening exercise.

At this early satge in the review and update of the BDP, there are no actions arising.

Please indicate whether a full impact assessment is recommended

NIO

What data has been collected to facilitate the assessment of this policy/proposal?

The BDP review is supported by a detailed assessment of the existing plan in line with government guidance and the Planning Advisory Service Local Plan Route Mapper and Toolkit. The new plan will be prepared in accordance with the relevant planning regulations, the Council's SCI and based on an extensive evidence base to justify each proposed policy within the document. It will also be informed by national and local planning policies, guidance and evidence produced by the Government, the Council and its partners. This will be updated as the document develops alonside any findings from the various consultation stages in order to provide a sound and robust document.

Consultation analysis

Initial consultation has been carried out with neighbouring local authorities and Duty to Cooperate Prescribed bodies in line with The Town and Country Planning (Local Planning) (England) Regulations 2012. All of the reponses recieved have supported the need tfor the BDP to be reviewed.

A consultation statement will also be developed in parallel with the plan to set out how the public consultation has been carried out and provide a summary of the comments recieved. A database of consultees for planning documents has also been developed to ensure that a wide range of groups, organisations and individuals are consulted representing local communities and protected characteristics.

Adverse impact on any people with protected characteristics.

The evidence base alongside extensive consultation will try to ensure that the proposed policies will not have an adverse impact on any people with protected characteristics and have a positive impact on the community by ensuring that development is guided to the right location, is of a high standard, enhances quality of life and protects the environment. This will be further tested through a public examination of the document by the Government's Planning Inspectorate.

Could the policy/proposal be modified to reduce or eliminate any adverse impact? At this early stage, the new plan policies have yet to be

At this early stage, the new plan policies have yet to be developed. As they do, they will be shaped by the emerging evidence base and consultation responses to ensure that they will not impact on any groups or individuals with the protected characteristics.

How will the effect(s) of this policy/proposal on equality be monitored?

The new Plan, once developed, will contain a monitoring framework to monitor the effectiveness of the policies once adopted. This will be reported annually through the City Council's Authority Monitoring Report (AMR).

What data is required in the future?

Data and information gathered through consultation and evidence gathering will enable any necessary modifications to be made.

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your $\ensuremath{\mathsf{EIA}}$

A full assessment is not required at present as the Plan

Assessments - Review of the Birmingham Development Plan...

review is in its early stages. However future stages of the Plan will be assessed in terms of Equalities and may neccessitate a full assessment further down the line. As the document evolves and policies develop, they will be shaped by the emerging evidence base and consultation responses to ensure that they will not impact on any groups or individuals with the protected characteristics.

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Submit to the Quality Control Officer for reviewing?

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Julie Bach

Person or Group

Content Type: Item Version: 34.0

Created at 07/04/2021 04:32 PM $\,$ by \Box $\,$ Martin Dando

Last modified at 20/05/2021 04:56 PM $\,$ by Workflow on behalf of $\Box\,$ Uyen-Phan Han

No

Proceed for final approval

No

Approve

The EA is approved on the basis of the above assessment.

Close

Yes

☐ Martin Dando