

# Birmingham City Council

## Economy and Skills Overview and Scrutiny Committee

Date 7 June 2023



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**Subject:** Delivering Effective and Flexible Scrutiny.  
**Report of:** Christian Scade, Head of Scrutiny and Committee Services.  
**Report author:** Fiona Bottrill, Overview and Scrutiny Manager.

### 1 Purpose

- 1.1 To consider how the Economy and Skills Overview and Scrutiny Committee will develop a flexible and effective work programme for 2023/24.

### 2 Recommendations

- 2.1 To note the development of a flexible and effective work programme for 2023/24 as developed by members of the Coordinating Overview and Scrutiny Committee in the last Municipal year 2022/23 (ref: Appendix 1).

### 3 Any Finance Implications

- 3.1 No direct financial implications resulting from this report.

### 4 Any Legal Implications

- 4.1 No direct legal implications resulting from this report.

### 5 Any Equalities Implications

- 5.1 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
  - Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
  - Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

- 5.2 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering: How policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; Whether the impact on particular groups is fair and proportionate; Whether there is equality of access to services and fair representation of all groups within Birmingham; Whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.

## **6 Appendices**

- 6.1 Appendix 1 – A More Flexible, Effective Scrutiny Function for 2023/24.