

## **BIRMINGHAM CITY COUNCIL**

### **COUNCIL BUSINESS MANAGEMENT (CHIEF OFFICER AND DEPUTY CHIEF OFFICER APPOINTMENTS, DISMISSALS AND SERVICE CONDITIONS SUB-) COMMITTEE**

#### **JNC CORE PANEL**

**Tuesday 17 January 2023**

**1400 hours**

**Committee Rooms 3&4,  
Council House, Victoria  
Square, Birmingham B1  
1BB**

#### **A G E N D A**

**1. APOLOGIES**

**2. DECLARATIONS OF INTERESTS**

Members are reminded they must declare all relevant pecuniary and other registerable interests arising from any business to be discussed at this meeting.

If a disclosable pecuniary interest is declared a Member must not participate in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If other registerable interests are declared a Member may speak on the matter only if members of the public are allowed to speak at the meeting but otherwise must not take part in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If it is a 'sensitive interest', Members do not have to disclose the nature of the interest, just that they have an interest.

Information on the Local Government Association's Model Councillor Code of Conduct is set out via <http://bit.ly/3WtGQnN>. This includes, at Appendix 1, an interests flowchart which provides a simple guide to declaring interests at meetings.

**3. MINUTES**

To confirm the public Minutes of the meeting held on 20 December 2022.

4. **DATE OF NEXT MEETING**

The next meeting is scheduled for 21 February 2023 at 1400 hours.

5. **ANY OTHER BUSINESS**

6. **EXCLUSION OF THE PUBLIC**

That in view of the nature of the business to be transacted which includes exempt information of the category indicated the public be now excluded from the meeting: Exempt Paragraphs 1, 2, 3 and 4.

**P R I V A T E   A G E N D A**

7. **MINUTES (PRIVATE)**

To confirm the private Minutes of the meeting held on 20 December 2022.

8. **REQUESTS FOR APPROVAL TO RECRUIT TO POSTS**

9. **MARKET SUPPLEMENTS – VERBAL UPDATE**

10. **BRIEFING PAPER: INTERIM MEMBERS OF STAFF**

11. **JNC OFFICER RECRUITMENT UPDATE**

12. **DIVERSITY DASHBOARD (JNC RECRUITMENT)**

13. **DISCIPLINARY UPDATES**

14. **ANY OTHER BUSINESS**

## BIRMINGHAM CITY COUNCIL

<b>COUNCIL BUSINESS MANAGEMENT (CHIEF OFFICER AND DEPUTY CHIEF OFFICER APPOINTMENTS, DISMISSALS AND SERVICE CONDITIONS SUB-) COMMITTEE – JNC CORE PANEL 20 DECEMBER 2022</b>
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**MINUTES OF A MEETING OF THE COUNCIL BUSINESS MANAGEMENT  
(CHIEF OFFICER AND DEPUTY CHIEF OFFICER APPOINTMENTS,  
DISMISSALS AND SERVICE CONDITIONS SUB-) COMMITTEE – JNC CORE  
PANEL HELD ON TUESDAY 20 DECEMBER 2022 AT 1000 HOURS, ROOM  
123, COUNCIL HOUSE, VICTORIA SQUARE, BIRMINGHAM, B1 1BB**

**Councillors Present:** Ian Ward, Leader (Chair); Ewan Mackey; Deputy Group Leader, Conservative Group; Jon Hunt, Group Leader, Liberal Democrats; Sharon Thompson, Cabinet Member for Housing and Homelessness; and Majid Mahmood, Cabinet Member for Environment

**Officers Present:**

Janie Berry, City Solicitor and Monitoring Officer

Deborah Cadman, Chief Executive

Darren Hockaday, Interim Director, People Services

Paul Langford, Acting Strategic Director, City Housing

Christian Scade, Head of Scrutiny and Committee Services

Heather West, Recruitment Lead

**APOLOGIES**

120. None.

**DECLARATIONS OF INTEREST**

121. None.

**MINUTES**

122. The public Minutes of the meeting held on 25 October 2022 were confirmed as a correct record.

### **DATE OF NEXT MEETING**

123. It was noted that the next meeting was scheduled for 17 January 2023 at 1400 hours.

### **JNC TRAINING – VERBAL UPDATE**

124. Darren Hockaday, Interim Director, People Services and Janie Berry, City Solicitor and Monitoring Officer, both provided verbal updates on recent training activities which had been provided to Members and JNC Officers in relation to recruitment and inclusivity.

**RESOLVED** that the verbal update in relation to JNC training be noted.

### **ANY OTHER BUSINESS**

125. There was none.

### **EXCLUSION OF THE PUBLIC**

126. **RESOLVED** that members of the press and public be excluded from the meeting for agenda items 8 (Private Minutes); 9 (Requests for Approval to Recruit to Posts); and 10 (Any Other Business) under Section 100A(4) of the Local Government Act 1972 on the grounds that: (i) it involved the likely disclosure of exempt information as defined in Paragraphs 1, 2, 3 and 4 of Part 1 of Schedule 12A of the Act; and (ii) the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

### **MINUTES (PRIVATE)**

127. The private Minutes of the meeting held on 25 October 2022 were confirmed as a correct record.

### **REQUESTS FOR APPROVAL TO RECRUIT TO POSTS**

128. Subject to the amendments highlighted in the private minutes, the recommendations submitted were approved.

### **OTHER URGENT BUSINESS**

129. None.

The meeting ended at 1030 hours.

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CHAIR