

Birmingham City Council

Report to Cabinet

23rd April 2024



Subject:	PUTTING PREVENTION FIRST: SUPPORT AND ADVICE SERVICES FOR MULTIPLE DISADVANTAGED VULNERABLE ADULTS
Report of:	Louise Collett Acting Strategic Director for Adult Social Care
Relevant Cabinet Member:	Cllr Rob Pocock - Health and Social Care (Interim)
Relevant O &S Chair(s):	Cllr Mick Brown - Health and Adult Social Care
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Are specific wards affected?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No – All wards affected
If yes, name(s) of ward(s):		
Is this a key decision?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
If relevant, add Forward Plan Reference: 012639/2024		
Is the decision eligible for call-in?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Does the report contain confidential or exempt information?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

1 Executive Summary

- 1.1 This report provides details of the commissioning plans and procurement strategy for the commissioning of Support and Advice Services for Multiple Disadvantaged Vulnerable Adults. Current contracts relating to the services being commissioned expire on 30th November 2024.

- 1.2 The rationale for commissioning of these services has been developed in line with the Early Intervention and Prevention principles. It builds on the learning from current delivery of services to over 7,000 vulnerable people each year across the city, being supported to live independently in their local communities with integrated support totalling over 692,000 hours of support each year. The services are instrumental to improving the health and wellbeing of vulnerable communities across the city, maintaining and moving on from supported accommodation and to participate in opportunities to improve their economic and social wellbeing. These services are delivered flexibly according to individual support needs with over half of vulnerable people receiving quality assured support within supported accommodation.
- 1.3 These services are vital in delivering against Council priorities which include corporate parenting, improved health and wellbeing, corporate priority of Early Intervention and Prevention, building resilient and independent communities and access to suitable and sustainable housing options. Services are targeted at the most vulnerable and serially excluded individuals impacted by circumstances such as domestic abuse, a history or background of care, the criminal justice system and disproportionately higher rates of physical and mental ill health; often at the edge of care and at highest risk of poor social and economic outcomes such as housing and employment.
- 1.4 Following Full Council approval in March 2024, the re-commissioning budget for these services including payment of discretionary inflationary uplifts to contracted providers and maximisation of grants are included within the Council's overall savings delivery targets for 2024/25 and 25/26. This is reflected in the total budget available for recommissioning of services and this report sets out, the commissioning and procurement strategy within the context of the revised funding envelope.
- 1.5 This proposed saving will generate savings of £1.130m in 2024/25 and £3,400m in 2025/26.
- 1.6 In addition to financial considerations, the commissioning and procurement approach for recommissioning these services have been undertaken following an evaluation of service delivery since 2019. This has examined what has worked well and areas which have not. Alongside the evaluation, changes to the legislative and regulatory environment, service developments and commissioning led by other key statutory agencies and stakeholders have been carefully considered to inform the commissioning and procurement strategy. This includes enactment of legislation concerning, domestic abuse, oversight, and regulation of the supported housing sector changes to the criminal justice system and the commissioning priorities of the Birmingham Children's Trust. This has enabled officers develop a commissioning strategy that reflects the changing landscape for delivery of services, the new legislative context and that best meets demand that is integrated and minimises duplication.

The commissioned services will also directly contribute to the delivery of the following key strategies and refresh's that are currently pending Cabinet approval. These include: Vision and Strategy to Modernise Adult Social Care 2017, Vision for Adult Social Care Refresh 2020 and 2024 (not sure when this goes to cabinet), Domestic Abuse Prevention Strategy 2024+ (pending Cabinet approval in April) Homelessness Prevention Strategy 2017+, Transitions Strategy 2018+, Joint Health and Wellbeing Strategy, 'Creating a Bolder, Healthier City 2022-2030. ,

2 Recommendations

2.1 It is recommended that Cabinet:

- 2.1.1 Approves commencement of the commissioning and procurement strategy outlined in section 4 and detailed in **Appendix 1** of this report.
- 2.1.2 Delegates authority to the Director of Adult Social Care in consultation with the Interim Director of Council Management, Acting City Solicitor and the Assistant Director of Development and Commercial (or their delegates) following the procurement process to award contracts for Support and Advice Services for Multiple Disadvantaged Vulnerable Adults for a period of five years commencing between 1st December 2024 to 30th November 2029 dependant on funding availability.
- 2.1.3 Delegates authority to the Cabinet Members for Health and Social Care, Finance and Resources jointly with the Strategic Director of Adults Social Care, in consultation with the Interim Director of Council Management, Acting City Solicitor and the Assistant Director of Development and Commercial (or their delegates) to extend the 5-year contracts awarded for up to a further period of 2 years, subject to funding availability and satisfactory performance.
- 2.1.4 Delegates authority to the Strategic Director of Commissioning (Adults Social Care) in consultation with relevant Finance, Legal and Procurement officers to update and approve the procurement strategy for Support and Advice Services for Multiple Disadvantaged Vulnerable Adults as required in response to the outcomes of the tendering process, market consultation and/or commissioning developments with partners, where this is in the Council's benefit and within the approved budget.
- 2.1.5 Authorises the Acting City Solicitor to negotiate, execute and complete all necessary documents to give effect to the above recommendations.

3 Background

- 3.1 On 16th April 2019, a report to Cabinet for the recommissioning of Support and Advice Services for Multiple Disadvantaged Vulnerable Adults was agreed. These contracts went live 1st December 2019 and are due to expire 30th November 2024. In June 2023, Cabinet approved the commencement of consultation and co-design of the recommissioning of these services (F/P Ref. No. 011478/2023).

Consultation and engagement commenced with statutory stakeholder partners (Birmingham Childrens Trust, Probation Service, Housing Directorate, Children and Families Directorate and Public Health Division) from the Summer 2023 and has been ongoing. In addition, there has been engagement and critical review of the proposed commissioning strategy by Birmingham's Prevention First Citizen's panel that is made up of a group of trained volunteers whose life experiences encompasses that of the varied client groups supported through the services commissioned for vulnerable adults within Adult Social Care. This engagement alongside a review of the performance and outcomes from the contracts has helped shape and inform the services to be commissioned.

The proposed commissioning strategy reflects a more joined up approach to commissioning across the council and includes, the decision to jointly commission the Youth Hub with Housing. Ongoing dialogue will take place with the market and providers to support in the development of the service specifications for the new services that are to be commissioned.

Alongside a community model for social work, there is a renewed commitment and step change by the local authority to invest in targeted early intervention and prevention activity. The proposed services will be focused on preventing escalation into Adult Social Care and health systems and the requirement for more costly interventions. The commissioning continues the journey building on successes and lessons learnt to improve health and wellbeing outcomes for multiple disadvantaged vulnerable adults, support citizens to live independently and help citizens to remain in their own home. Service specifications and key performance indicators have a renewed emphasis on meeting health and wellbeing and outcomes linked to the Public Health Outcomes Framework.

The commitment to embed the services firmly into an early intervention prevention model with a renewed focus on improving health and wellbeing has resulted in the decision for these services to step away from the delivery of provision where the statutory duty lies with another directorate, namely Rough Sleeper Outreach service and emergency accommodation provision and support for 16–17-year-olds in accommodation. External grant reserves for rough sleeping will be transferred to Housing to support the remodelling of single homeless services and flexibility within the Young Persons contracts to enable the Birmingham Children's Trust to provide funding as appropriate to expand the remit of the services.

A renewed approach to enhancing the front door access to adults with multiple needs has been introduced with the introduction of community based information, advice and guidance advisors to work across the city alongside generic advice services.

The recommissioning will continue the pathway approach aligning to the Adult Social Care Vision (2024). An effective prevention pathway will respond early and respond well to people who are beginning to have difficulties in managing their health and/or home, have poor wellbeing outcomes, are at risk of losing their independence or their home. The key components of the pathway include:

- **Information Advice and Guidance**

People need universal and easy access to high quality information, advice and guidance whenever possible and appropriate.

- **Prevention and early intervention**

People need to be able to access prevention and early intervention services quickly and at any time in their lives.

- **Avoiding Crisis**

There needs to be a strategic approach to prevention which anticipates potential needs and intervenes early before people reach crisis.

- **Reablement and rehabilitation**

People need services that can help them to maximise their independence throughout their lives: that are responsive, person centred and adapt as needs change.

The delivery of the pathway will be commissioned across a range of key components which has been developed and co-designed with providers, key stakeholders, and service users during the consultation period. The intention is that the services commissioned will work together as a cohesive system which prevents people from falling off the pathway, failing to access services and which enables re-entry into services without delay should the need arise.

The multiple disadvantaged vulnerable adults model takes account of the learning from the delivery of services during 2019 – 2023. While a key aim of securing financial savings forms part of this model, they have been considered in the context of identifying opportunities to streamline and improve service delivery, identify and address duplication and make services more responsive to local needs, such as service delivery using co-location and delivery of support in community-based settings and community assets.

3.1.1 Population Cohorts in Scope

The population cohort for these services are citizens (including refugees and sanctuary seekers) who are experiencing or who have experienced two or more of the following, substance use, mental health, a history of homelessness or offending.

The client groups in scope are:

- victims of domestic abuse
- young people 18-24 (16-18 for Youth Hub)
- older adults 25 years plus
- offenders

3.1.2 The identification of the client groups forms the detail and scope of the proposed service provision. A high-level outline has been set out in Table one below (3.4.3).

3.1.3 Services

The services to be commissioned are set out in the table below with a description of the service and the client groups the service will be available to:

Table 1:

Service Name	Service Description Overview	Client Group
Hub Services	Provision of guidance and information, support and connection to services, delaying or preventing the need for more costly interventions. to support the Council with fulfilling its statutory requirement in line with the Homelessness Reduction Act 2017 and to deliver homelessness prevention and relief duties to all households who are homeless or threatened with homelessness.	Victims of Domestic Abuse Young People (16-24yrs)
Lead Worker (Navigator) Service	Provision of strength-based support to citizens in the community for a period of time, usually up to 2 years	Older Adults (25-59yrs) Victims of Domestic Abuse Young People (18-24yrs)
Intensive Support Lead Workers	Provision of intensive strength-based support over an indefinite period of time for people with complex needs.	Older Adults (25-59yrs)
Lead Worker (Navigator) Plus Service	Provision of strength-based support in long term accommodation (2 years) provided by the service provider.	Offenders
Refuge Spaces	Provision of Support across single gender units of safe accommodation across the city for women and children who have been subject to domestic abuse for a period of up to 1 year.	Victims of Domestic Abuse
Dispersed Accommodation	Provision of support in up to 35 units of dispersed self-contained safe accommodation across the city for men and women and children.	Victims of Domestic Abuse
Respite/Complex Needs	Provision of intensive specialist support for up to 6 months in 4-6 units for women who face multiple disadvantages and therefore do not access mainstream refuge.	Victims of Domestic Abuse
Community Information Advice and	Quality advice, guidance and signposting across multiple access channels offering citizens choice of preferred contact method.	Older Adults (18 plus)

Guidance Advisors		
Transition Centre	Provision of strength-based support to address a multiplicity of need e.g., psychiatric or substance misuse, with a chronic medical problem, with a focus on recovery and integration.	Young People (18-24yrs)
Discharge to Assess Pathway	Provision of trained professionals to support citizens who are assessed as having no suitable accommodation upon the point of discharge back into the community.	Adults 18+

The current contracts (PO577) come to an end on 30th November 2024 with the new contracts expected to start on 1st December 2024. It is intended that the contracts will run for five years with the option to extend for a further two years subject to satisfactory performance and available budgets. The relevant break clauses will be inserted into the contracts and it is proposed that there will be a full review of the contracts at the end of year three to measure the strategic impact of the services as intended and to determine if they are performing satisfactorily as required for the remainder of the five year term and if the option to extend for two further years is likely to be used.

The services to be commissioned and the identification and design of the proposed services has been informed by the engagement and consultation with key stakeholders both internal to the City Council and external such as Health and the provider sector.

4 Options considered and Recommended Proposal

4.1 The following options have been considered:

4.1.1 Option 1 - Do not recommission Support and Advice Services for Multiple Disadvantaged Vulnerable Adults and decommission the existing services.

This option is not recommended as it would mean that the responsibilities for vulnerable people under the Care Act 2014 would not be met and the current vision around the Prevention First agenda set within the various Council Strategies will not be delivered. This would also mean not delivering on four of the five Council's priorities and leaving some of the city's most vulnerable citizens without the necessary support and putting an additional strain on statutory services, including Social Care, Housing, Homelessness, Health partners and the Police.

4.1.2 Option 2 - Deliver the services in-house.

This option is not recommended for the following reasons: The skills currently do not exist to deliver the scale of the diversity of the services to be commissioned. A number of these services require an accommodation- based

offer to be provided; the Council does not have this level of property provision within its existing assets and would need to acquire these through lease or purchase from the existing market. The cost and time to mobilise would not be possible by December 2024. In addition, these are vulnerable citizens who need specialist trauma-informed support to recover, for example in the domestic abuse services. These are specialist skills that we do not have internally. Importantly, the majority of citizens in need of these services would prefer to engage with the market providers; many of these are third sector organisations.

- 4.1.3 **Option 3** - Procure a range of single and multiple contracts for the different client groups allowing timely and flexible provision that is responsive to the needs of vulnerable adults that is based on the prevention pathway. These contracts build upon the work that has taken place since 2019 to develop a system of delivery through established partnerships and a stable responsive provider market.

This is the preferred option as these contracts deliver the Adult Social Care, Children, Health, and Housing priorities for vulnerable people and will underpin the delivery of the Prevention First agenda. The Support and Advice Services for Multiple Disadvantaged Vulnerable Adults are provided in advance of more costly statutory interventions, interfacing with the wider community assets that are also in place across the city.

5 Consultation

- 5.1 Consultation to inform the commissioning of these services includes engagement with service provider organisations and the co design of service specifications with citizens and service user groups. In view of the broad range of client groups a number of key statutory stakeholders have been engaged including The Probation Service, Police, Health and Social Care practitioners, Public Health, the Birmingham Children's Trust and Housing Directorates. To date formal market engagement sessions in February 2024 and April 2024 have been delivered in advance of going out to tender in April 2024 (subject to Cabinet approval), on the overall approach. This has enabled views to be gathered across a range of partners from across health, housing, social care, neighbourhoods, community and voluntary sector organisations. Existing providers delivering the contracts have also been consulted and will have an opportunity to feed into the co design of the proposed services set out in section 3.4 of this report.
- 5.2 Expert Partnership Boards including the Birmingham Safeguarding Adults Board (BSAB), Homelessness Partnership Board (HPB) and the Domestic Abuse Local Strategic Partnership Board which oversee the implementation of the Homelessness Prevention and Domestic Abuse Prevention Strategies, have also been instrumental in the design work for the pathways of specific cohorts of vulnerable adults outlined within this report.

The city's Prevention First Citizens Panel continues to retain oversight of the services established to support vulnerable communities in Birmingham pertinent to this report. Continued engagement and consultation with the Citizen's Panel will

provide opportunities to utilise the talents and insights of people with lived experiences throughout various stages of the commissioning process. This encompasses approval of the support pathway model, service specifications development and review of the Equality Analysis.

- 5.3 There will also be an expectation for organisations submitting bids to have engaged and consulted with their stakeholders and services users as part of the bid formulation.
- 5.4 The Cabinet Member for Social Inclusion, Community, Safety and Equalities and Cabinet Member for Homes and Neighbourhoods have been consulted on this report and support the recommendations.
- 5.5 Vulnerable Adults services in scope of this cabinet report have been part of the Council's savings proposals. This has led to delays in confirming the budget envelope available to re-design the service model. This has impacted the consultation timeline and level of co-design activity that had been initially planned (F/P Ref. No. 011478/2023). to inform the recommissioning of future services.

6 Risk Management

- 6.1 Risks will be identified, evaluated, and controlled in line with the Birmingham City Council Risk Management Methodology 2017.
- 6.2 The initial risks are detailed within the Procurement Strategy at **Appendix 1** of this report. A full Risk Register has been developed as part of the project management of this recommissioning. The project management, governance and oversight of this re commissioning will be through the Social Justice Commissioning Board chaired by the Director of Commissioning (Adult Social Care) and will report through to the Adults Social Care Management Team chaired by the Strategic Director for Adult Social Care.
- 6.3 The risks are all as low as is reasonably possible. The highest risk rating is medium; all have mitigating actions.

7 Compliance Issues:

7.1 How are the recommended decisions consistent with the City Council's priorities, plans and strategies?

- 7.1.1 The recommended proposal supports the five key areas of work as set out in the Birmingham City Council Plan 2022:
 - Employment, skills and local economy.
 - Health and Wellbeing.
 - Community resilience, cohesion and living standards.
 - Climate emergency.
 - Opportunities for children and young people.

7.1.2 The proposal will also support the key priorities for Adult Social Care:

- **A Bold Prosperous Birmingham**
 - Support inclusive economic growth.
 - Tackle unemployment.
 - Maximise the opportunity of the Commonwealth Games.
- **A Bold Inclusive Birmingham**
 - Empower citizens & enable the citizen voice.
 - Promote diversity, opportunities and culture.
- **A Bold Green Birmingham**
 - Increase carbon reduction.
 - Enable an inclusive green transition.
- **A Bold Healthy Birmingham**
 - Tackle health inequalities.
 - Encourage and enable physical activity.
 - Improve quality of care.
 - Address mental health.
- **A Bold Safe Birmingham**
 - Tackle anti-social behaviour & hate crime.
 - Improve living environment, civic pride & culture.

7.1.3 The services commissioned will support the five core themes within the Birmingham Joint Health and Wellbeing Strategy, Creating a Bolder, Healthier City 2022-2030 set out by Public Health Division's local priorities:

1. Healthy and Affordable Food
2. Mental Wellness and Balance
3. Active at Every Age and Ability
4. Contributing to a Green and Sustainable Future
5. Protect and Detect.

7.1.4 The decisions within this report will contribute and support the delivery of the following strategies:

- Vision and Strategy to Modernise Adult Social Care
- Putting Prevention First: Delivering the Vision for Adult Social Care 2017+
- Birmingham Joint Health and Wellbeing Strategy, Creating a Bolder, Healthier City 2022-2030

- Homelessness Prevention Strategy 2017+
 - Financial Inclusion Strategy 2016+
 - Domestic Abuse Prevention Strategy 2024+
 - Transitions Strategy
- 7.1.5 The commissioning of the Health and Wellbeing Support for Vulnerable Adults Services reduces the need for higher tariff statutory and emergency interventions, enabling people to continue to live independently within their communities.
- 7.1.6 The commissioning of support for young people and families at risk of homelessness and domestic abuse support the Council's Corporate Parenting responsibilities.
- 7.1.7 The project aligns with strategic objectives in the Birmingham Development Plan (BDP) 2031 relating to improving health and well-being. This includes priorities of the Health and Well-Being Board and Public Health Outcomes Framework.

7.2 Legal Implications

- 7.2.1 The Council may exercise powers under the Care Act 2014 together with associated regulations and statutory guidance relating to prevention and services to promote wellbeing.
- 7.2.2 Section 179 Housing Act 1996 provides that a local housing authority must provide or secure the provision of a service, available free of charge to any person in the authority's district, providing information and advice on, preventing homelessness, securing accommodation when homeless, the rights of persons who are homeless or threatened with homelessness, and the duties of the authority.
- 7.2.3 Part 4 Domestic Abuse Act 2021 places a statutory duty on Local Authorities relating to the provision of support to victims of domestic abuse and their children residing within safe accommodation.
- 7.2.4 Under Section 111 of the Local Government Act 1972, a local authority has the power to take action, which is calculated to facilitate, or is conducive or incidental to, the discharge of any of its functions and therefore has a general power to enter into contracts for the discharge of any of its functions. Section 93 of the Local Government Act 2000 gives the Secretary of State power to award grants to local authorities for expenditure incurred by them in the provision of welfare services determining by the Secretary of State.
- 7.2.5 The Council has a best value duty under Section 3 of the Local Government Act 1999 to improve the efficiency, economy and effectiveness of the services that it delivers. The use of an open procurement route will ensure that

competitive bids are obtained, and the terms offered by the successful tenderer will deliver best value to the Council.

- 7.2.6 Some of the services being procured may be subject to the Transfer of Undertakings (Protection of Employment) Regulations (TUPE) however in this instance no Council employees will be affected. The Council's role will be to facilitate the transfer of relevant information between the incumbent providers of existing services and perspective bidders without providing any indemnity regarding the accuracy of information provided.
- 7.2.7 The Council's obligations for this service under the General Data Protection Regulation (GDPR) will be met by conditions in the tender documents.

7.3 Financial Implications

- 7.3.1 The budget for recommissioning has been subject to the Council's savings plans for adult social care and maximises the use of external grant funding to support delivery of outcomes.
- 7.3.2 Levels of spend and funding are proposed to be allocated as set out below: follows, with no additional annual investment required:

Funding source	Amount £m
Adult Social Care	£7.322
Public Health grant	£4.044
Better Care Fund	£0.800
DA Government Grant	£2.500
Homeless Prevention Fund	£0.300
Total	£14.966

- 7.3.3 The total funding for contacts over five years will therefore be £74.83m. The price will be fixed for the duration of the contracts with no inflation or uplift. The advertised procurement will be for 'up to the value of £74.83m potential total contract value.
- 7.3.4 The Public Health grant funding is secured for a period of 5 years (28/29) and is managed through a Memorandum of Understanding signed off by the Director of Public Health. This is further supplemented by government Domestic Abuse prevention and support grant alongside Adult Social Care funding.
- 7.3.5 The procurement assumes that the Domestic Abuse Grant will be ongoing, although currently funding is only announced up to the 31 March 2025. As such contracts awarded against this grant will initially only be awarded until the 31 March 2025 with the option to extend further within the prescribed limits as funding becomes available. Any changes in contributions for this project will be advised over the course of the procurement and before contract award and

can be amended or extracted as necessary without an issue to the overall procurement.

- 7.3.6 The Better Care Fund currently funds the hospital discharge to assess homeless service until the 31 March 2025. A further £800k of funding has been confirmed.
- 7.3.7 The procurement assumes that the Homelessness Prevention Fund will be ongoing.
- 7.3.8 The proposed fixed price contracts will be for an initial period of five years (with extension possible for two more). This is deemed the minimum service delivery and economic period to ensure value and efficiency for the Council and providers. The possibility to extend or not allows the Directorate to manage the contingent nature of some of the funding and the different timeframes of particularly the grant funding.
- 7.3.9 Where contingent issues arise (most likely in the fifth year) regarding ongoing funding, then (as advised above) the Directorate will be able to manage this by mitigating the risks appropriately and making the changes to remain in line with the Council's long-term planning and approval system and processes. The contracts will also contain a 3-month termination break clause.
- 7.3.10 The application of preventative strategies is a key element in reducing "downstream" effects on individuals which in turn increase the costs to the Council and other partners and Birmingham as a whole.
- 7.3.11 This procurement continues the existing investment in this area, integrates it with the agreed strategy on prevention and links it to a number of innovations and other grant funded activities, thereby maximising and multiplying the Council's own investment with other money and developments in services.
- 7.3.12 There is no financial pressure or risk arising from this proposal, however, to ensure ongoing value for money there is a need for comprehensive monitoring, outcomes and review of performance to inform both contract management and the further strategies and procurements in the future and overall preventative strategy. Some elements of the contract payments will be based on results giving further reassurance of value for money. Such considerations are detailed further in the procurement strategy and through the report text below.
- 7.3.13 Expenditure is subject to S151 approval in 2024/25.

7.4 Procurement Implications (if required)

- 7.4.1 The full range of services to be procured is set out in the Support and Advice Services for Multiple Disadvantaged Vulnerable Adults Procurement Strategy; see **Appendix 1**.
- 7.4.2 It is proposed to tender for contracts which will combine the use of quantitative KPI data, quality assurance of service delivery alongside the outcomes delivered for citizens. An outcomes framework will provide performance

oversight of the delivery of contracts and includes the following high-level outcomes: health and wellbeing, connection to and participation in community networks and assets, economic wellbeing and accommodation. A payment by outcomes (PBO) element of 10% will also be included.

- 7.4.3 Birmingham Business Charter for Social Responsibility (BBC4SR) will be applied within the threshold of the Charter requirements and contract value.
- 7.4.4 Pre-procurement Duty under the Public Service (Social Value) Act 2012. Bidders will be asked how their bid addresses social value as part of the evaluation. Consideration of whether to undertake a consultation exercise was discussed during the planning stage and it was agreed that this would not be required as tenderers will be asked how their bid addresses social value as part of the evaluation and no additional stakeholder consultation was required. This consideration also included how this procurement exercise might improve the social and economic well-being of the city and will be addressed by evaluating social value.
- 7.4.5 For more information see the procurement approach set out in **Appendix 1**.

7.5 Human Resources Implications (if required)

- 7.5.1 The recommissioning, procurement and subsequent contract awards and contract management will be undertaken by staff within the Adult Social Care Directorate in consultation with Finance, Legal and Procurement colleagues.

7.6 Public Sector Equality Duty

- 7.6.1 The savings plan related to Vulnerable Adults services set out that an Equality Impact Assessment will support the recommissioning process.
- 7.6.2 An Initial Impact Assessment has been carried out and no adverse impacts have been identified and a Full Impact Assessment is not recommended at this stage. Any potential impacts that emerge during the re-commissioning and procurement will be monitored and mitigated inherently within the process and managed via the Risk Management process. Risk logs will be maintained to allow further considerations and will include contract award and mobilisation. See **Appendix 2** for the Initial Equality Assessment.

7.7 Environmental and Sustainability Implications

- 7.7.1 As the report is mainly focused on procuring services for vulnerable adults that there will be limited environmental implications. An Environment and a Sustainability Assessment can be seen at **Appendix 3**.

8 Appendices

- 8.1 **Appendix 1** – Procurement Strategy
- 8.2 **Appendix 2** – Equality Impact Assessment

8.3 **Appendix 3** - Environment and a Sustainability Assessment

9 Background Documents

- 9.1 Cabinet Decision 27 June 2023 ((F/P Ref. No. 011478/2023): Putting Prevention First: Consultation and Recommissioning of Health & Wellbeing Support for Vulnerable Adults.