

# **BIRMINGHAM CITY COUNCIL**

## **ECONOMY AND SKILLS OVERVIEW AND SCRUTINY COMMITTEE**

**WEDNESDAY, 07 JUNE 2023 AT 10:00 HOURS**  
**IN COMMITTEE ROOMS 3 & 4, COUNCIL HOUSE, VICTORIA**  
**SQUARE, BIRMINGHAM, B1 1BB**

### **A G E N D A**

#### **1 NOTICE OF RECORDING/WEBCAST**

The Chair to advise/meeting to note that this meeting will be webcast for live or subsequent broadcast via the Council's Public-I microsite ([please click this link](#)) and that members of the press/public may record and take photographs except where there are confidential or exempt items.

#### **2 APOLOGIES**

To receive any apologies.

#### **3 DECLARATIONS OF INTERESTS**

Members are reminded they must declare all relevant pecuniary and other registerable interests arising from any business to be discussed at this meeting.

If a disclosable pecuniary interest is declared a Member must not participate in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If other registerable interests are declared a Member may speak on the matter only if members of the public are allowed to speak at the meeting but otherwise must not take part in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If it is a 'sensitive interest', Members do not have to disclose the nature of the interest, just that they have an interest.

Information on the Local Government Association's Model Councillor Code of Conduct is set out via <http://bit.ly/3WtGQnN>. This includes, at Appendix 1, an interests flowchart which provides a simple guide to declaring interests at meetings.

#### **4 APPOINTMENT OF COMMITTEE AND CHAIR**

To note the resolution of the City Council appointing the Committee, Chair and Members to serve on the Committee for the period ending with the Annual Meeting of the City Council 2024 as follows: -

---

##### **Labour (5): -**

Councillors Akhlaq Ahmed (Chair), Raqeeb Aziz, Bushra Bi, Katherine Iroh and Jamie Tennant.

---

##### **Conservative (2): -**

Councillors Simon Morrall and Richard Parkin.

---

##### **Liberal Democrat (1): -**

Councillor John Hunt

---

#### **5 ELECTION OF DEPUTY CHAIR**

To elect a Deputy Chair to substitute for the Chair if absent, for the period ending with the Annual Meeting of the City Council in 2024.

**5 - 6**

#### **6 ECONOMY AND SKILLS O&S COMMITTEE TERMS OF REFERENCE (10:10 – 10:15)**

To note the Terms of Reference for the Economy and Skills Overview and Scrutiny Committee.

**7 - 12**

#### **7 MINUTES**

To confirm the minutes from the meeting held on 26th April 2023.

**13 - 14**

#### **8 ECONOMY AND SKILLS OVERVIEW AND SCRUTINY COMMITTEE ACTION TRACKER**

To review and note the actions from previous Economy and Skills Overview and Scrutiny Committee meeting.

**15 - 20**

#### **9 DELIVERING EFFECTIVE AND FLEXIBLE SCRUTINY (10:20 – 10:40)**

To consider how the Economy and Skills Overview and Scrutiny Committee will develop a flexible and effective work programme for 2023/24.

**21 - 52**

#### **10 DEVELOPING THE ECONOMY AND SKILLS OVERVIEW AND SCRUTINY COMMITTEE WORK PROGRAMME 2023/24 (10:40: - 11:55)**

To consider the issues for the 2023/24 work programme including Cabinet Member Priorities and forthcoming decisions, issues recommended to be

carried forwards from 2022/23, information from the City Observatory; Programmes, Performance and Improvement Division to agree potential issues for the Scrutiny Work Programme and Scrutiny methods.

11 **REQUEST(S) FOR CALL IN/COUNCILLOR CALL FOR ACTION/PETITIONS RECEIVED (IF ANY)**

To consider any request for call in/councillor call for action/petitions (if received).

12 **OTHER URGENT BUSINESS**

To consider any items of business by reason of special circumstances (to be specified) that in the opinion of the Chair are matters of urgency.

13 **DATES OF MEETINGS OF THE COMMITTEE**

---

To approve a schedule of dates for the Committee's meetings during 2023/2024.

(A) The Chairman proposes that the Committee meets on the following Wednesdays at 1000 hours in the Council House (unless otherwise stated): -

**2023**

12 July  
6 September  
11 October  
8 November  
6 December

**2024**

10 January  
7 February  
6 March  
17 April

(B) The Committee is also requested to Approve Wednesdays at 1000 hours as a suitable day and time each week for any additional meetings required to consider 'requests for call in' which may be lodged in respect of Executive decisions.

---

14 **AUTHORITY TO CHAIR AND OFFICERS**

Chair to move:-

'In an urgent situation between meetings, the Chair jointly with the relevant Chief Officer has authority to act on behalf of the Committee'.



# Birmingham City Council

## Economy & Skills Overview and Scrutiny Committee

Date 7 June 2023




---

**Subject:** Economy and Skills Overview and Scrutiny Committee Terms of Reference.

**Report of:** Christian Scade, Head of Scrutiny and Committee Services.

**Report author:** Fiona Bottrill, Overview and Scrutiny Manager.

### 1 Purpose

- 1.1 To consider the Economy and Skills Overview and Scrutiny Terms of Reference.

### 2 Recommendations

- 2.1 To note the Terms of Reference for the Economy and Skills Overview and Scrutiny Committee as set out in 3.2 below.

### 3 Economy and Skills Overview and Scrutiny Committee Terms of Reference

- 3.1 The Terms of Reference below were approved at the Annual City Council meeting on 23<sup>rd</sup> May 2023. This sets out the remit of the work for this committee.
- 3.2 To fulfil the functions of an Overview and Scrutiny Committee as they relate to any policies, services and activities concerning:
- major physical regeneration and infrastructure projects in the city (with Cabinet Member for Housing & Homelessness)
  - promotion of the city and inward investment (with the Cabinet Member for Digital, Culture, Heritage and Tourism)
  - land use and property assets
  - economic growth and jobs
  - skills expansion for key growth sectors along with lifelong learning for post-14 skills and lifelong learning
  - access to employment and delivery of local employment plans

- economic impact of arts, culture, tourism and sport.

#### **4 Any Finance Implications**

- 4.1 No direct financial implications resulting from this report.

#### **5 Any Legal Implications**

- 5.1 No direct legal implications resulting from this report.

#### **6 Any Equalities Implications**

- 6.1 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
  - Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
  - Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 6.2 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering: How policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; Whether the impact on particular groups is fair and proportionate; Whether there is equality of access to services and fair representation of all groups within Birmingham; Whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.

#### **7 Appendices**

- 7.1 None.

## BIRMINGHAM CITY COUNCIL

## ECONOMY AND SKILLS O&amp;S COMMITTEE

1000 hours on 26<sup>th</sup> April 2023, Committee Rooms 3&4, Council House -  
Actions

---

**Present:**

Councillor Saima Suleman

Councillors Raqeeb Aziz, Katherine Iroh and Izzy Knowles.

**Also Present:**

Mark Gamble, Head of East Birmingham Development

James Betjemaan, Head of Curzon and Enterprise Zone Development

Timothy Brown, Principal Development Planning Officer (Online)

Fiona Bottrill, Senior Overview and Scrutiny Manager

Baseema Begum, Scrutiny Officer

---

**1. NOTICE OF RECORDING/WEBCAST**

The meeting began at 10.01.

The Chairman advised the meeting to note that members of the press/public may record and take photographs.

**2. APOLOGIES**

Councillors Richard Parkin and Jamie Tennant.

**3. DECLARATIONS OF INTEREST**

None.

**4. ACTION NOTES**

(See Item No. 4)

The action notes of the last meeting held on 11<sup>th</sup> January 2023 were agreed and the action tracker was noted.

## 5. EAST BIRMINGHAM INCLUSIVE GROWTH STRATEGY (EBIGS) UPDATE

(See Item No. 5)

Mark Gamble, Head of East Birmingham Development shared a presentation outlining the challenges and opportunities for the East Birmingham & North Solihull area as set out in the Strategy. Delivery of the programme with various workstreams is now in situ with key priorities and milestones set. This includes community wealth building and neighbourhood working. The Programme Team is almost fully staffed with further apprenticeship and graduate opportunities to be created shortly.

During discussion with Members the following were amongst the points made: -

- Maximising and improving recycling levels is a corporate challenge for the Council. Work is also ongoing through the Council's Route to Zero policy to address the challenge of reaching net zero carbon and it is acknowledged that an extension of the contract for the use of the Tyseley Energy from Waste facility has been approved by Cabinet. The East Birmingham Programme Team together with partners will be working with the Tyseley Enterprise as there are lots of opportunities to explore and take advantage of. Work in different areas is being led by different partners.
- There is a community wealth building programme in Ward End with different threads of activity happening. A social enterprise café has been set up and the Dolphin Centre is another community resource available. Community research is also happening to understand local needs such as the interest being shown in bringing back into use Ward End Park House as it is currently vacant. Options are being considered that will allow for capacity to be built in the community to support local enterprise going forward and to ensure that innovation is supported with specific projects being set up with milestones and realistic timescales.
- There is much work in progress in neighbouring Bordesley Green through the Bordesley Action Plan, neighbourhood planning and the Bordesley Green Spatial Plan.
- Seven elected Members sit on the East Birmingham Board. They are representatives of the population of approximately 750,000 people that live in the 26 wards that the Strategy covers. There is also Trade Union representation. For practical purposes a Ward Members Forum has been re-established, so all Members will be kept informed across the area. The Council's Neighbourhood Support and Development Unit (NSDU) will be working on the implementation of the EBIGS programme in community development.
- Younger people are being worked with through a reverse mentoring scheme and discussion has taken place on how to work with schools more closely.
- There is not an equalities representative on the East Birmingham Board however the equalities impact is being picked up through key objective setting.
- In terms of the impact of projects on the various communities across the East Birmingham area several methods of assessment will be carried out to



achieve and assess this with an impact framework in place. Engagement work will take place first to ensure that it fits residents needs so that the assessment will add value.

- Investment in phase 2 of the Strategy will be through the funding provided through the Government's Devolution Deal as East Birmingham and North Solihull are explicitly referenced. Investors are also more closely engaged on key issues such as green infrastructure.
- Any business rates that the Council collects will be retained and will act as an income stream over the coming years. This will allow the Council to borrow against future rates and the funds can be invested. This will be especially helpful to the East Birmingham area where 80-90% of businesses are SMEs. Equally with the Council's agenda on climate change and target to reach net zero carbon by 2030 there are some massive opportunities for local businesses to benefit from by working together which will result in strengthening the local economy.
- The Committee's report into employment and skills was noted by Mark Gamble and Members were advised that a new Employment and Skills Board was being created and that the report and its recommendations will be used to inform that process.
- In respect of progress made on the proposed tram route it was confirmed that it is a key part of the Strategy and regeneration of the city. Currently funding for it has not been secured but progress has been made on moving this forward by Transport for West Midlands and Birmingham and Solihull Councils.

**RESOLVED:** -

1. The report was noted.
2. A future update to be added to the work programme next year.

## **6. OUR FUTURE CITY PLAN**

(See Item No.6)

James Betjemaan, Head of Enterprise Zone and Curzon Delivery spoke to his presentation that was circulated with the agenda and during the discussion with Members the following were amongst the points made: -

- The Plan contains information of in-depth studies carried out in the 5 key areas so that residents and other interested parties can understand the vision for the whole area both the proposals and the opportunities.
- Consideration will be given on the best way to consult with different groups and those with specific needs including those with disabilities, harder to reach communities and those with travelling restrictions to ensure that everyone has the opportunity to access the document and proposed plans. Officers will also be liaising with faith and community groups.
- A community mapping exercise is being carried out with neighbourhood liaison officers looking at what can be done in local areas as well as programmes for schools, colleges and universities where there is available

resource. A summary leaflet will be produced for each of the areas detailing relevant information that will be used as the basis for wider engagement.

- Residents will have the opportunity to engage in-person such as at community and youth events and Council related events as well as online. Officers will also be attending Ward Forum meetings and wherever possible attend existing events being held in the areas affected.
- Following the consultation exercise a board will make the final recommendations and decisions in a similar set up to the East Birmingham Board. The consultation will shape the approach taken in terms of priorities and recommendations will be made to the Council. It will be for the Council's Executive to decide the governance and resource for the project.

**RESOLVED:** -

1. The report was noted.
2. A future update to be added to the work programme.
3. A copy of the 'Something to Aim For' - Scrutiny Inquiry Employment and Skills for Young People (April 2023) agreed at City Council to be shared with James Betjemaan.

## **7. WORK PROGRAMME**

(See Item No.7)

Fiona Bottrill, Senior Overview & Scrutiny Manager highlighted some issues that the Committee may wish to consider as part of their work programme in the new municipal year. Items that were noted as part of the Inquiry and that interested and required further investigation by Members included: -

- Inviting the Youth City Board to meet with the Economy & Skills O&S Committee/other O&S Committees so that young people can share their views on the work being undertaken.
- Engaging with employers in specific sectors as was noted in the Inquiry's Terms of Reference.
- Monitor social value procurement and to understand the number of apprenticeships and other opportunities such as work experience and voluntary work created through the social value elements of Council contracts for young people.

**RESOLVED:** -

1. The report was noted.

## **8. REQUEST(S) FOR CALL IN/COUNCILLOR CALL FOR ACTION/PETITIONS RECEIVED (IF ANY)**

None.

**9. OTHER URGENT BUSINESS**

None.

**10. AUTHORITY TO CHAIR AND OFFICERS**

Agreed.

---

The meeting ended at 11:21 hours



**ECONOMY AND SKILLS O&S COMMITTEE**  
**ACTION TRACKER 2023-24**

<b>Date</b>	<b>Agenda Item</b>	<b>Action</b>	<b>Update</b>
7 <sup>th</sup> December	Employment and Skills Inquiry	Spencer Wilson, GBSLEP to provide data on the uptake of apprenticeships from underrepresented groups in the city.	Information circulated 6/2/23.
11 <sup>th</sup> January	Employment and Skills Inquiry	A list of qualifications available to young people in the city to be provided by BEP	Information circulated 18/1/23.
11 <sup>th</sup> January	Employment and Skills Inquiry	The number of roles secured by care leavers within the public sector to be provided by Jenny Turnross	Information circulated 25/4/23
11 <sup>th</sup> January	Employment and Skills Inquiry	Further information on the reverse mentoring scheme and how members can get involved to be provided by Jenny Turnross.	Update provided to Cllr Suleman on 5 <sup>th</sup> April.
26 <sup>th</sup> April	East Birmingham Inclusive Growth Strategy Update	Regular updates to be added to the work programme for 2023/24.	Noted on the committee's work programme for 2023/24
26 <sup>th</sup> April	Our Future City Plan	A future to be scheduled so the Committee can discuss feedback from the consultation prior to a report to Cabinet.	An update is noted on the Committee's work programme for 2023/24 and this is confirmed likely to be in early 2024.
26 <sup>th</sup> April	Our Future City Plan	A copy of the Employment and Skills Inquiry Report agreed at City Council to be shared with James Betjemaan	Sent 27 <sup>th</sup> April.



# Birmingham City Council

## Economy and Skills Overview and Scrutiny Committee

Date 7 June 2023



**Subject:** Delivering Effective and Flexible Scrutiny.

**Report of:** Christian Scade, Head of Scrutiny and Committee Services.

**Report author:** Fiona Bottrill, Overview and Scrutiny Manager.

### 1 Purpose

- 1.1 To consider how the Economy and Skills Overview and Scrutiny Committee will develop a flexible and effective work programme for 2023/24.

### 2 Recommendations

- 2.1 To note the development of a flexible and effective work programme for 2023/24 as developed by members of the Coordinating Overview and Scrutiny Committee in the last Municipal year 2022/23 (ref: Appendix 1).

### 3 Any Finance Implications

- 3.1 No direct financial implications resulting from this report.

### 4 Any Legal Implications

- 4.1 No direct legal implications resulting from this report.

### 5 Any Equalities Implications

- 5.1 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
  - Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
  - Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

- 5.2 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering: How policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; Whether the impact on particular groups is fair and proportionate; Whether there is equality of access to services and fair representation of all groups within Birmingham; Whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.

## **6 Appendices**

- 6.1 Appendix 1 – A More Flexible, Effective Scrutiny Function for 2023/24.



## A MORE FLEXIBLE, EFFECTIVE SCRUTINY FUNCTION FOR 2023-24

In April 2021, the City Council adopted an Overview & Scrutiny Framework document that set out a vision for Overview & Scrutiny in Birmingham.

**“To ensure effective democratic accountability and oversight of the Council’s executive. This will be achieved by a Member-led Scrutiny function which is held in high regard by its many stakeholders and which adds value for the people of Birmingham.”**

**“To achieve this, Scrutiny will follow the nationally agreed ‘Four Principles of Good Scrutiny’:**

- **Amplify public voice and concerns;**
- **Drive improvement in public services;**
- **Provide constructive ‘critical friend’ challenge; and**
- **Be led by ‘independent minded people’ who take responsibility for their role.”**

**“Scrutiny must add value and not duplicate the other forms of performance management, review or inspection. .... that Scrutiny is involved in a timely manner, at a point where the outcome can be influenced, to ensure involvement is meaningful.”**

The framework document recognised that:

**“Creating a strong organisational culture that recognises the critical role of an independent Scrutiny in the governance process is essential to adding value and creating efficient and effective services.”**

**“Scrutiny should be well planned and timely.”**

Unfortunately, Scrutiny has not always delivered on these goals and in its relationship with the Council’s executive (i.e., Cabinet) and the Chief Executive’s Senior Leadership Team – Scrutiny has not always been held in equal respect. For some years, Overview & Scrutiny has pursued very few issues that have contributed significantly to the thinking and actions of the Council’s Cabinet and the Chief Executives senior management team. We have not always been enabled to deliver on the aspirations set out in the O & S Framework document.

As we move into the 2023–24 municipal year, the roles and responsibilities must be clear:

**“Overview & Scrutiny Chairs are responsible for leading and co-ordinating the work the Scrutiny Committee so that Scrutiny functions in a positive, constructive and non-partisan manner. Overview and Scrutiny members must contribute time and effort to both the development and the carrying out the Scrutiny work programme ..... .**

So, in adopting their responsibility, the present Co-ordinating O & S members are putting forward a number of suggestions that will improve the way in which Scrutiny Committees function, learning from their own experiences in 2022-23.

## **1. Remit of Overview & Scrutiny Committees**

The remit and workload of committees is uneven. Particularly, the remit of the Housing & Neighbourhoods and Health & Social Care Committees is much larger than that of other committees.

In a separate document, Scrutiny Planning 2023/24, the present Co-ordinating O & S members have reviewed the terms of reference of Scrutiny Committees and are recommending arrangements for 2023-24 that will ensure that the workloads of the committees are more evenly balanced and, in part, better aligned with the remits of Cabinet Members. Co-ordinating O & S will consult further over the next 6 months on further changes to the structure and operation of Scrutiny.

## **2. Engagement with Cabinet Members**

In the current Scrutiny structure, most Cabinet Members attend multiple committees to report on their activities and policies – with some Cabinet Members being asked to attend three or four separate Scrutiny committees. This takes up a considerable portion of the time allocated to committee meetings and requires an equally considerable time commitment by Cabinet Members and the officers that support them. Moreover, many of these reports do not lead to Scrutiny added value or impact as the reports are presented for information and noting.

A Cabinet Members should only be in formal attendance when deemed necessary by the relevant Scrutiny Chair.

There will be occasions when an Overview & Scrutiny Committee will wish to receive an update report on a specific policy or initiative at a scheduled meeting of the committee, to allow members to publicly consider the appropriateness of that policy or initiative to the Council's Corporate Plan and the challenges faced by the Council – a recognised part of the role of Scrutiny. Also, these update reports could be scheduled at the request of the Cabinet Member so that Scrutiny is involved in a timely manner.

These opportunities should arise from regular dialogue between a Cabinet Member and the relevant Scrutiny Chair; and always with the intention that the Scrutiny committee should be adding value through its engagement with the Cabinet Member.

A Cabinet Member may wish to issue directly to members of an Overview & Scrutiny Committee a briefing note to provide members with background information, especially important at the start of the municipal year as some committee members may not have knowledge of plans and strategies being pursued by the Cabinet/Council.

Furthermore, it should be incumbent on a Cabinet Member to advise a Scrutiny Chair, in a timely manner, of a report being taken to Cabinet when the Scrutiny Chair is listed as the relevant Scrutiny Chair, or of a report being placed on the Forward Plan.

### 3. Meeting arrangements

For years, Scrutiny committees have met in formal, structured public meetings, mostly monthly. Some flexibility in meeting arrangements could bring advantages, particularly if Scrutiny members are being engaged in the other work of the committee – such as a Task & Finish Group.

Initially at the start of the municipal year, through informal meetings or workshops, members could identify a ‘menu’ of issues (including policy development, policy review, issues of accountability, statutory functions, voice of the public, ..... ) as the potential work programme of that committee – meeting with the Cabinet Member(s) to ensure the list of issues would be welcomed by them. The list would be a ‘menu’ from which topics could be selected for consideration by the committee or a Task & Finish Group. The committee would regularly review the ‘menu’ and decide which issues need to be examined further and how that work would be undertaken. Scrutiny activities should be thorough and undertaken in a timely manner.

At the June meetings, each Committee will consider information including key data from the City Observatory, information from Corporate Performance reports, Cabinet Member and directorate priorities and issues recommended or carried forwards from the previous scrutiny work programmes to inform the initial menu of topics for the work programme for the year.

Aspects of the work programme would be assigned<sup>1</sup> to scheduled (public) meetings of the committee or a more limited number of members that might take evidence from a number of witnesses, whilst other issues could be assigned to Task & Finish Groups set up by the committee - with these groups meeting in public or private sessions as required, enabling the committee to focus on specific matters throughout the year as appropriate and without unnecessary delay.

Whilst scheduled meetings of the committee would rely primarily on resources available through the Scrutiny Office, other Scrutiny activities could be supported by resources from elsewhere in the Council – as successfully achieved this year by the Customer Services Programme and Homes for Ukraine Task & Finish Groups set up by the Co-ordinating O & S Committee.

A Task & Finish Group or other sub-committee arrangements would include members from different political groups – but not necessarily politically balanced, and would have Terms of Reference, setting out aims, methodology and timescale, agreed by the sponsoring committee and would have to report back to that committee with a final report. The sponsoring committee could also determine whether a Task & Finish Group could include non-executive members from beyond the committee to draw on other members’ interest and experience, but there would be a limit on the number of co-options to prevent a Task & Finish Group from becoming ineffective.

It may be appropriate for a Scrutiny report of significant importance to be reported directly to Council rather than via the Scrutiny Business Report to Council three times a year. Such requests would need to be directed to the Council Business Management Committee.

<sup>1</sup> <https://cfigs.org.uk/wp-content/uploads/Work-Programming-FINAL.pdf>



# Birmingham City Council

## Economy and Skills Overview and Scrutiny Committee

7 June 2023



**Subject:** Developing the Overview and Scrutiny Committee Work Programme (Economy & Skills)

**Report of:** Christian Scade, Head of Scrutiny and Committee Services

**Report author:** Fiona Bottrill, Overview and Scrutiny Manager  
[fiona.bottrill@birmingham.gov.uk](mailto:fiona.bottrill@birmingham.gov.uk)  
 07395884487

### 1 Purpose

- 1.1 This report provides information for the Economy and Skills Overview and Scrutiny Committee to consider in developing their work programme for 2023-24. It identifies potential issues for the Committee to explore and sets out the range of scrutiny methods which could be adopted.
- 1.2 The report refers to the relevant Cabinet Member Priorities and forthcoming decisions; issues recommended to be carried forward from the 2022-23 Overview and Scrutiny work programme, which are specific to this Committee's remit; and tailored high level summary from the City Observatory and Programmes, Performance and Improvement Division.

### 2 Recommendations

- 2.1 That the Committee:
  - Notes the information set out in Appendices 1-3 and identifies a menu of topics for the Committee to explore over the coming year.
  - Confirms, subject to further input from the Chair and Deputy Chair outside of the meeting, items for the Committee meeting in July
  - Agrees the issues that the Committee will consider during September – October 2023, the proposed aims and objectives and the preferred method of scrutiny.
  - Notes that a draft work programme will be presented to the Committee meeting in July for consideration and approval

- Notes, subject to further input from the Chair and Deputy Chair outside of the meeting, its proposed work programme will be submitted to Co-ordinating O&S to enable work to be planned and co-ordinated throughout the year.

### **3 Background**

- 3.1 The [statutory guidance for local government overview and scrutiny](#) sets out the role it can play in holding an authority's decision makers to account. This makes it fundamentally important to the successful functioning of local democracy.
- 3.2 Effective Overview and Scrutiny should:
- Provide constructive 'critical friend' challenge
  - Amplify the voices and concerns of the public
  - Be led by independent people who take responsibility for their role
  - Drive improvements in public services
- 3.3 The role and functions of Overview and Scrutiny Committees are outlined in [The City Council's Constitution | Birmingham City Council](#) They will:
- Make reports and/or recommendations to the full Council, the Executive and/or other organisations in connection with the discharge of the functions specified in their terms of reference.
  - Consider any matter covered in their terms of reference that may affect or be likely to have an effect on the citizens of Birmingham; relevant to the Council's strategic objectives; relevant to major issues faced by officers in managing a function of the Council; and likely to make contribution to moving the Council forward and achieving key performance targets.
- 3.4 Effective scrutiny needs to add value. A well planned and timely work programme enables Overview and Scrutiny Committees to be involved at the right time and in the right way, and ensure their involvement is meaningful and can influence the outcome.

### **4 Developing the Work Programme 2023-24**

- 4.1 The document on developing flexible and effective scrutiny, that is considered as a separate agenda item at this meeting, describes a revised approach to work programme development. It proposes that the Committees identifies a 'menu' of issues (including policy development, policy review, issues of accountability and statutory functions) at the start of the year. The Committee should then regularly review the 'menu' and decide which issues need to be examined further, and how that work would be undertaken. Scrutiny activities should be thorough and undertaken in a timely manner.
- 4.2 There are a range of ways to undertake scrutiny. This new approach will enable flexible scrutiny and outlines a shift from monthly formal meetings to a

combination of approaches. The Committee will choose the most effective scrutiny method to achieve the desired aims and objectives.

4.3 Based on Statutory Guidance published in 2019, different scrutiny methods include (but are not limited to):

- A single item, or items, on a committee agenda – this fits more closely the “overview” aspect of the Scrutiny function and has limited opportunity for effective scrutiny. It is most appropriate for specific issues where the committee wants to maintain a watching brief.
- A single item meeting, either as the committee or a more limited number of Members. It has the capacity to enhance the previous option by taking evidence from a number of witnesses
- A task and finish day - provided that these are properly focused, they ensure Councillors can swiftly reach conclusions and make recommendations and are effective even for complex topics.
- A task and finish review – this is an enhancement of the previous option being held over four or six meetings spread over a limited number of months.

4.4 Appendix 1 outlines the outstanding items from the Overview and Scrutiny work programmes 2022-23, which relate to the remit of this Committee.

4.5 Appendix 2 sets out the current Cabinet Member priorities and pending decisions, which relate to the remit of this Committee.

4.6 Appendix 3 provides a high-level summary of:

- The strategic and organisational context, including the Corporate Plan 2022-26, city and citizen outcome indicators and a summary of external factors impacting on the remit of the committee.
- A summary of key performance indicators and delivery milestones against Corporate Plan priorities, and directorate priorities for 2023/24 relevant to the remit of this Committee
- Transformation and improvement activity relevant to the remit of this committee.

4.7 Altogether this information suggests potential topics for the Committee to consider when determining a work programme for 2023-24. The Committee is advised to consider where it can best add value through scrutiny.

4.8 Members often have a number of topics suggested to them and are therefore required to **prioritise** matters for consideration. The Scrutiny Framework sets out the following factors could be considered:

- Public interest: concerns of local people should influence the issues chosen;
- Ability to change: priority should be given to issues that the Committee can realistically influence;

- Performance: priority should be given to areas in which the Council and Partners are not performing well;
- Extent: priority should be given to issues that are relevant to all or a large part of the city;
- Replication: work programme must take account of what else is happening to avoid duplication.

4.9 Overview and Scrutiny Chairs are advised to maintain regular engagement with Cabinet Members to enable flexibility to be built into the Overview and Scrutiny work programme, so as to respond to the Council's policy priorities in a timely way.

## **5 Any Finance Implications**

5.1 There are no financial implications arising from the recommendations set out in this report.

## **6 Any Legal Implications**

6.1 There are no legal implications arising from the recommendations set out in this report.

## **7 Any Equalities Implications**

7.1 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:

- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

7.2 The protected characteristics and groups outlined in the Equality Act are: Age; Disability; Gender Reassignment; Marriage and Civil Partnership; Pregnancy and Maternity; Race; Religion and Belief; Sex, and Sexual Orientation.

7.3 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering: How policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; Whether the impact on particular groups is fair and proportionate; Whether there is equality of access to services and fair representation of all groups within Birmingham; Whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.



- 7.4 The Committee should ensure that equalities comments, and any recommendations, are based on evidence. This should include demographic and service level data and evidence of residents/service-users views gathered through consultation.

## **8 Appendices**

- 8.1 Appendix 1: Work Programme Mapping  
Appendix 2: Cabinet Member Priorities and Forthcoming Decisions  
Appendix 3: Corporate Priorities, Performance and City Outcomes

## **9 Background Papers**

- 9.1 [Birmingham City Council Constitution](#)  
9.2 Birmingham City Council Overview and Scrutiny Framework April 2021



## Economy and Skills Overview &amp; Scrutiny Committee

**Leader Priorities**

- Maximise economic growth and investment in the city and prioritise the City-wide Levelling up agenda creating employment opportunities for local people.
- Continue to deliver high quality development and accelerate sustainable regeneration of the city through publishing Our Future City Plan and the delivery of the new Birmingham Development Plan which will be the statutory plan covering the whole of the city.
- Seek to maximise opportunities for Birmingham business and the Birmingham economy through the CWG legacy plan, stimulating economic and employment growth which delivers a legacy for people across the city.
- Drive Birmingham's future transformation with the creation of new homes and jobs in the city.
- Continue to promote the City as a UK tourism and events destination, improving the international profile and economic benefit to the city.



## Deputy Leader Priorities

Implementation of the Customer Service programme continuing to embed the adoption of user centred design principles across our customer service offerings to improve customer satisfaction and reduce complaints

Ensure best in class services across the Council including action to:

- a) Support divisions to complete best in class assessments to identify areas for improvement
- b) Review business processes to identify areas for learning, greater efficiency or use of automation

Lead, drive and support a brilliant performance focused culture across the Council, including actions to:

- a) Develop Corporate Programme Management Office assurance framework to monitor delivery of transformation projects and medium term financial plan
- b) Deliver programme of priority reviews to inform improvement activity
- c) Impact assess programmes
- d) Further develop corporate performance framework, with specific attention on benchmarking, forecasting and wider use of online reporting tools

Build and embed a culture of data driven decision making, including actions to:

- a) establish a Birmingham Data Charter
- b) Deliver a pipeline of data and insight publications as Birmingham City Council's contribution to the City Observatory

To champion and lead on supporting our citizens with the Cost of Living; levelling up and devolution.

To work with our partners to improve employment and skills expansion in key growth areas in the City.



<b>Cabinet Member for Digital, Culture, Heritage and Tourism</b>	
<b>Committee (see attached proposed ToR)</b>	<b>Priorities</b>
Co-Ordinating	<p><b><u>Culture and Heritage inc Libraries</u></b></p> <ul style="list-style-type: none"> <li>• Deliver an annual International Birmingham Festival to celebrate our creative talent and to showcase arts and culture as part of the CWG legacy.</li> <li>• Provide support and assist the further development of arts and cultural organisations in Birmingham including delivery of a £4m CWG's Legacy Grassroots Cultural Engagement Programme 2023-2025</li> <li>• Commission a range of cultural engagement projects for residents across the city through themes and support other 'one-off' cultural projects such as Birmingham Heritage Week and Black History Month</li> <li>• Celebrate Birmingham's history by supporting a network of signposted walks around the city, connecting our parks and green spaces, taking in key cultural and historic sites.</li> <li>• Develop a new 10-year cultural strategy for Birmingham in conjunction with ACE, NPOs and Local Arts Fora.</li> <li>• Review council funding support to arts and culture organisations</li> <li>• Finalise the Heritage Strategy for Birmingham and disseminate locally, regionally and nationally</li> <li>• Deliver a Full Business Case for the £5m reinstatement of Birmingham Museum and Art Gallery</li> <li>• Deliver feasibility appraisal and Cabinet Report for storage improvements at Museum Collection Centre</li> <li>• Develop a public art strategy for Birmingham.</li> <li>• Further develop the provision of services for screen production and filming in Birmingham to ensure continued investment in filming and television programming.</li> <li>• Ensure continued improvements in accessing the Library of Birmingham and Community Library services across the city to facilitate learning, access to technology, youth engagement and employment and skills support.</li> <li>• Work with partners to deliver Major Events strategy attracting more international events to Birmingham including live music, exhibitions, dance and sport.</li> </ul> <p><b>Digital</b></p> <ul style="list-style-type: none"> <li>• Digital Strategy Year 2 – Delivery</li> </ul>

	<ul style="list-style-type: none"> <li>○ Populate the data platform with key data sets, to enable us to leverage the power of data to make evidence-based decisions</li> <li>○ Technical delivery of the Oracle programme phases (safe and compliant, stabilisation, and start of reset and optimisation)</li> <li>○ Delivery of the RPA programme as part of the financial sustainability work</li> <li>○ Delivery of the technology enablement programme to ensure we have the best technology to support council services.</li> <li>○ Investment business case to come to cabinet: <ul style="list-style-type: none"> <li>▪ End user devices and inclusive access to council systems</li> <li>▪ Networks and security</li> <li>▪ Website</li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>• Digital Inclusion Strategy Year 2 – Delivery</li> <li>• Facilitate the roll-out of full fibre broadband across the city to ensure businesses and residents have full access to up-to-date digital services</li> <li>• Maintain the city-wide computer loans service delivered through the Pure project</li> <li>• Maintain the Birmingham Device Bank to enable citizens to access for recycled computer devices.</li> <li>• Distribute 3700 new devices to vulnerable citizens</li> <li>• Map places with free Wi-Fi across the city</li> <li>• Enable older people in care homes and day centres to have access to free internet led by NHS.</li> <li>• delivery of the Summer of Skills from 11 libraries supporting citizens to gain access to digital skills and devices.</li> <li>• Support the Children’s Trust to secure a competitive social tariff for care leavers</li> <li>• Raising the awareness and amplifying the availability of digital skills courses, resulting in increased numbers of citizens taking up digital skills training.</li> <li>• supporting organisations to access funding as well as attracting a further £1.1 million funding from the WMCA for devices</li> <li>• Developing the Data Charter –statement of intent for sharing open data by cross sector organisations</li> <li>• Encourage data sharing between organisations to bring innovation and to reduce duplication of effort.</li> <li>• Further develop Birmingham’s Digital Partnership a strategic alliance of city organisations working with BCC to provide effective leadership to tackle the city challenges through digital technology. The partnership is a</li> </ul>
--	---



	<p>collaborative and open membership, focused on bringing organisations together to solve the city's grand challenges. The aim is to establish Birmingham as a leading international digital city - a Digital Birmingham.</p> <ul style="list-style-type: none"> <li>• Enhance links with academic institutions in and around the Digital Quarter.</li> </ul>
Economy and Skills	<p><b><u>Tourism</u></b></p> <ul style="list-style-type: none"> <li>• Deliver the Tourism Strategy/Visitor Destination Plan</li> <li>• Continue working with Business Improvement Districts (BIDs) across the city to highlight Birmingham as a destination for food, festivals, retail, arts and culture.</li> <li>• Capitalise on the levels of confidence, growth and investment in Digbeth and our working partnerships with the BBC, Digbeth Loc and Create Central.</li> <li>• Build on existing partnerships with the WMCA, West Midlands Growth Company, Visit Britain</li> <li>• Work with private sector investors and developers to bring world class family attractions to Birmingham.</li> <li>• Improve signage and pedestrian access to attractions across the city</li> <li>• Continue working with our academic, cultural and arts partners to drive investment into the city, providing a boost for cultural, hospitality and tourism sectors.</li> <li>• Continue our dialogue and activities with Culture Central to further enhance our tourism offer and to ensure further investment in our local economy.</li> </ul>
Education, Children and Young People	
Finance and Resources	
Health and Adult Social Care	
Homes	
Neighbourhoods	<p><b><u>CWG Legacy</u></b></p> <ul style="list-style-type: none"> <li>• Monitor/deliver CWG Legacy Framework to ensure that Birmingham can achieve best value and secure further investment.</li> </ul>
Sustainability and Transport	



## Performance and Improvement Summary

### Economy and Skills

#### Overview and Scrutiny Committee

This document provides a high-level summary of:

- The strategic and organisational context, including the Corporate Plan 2022-26, city and citizen outcome indicators, and a summary of external factors impacting on the remit of this Committee.
- A summary of key delivery milestones and performance indicators against Corporate Plan priorities, and directorate priorities for 2023/24 relevant to the remit of this Committee.
- Transformation and improvement activity relevant to the remit of this committee.

Programmes, Performance, and Improvement Division

June 2023



# 1. STRATEGIC AND ORGANISATIONAL CONTEXT

## 1A. CORPORATE PLAN 2022-26

*An overview of the Corporate Plan 2022-26.*

In October 2022, the City Council approved the Corporate Plan 2022-2026 that sets out the organisation's vision and strategic priorities. These priorities are aligned to six themes: Prosperous, Inclusive, Safe, Healthy, Green, and being a Best-in-Class Council. The Plan provides the context for improvement and transformation activity and a framework for the organisation's business planning.

The Corporate Performance and Delivery Plan (CPDP), updated each year, provides a summary of the key delivery milestones and performance measures that are used to demonstrate delivery and performance against the Corporate Plan priorities. The CPDP provides the basis for quarterly reporting to the Corporate Leadership Team (CLT) and Cabinet. The CPDP does not include the totality of the Council's delivery activity but summarises key activity from Directorate Business Plans, delivery strategies, and transformation agendas.

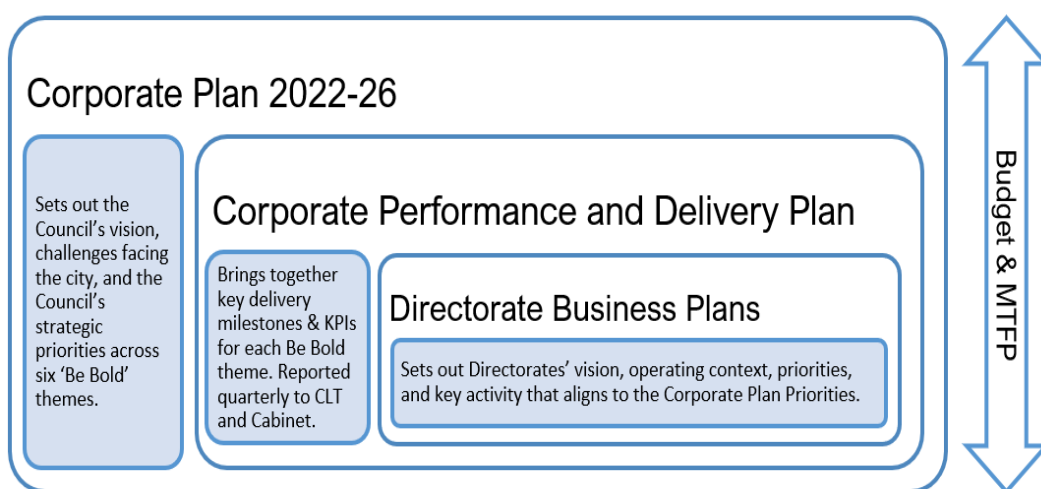


Diagram showing an overview of the Corporate Plan 2022-26:

GRAND CHALLENGES		OUR RESPONSE: BE BOLD OUTCOMES	PRIORITIES
Equality and Inclusion	Unemployment, skills and the local economy	A BOLD <b>PROSPEROUS</b> BIRMINGHAM	1. Support inclusive economic growth 2. Tackle unemployment 3. Attract inward investment and infrastructure 4. Maximise the benefits of the Commonwealth Games
	Opportunities for children and young people	A BOLD <b>INCLUSIVE</b> BIRMINGHAM	5. Tackle poverty and inequalities 6. Empower citizens and enable the citizen voice 7. Promote and champion diversity, civic pride and culture 8. Support and enable all children and young people to thrive
	Community resilience, cohesion and living standards	A BOLD <b>SAFE</b> BIRMINGHAM	9. Make the city safer 10. Protect and safeguard vulnerable citizens 11. Increase affordable, safe, green housing 12. Tackle homelessness
	Health and wellbeing	A BOLD <b>HEALTHY</b> BIRMINGHAM	13. Tackle health inequalities 14. Encourage and enable physical activity and healthy living 15. Champion mental health 16. Improve outcomes for adults with disabilities & older people
	Climate Emergency	A BOLD <b>GREEN</b> BIRMINGHAM	17. Improve street cleanliness 18. Improve air quality 19. Continue on the Route to Net Zero 20. Be a City of Nature
		A BOLD <b>BEST IN CLASS</b> COUNCIL	21. Delivering a Bold Best in Class Council

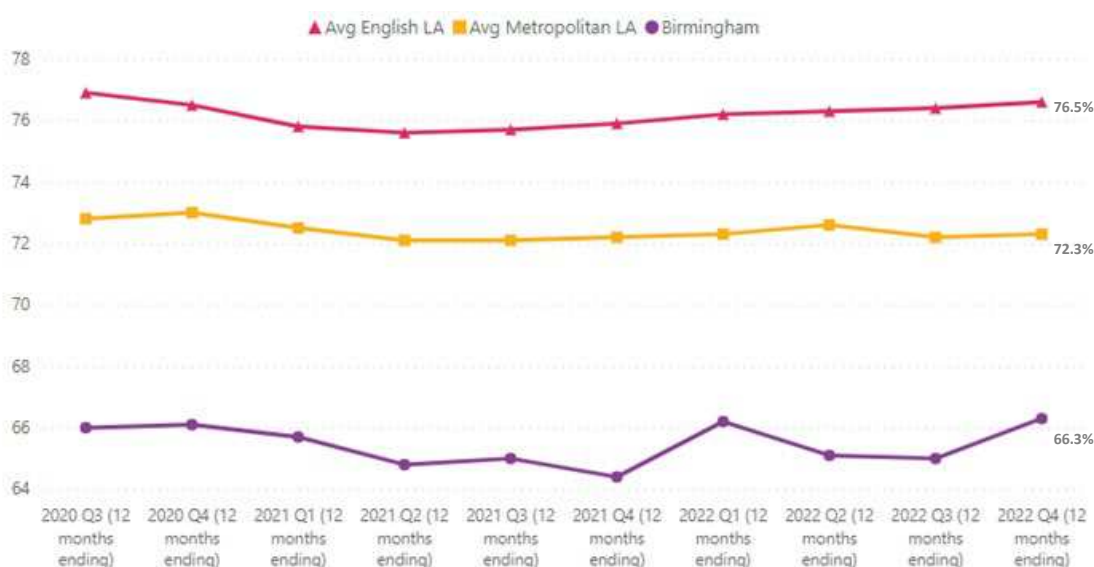
## 1B. CITY OBSERVATORY SNAPSHOT

A snapshot of key city and citizen outcome data from the City Observatory that is relevant to the remit of this Committee (data extracted May 2023). Other measures are available:

[www.cityobservatory.birmingham.gov.uk](http://www.cityobservatory.birmingham.gov.uk).

### Employment Rate

Preferred direction of travel	Direction of travel (last 12 months)	Rank among Met Boroughs (1-36 with 1 being the top ranking)	Birmingham result	Met average
↑	Improving ↑	33/36	66.3%	72.3%

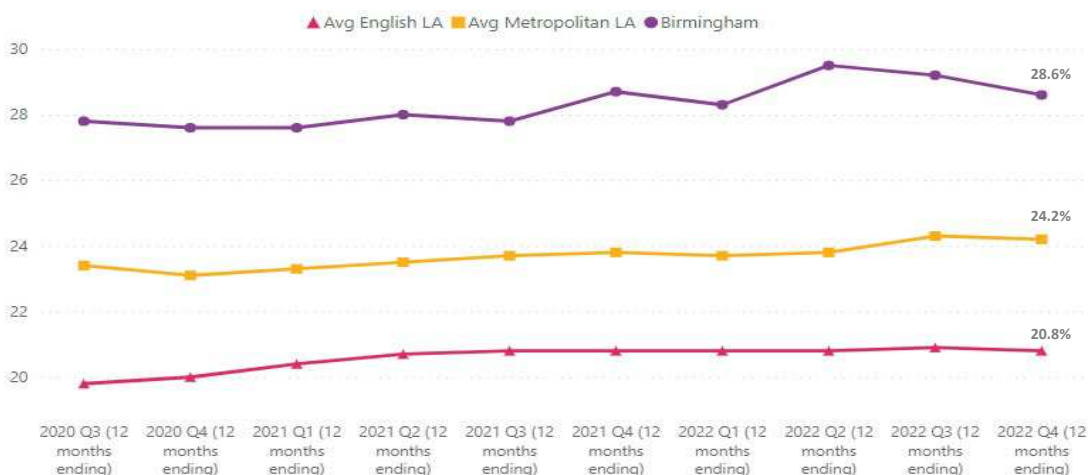


Definition: The proportion of the working age population (16-64) who are in employment according to the International Labour Organisation (ILO) definition. This refers to people who did some paid work in the reference week (those who had a job that they were temporarily away from; those on government-supported training and employment programmes; and those doing unpaid family work. Source: Annual Population Survey (Nomis).

Historically, the Average Employment Rate in Birmingham (AVB) has always been lower than the Average of all English Local Authorities (AVL) and the Average of all Metropolitan Boroughs (AMB). With AVB, the employment rate has slightly declined between the period Q3 2020 (66%) to Q4 2021 (64.4%), increased in Q1 2022 (66.2%), and is 66.3% for Q4 2022.

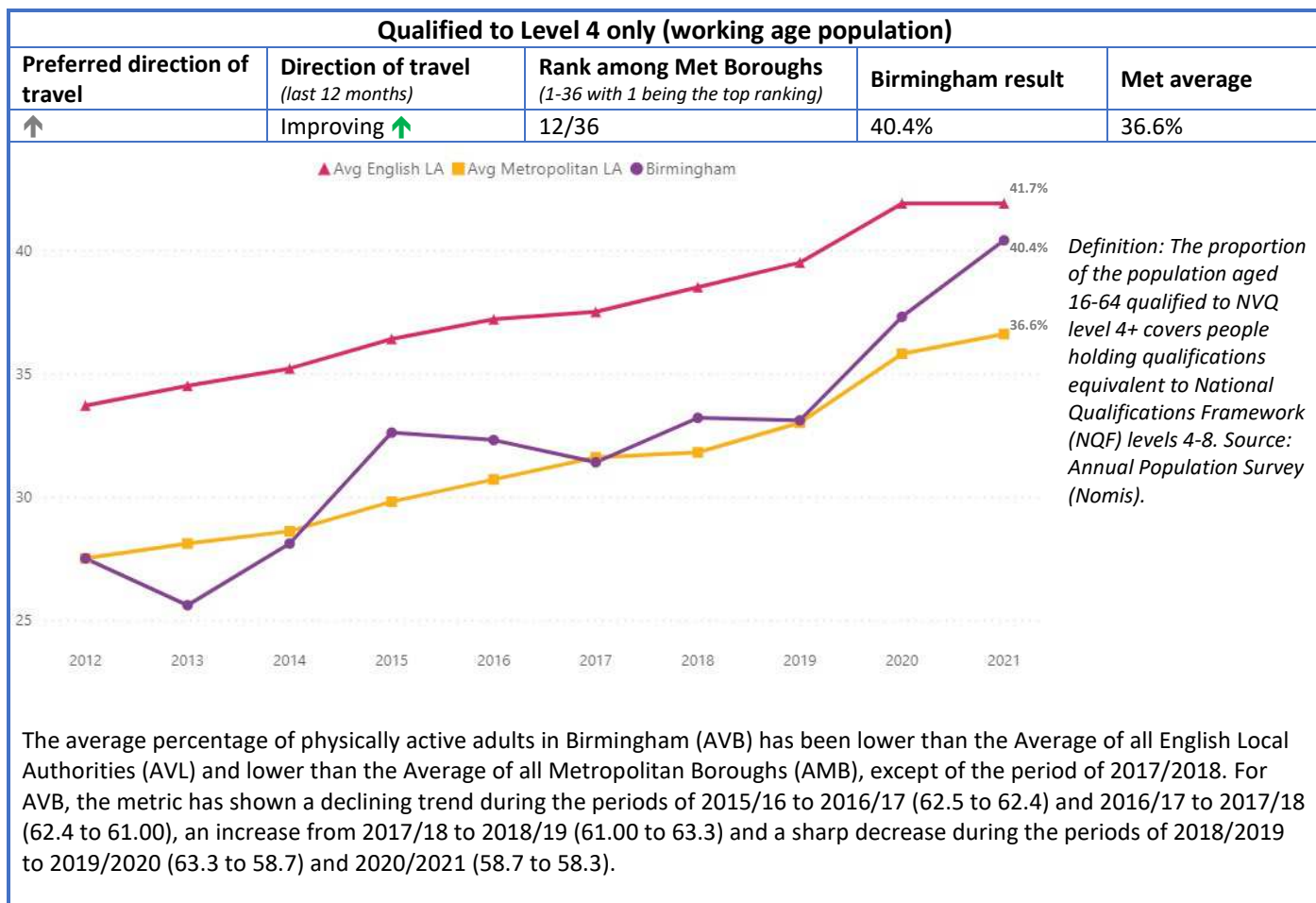
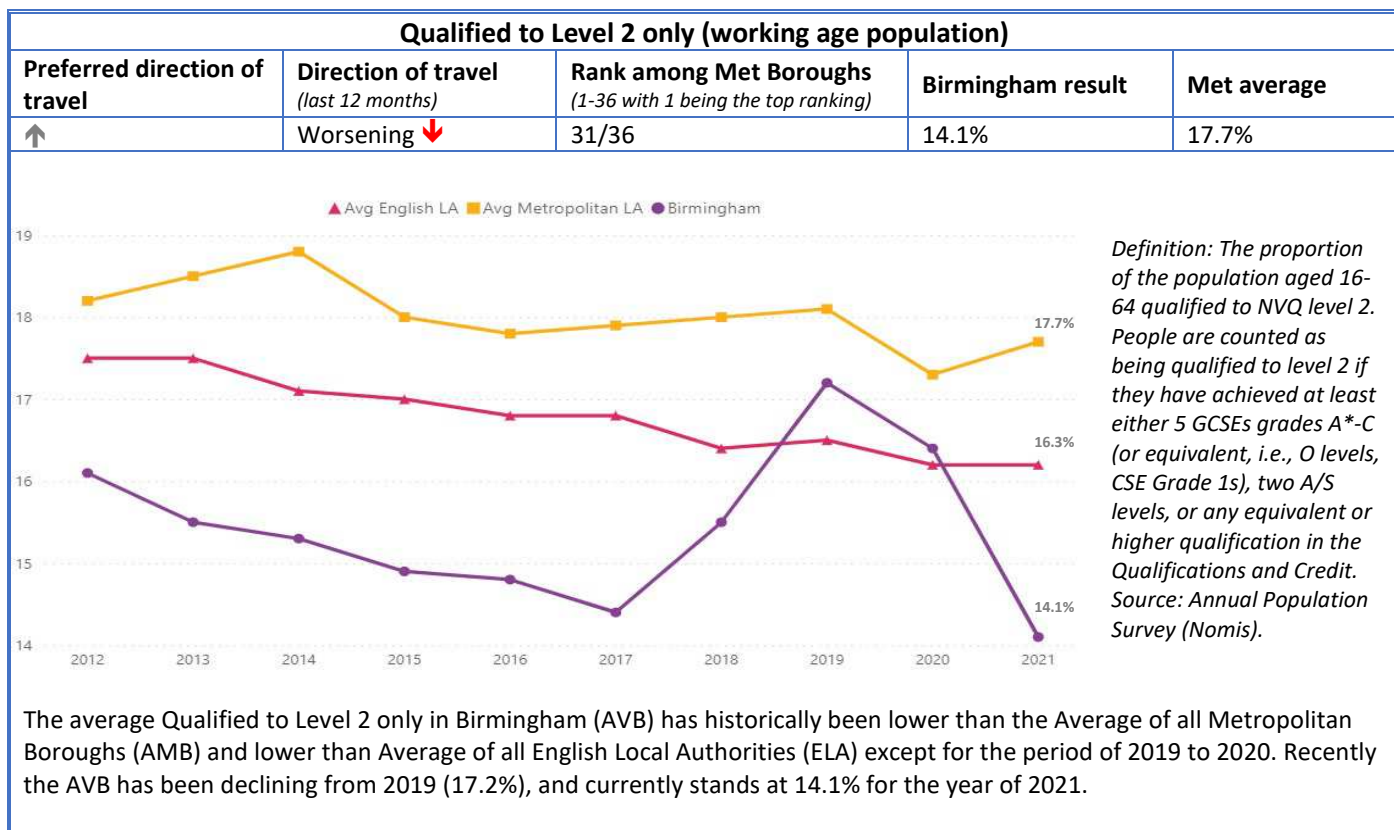
### Economically Inactive Rate

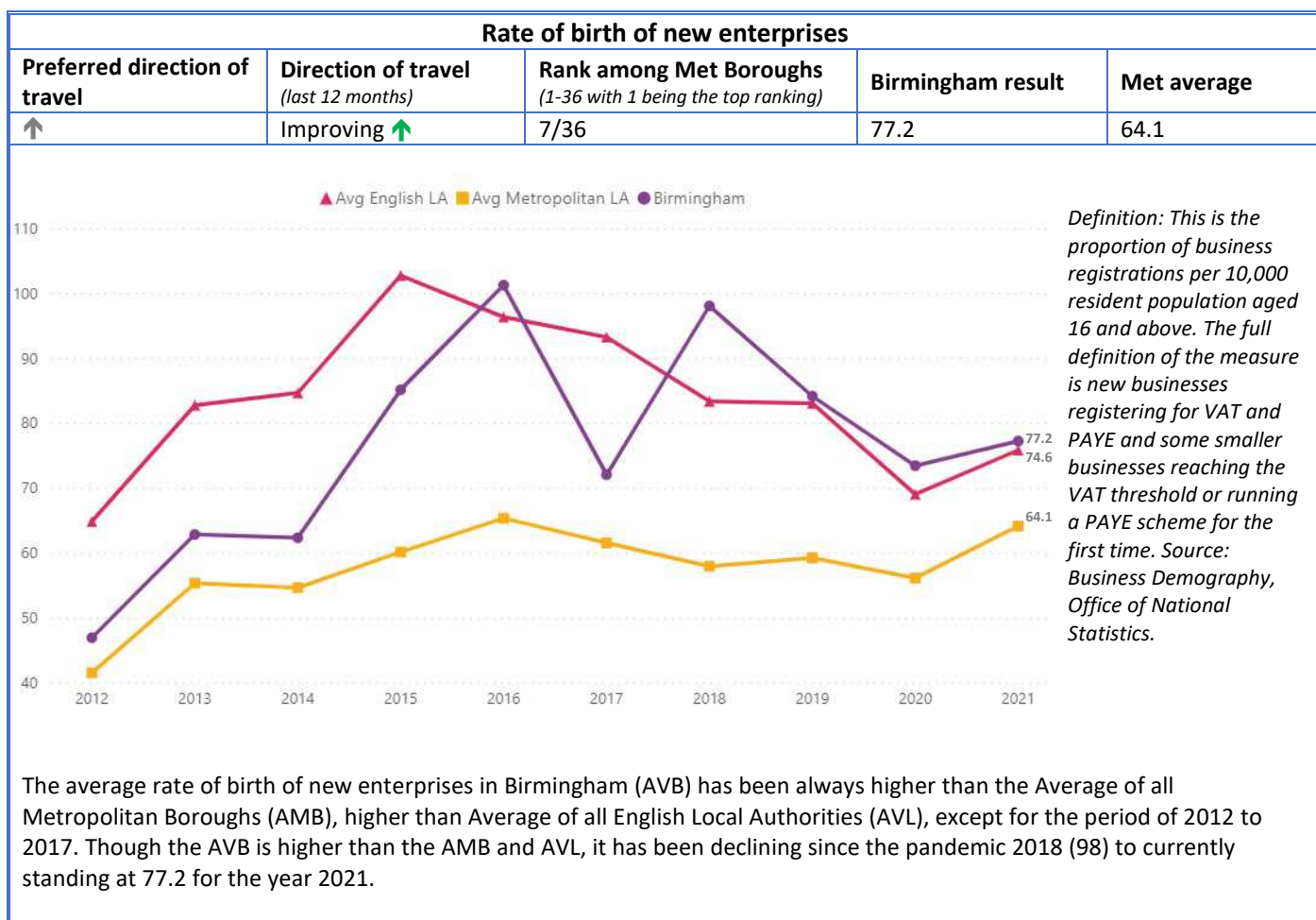
Preferred direction of travel	Direction of travel (last 12 months)	Rank among Met Boroughs (1-36 with 1 being the top ranking)	Birmingham result	Met average
↓	Improving ↓	31/36	28.6%	24.2%



Definition: The proportion of the population (16-64) who are economically inactive (neither in employment nor unemployed). Source: Annual Population Survey (Nomis).

The Average Economically Inactive Rate in Birmingham (AVB) has always been higher than the Average of all Metropolitan Boroughs (AMB) and is higher than the Average of all English Local Authorities (AVL). The AVB has gradually increased between 2020 Q3 to 2022 Q2 but has been steadily decreased from then (29.5%) to currently at 28.6% for 2022 Q4.





### 1C. EXTERNAL ENVIRONMENT

*A summary of key events and changes to the external operating environment that is relevant to the remit of this Committee, including changes in national policy or regulatory frameworks.*

The recovery from the Covid pandemic, the cost-of-living crisis, high inflation and increase in interest rates will impact on both government and private sector investment levels and on the Council's own development and capital programmes. These factors may drive a need for the review of major commercial decisions - on whether projects can go ahead as originally planned and whether the timing of projects still makes commercial sense.

In addition, there is a lack of capacity/capability within the employment market impacting on delivery partners and the Council. There are shortages in key skill areas, for example, surveyors, planners, civil engineers which will impact on project delivery and costs.

There are expected reforms to national planning policy following the Department for Levelling Up, Housing and Communities (DLUHC) consultation between December 2022 and March 2023. The consultation sought views on proposals to develop new and revise current national planning policy. This forms part of a broader planning reform agenda.

The Children and Families Directorate Lifelong and Employability Service is responsible for the delivery of adult education. The Adult Education Service is subject to Ofsted Inspection and the next inspection is expected to occur sometime before March 2024. The Service will be judged against the Ofsted Education Inspection Framework for Further Education and Skills.



## 2. PERFORMANCE AND DELIVERY

### 2A. 2022-23 PERFORMANCE FOR KEY DELIVERY MILESTONES

An overview of 2022-23 performance for key delivery activity (from the CPDP) that is relevant to this Committee (as reported Cabinet on a quarterly basis). Information is accurate as of 26<sup>th</sup> May and may be subject to change.

RAG Rating	RAG Definition
	Action has been achieved (and cannot be reversed)
	Action on course to be delivered as originally planned or at revised scope/scale agreed with CLT and Cabinet Member
	Risk of action not being delivered as planned. Root causes of delivery risk have been identified and mitigating actions are in place to resolve
	Risk of action not being achieved as planned. Root causes of delivery risk are not clear and/or mitigating actions are not in place to resolve
	RAG not applicable

			2022-23 BRAG status			
Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	Q1	Q2	Q3	Q4
Prosperous	Place, Prosperity & Sustainability	Continue the Business Growth Programme - a comprehensive package of support to develop and grow Small & Medium Enterprises (SME) businesses cross the city as well as Greater Birmingham & Solihull Local Enterprise Partnership (GBSLEP) Marches areas. (Mar 23)				
Prosperous	Place, Prosperity & Sustainability	Confirm value of UK shared prosperity fund (UKSPF) for Birmingham City Council and agree workstreams to support inclusive growth through the three UKSPF strands: "support for business," "people and skills", and "community & place."				
Prosperous	Place, Prosperity & Sustainability	Continue to implement Phase 1 of the East Birmingham Inclusive Growth Programme. Activity this year includes: a) Establishment of East Birmingham ICS Locality Forum. (Jun 22)				
		Continue to implement Phase 1 of the East Birmingham Inclusive Growth Programme b) Completion of East Birmingham Impact and Monitoring Framework. (Dec 22)				
		Continue to implement Phase 1 of the East Birmingham Inclusive Growth Programme c) Completion of USE-IT Transfer Network project (Sep 22)				
		Continue to implement Phase 1 of the East Birmingham Inclusive Growth Programme d) Dolphin Centre practical completion (a joint capital proposal for a Youth Hub alongside refurbishment of this as a community asset) (Apr 23)				
Prosperous	Place, Prosperity & Sustainability	Progression of Wheels site which is a key allocation in the Bordesley Park Area Action Plan and will deliver new employment opportunities – including agreement of procurement process and identification of development partner. (Jul 22)				



			2022-23 BRAG status			
Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	Q1	Q2	Q3	Q4
Prosperous	Place, Prosperity & Sustainability	Finalise Our Future City Plan (Central Birmingham) to provide the vision, ambitions, and framework of key actions for delivering the city's growth needs. (Dec 22)				
Prosperous	Place, Prosperity & Sustainability	Continue the review of Birmingham Development Plan. Delivery milestone for this year relates to commencement of issues and options consultation. (Oct 22)				
Prosperous	Place, Prosperity & Sustainability	Continue to progress and implement key infrastructure and regeneration projects: a) Birmingham Smithfield development (Jan 23)				
		Continue to progress and implement key infrastructure and regeneration projects: b) Paradise city centre development. (Dec 22)				
		Continue to progress and implement key infrastructure and regeneration projects: c) Peddimore (phase 2 ready for development) (Jul 22)				
		Continue to progress and implement key infrastructure and regeneration projects: d) HS2 public realm (Curzon Station construction start on site) (Feb 23)				
		Continue to progress and implement key infrastructure and regeneration projects: e) Rea Valley Urban Quarter (Jan 23)				
Prosperous	Place, Prosperity & Sustainability	Continued implementation of the £1bn investment plan for the City Centre Enterprise Zone a) Refurbishment of Old Curzon station building (Feb 23)				
		Continued implementation of the £1bn investment plan for the City Centre Enterprise Zone b) Digbeth High Street Metro Works (Mar 23)				
		Continued implementation of the £1bn investment plan for the City Centre Enterprise Zone c) Southside Public Realm Interim Scheme (Jun 22)				
		Continued implementation of the £1bn investment plan for the City Centre Enterprise Zone (Oct 22) d) Snow Hill Public Realm Project 2.3 detailed design (Oct 22)				
		Continued implementation of the £1bn investment plan for the City Centre Enterprise Zone e) EZ Investment Plan launched (Sep 22)				
		Continued implementation of the £1bn investment plan for the City Centre Enterprise Zone f) Martineau Galleries Outline Business Case Approved (Jan 23)				
		Continued implementation of the £1bn investment plan for the City Centre Enterprise Zone g) HS2 Curzon Station Enhanced Public Realm Stage 2 commence (Oct 22)				
Prosperous	Common-wealth Games	Deliver the Host City Volunteers programme and ensure the volunteer workforce are signposted to ongoing volunteering opportunities beyond the Games (Sep 22)				

			2022-23 BRAG status			
Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	Q1	Q2	Q3	Q4
Prosperous	Children& Families	Apprenticeships & Work placements: Enable Games partners and local employers to increase the number of apprenticeships and work placements available e.g., WMCA's Construction Gateway initiative. (Mar 23)				
Prosperous	Children& Families	Work with our partners to promote the recommendations for the Breaking Down barriers report: a) Complete impact assessment and develop response to report outlining the partnership approach to delivering the recommendations. (Dec 22)				
Prosperous	Children& Families	Work with our partners to promote the recommendations for the Breaking Down barriers report: b) Scope programme of work and begin to implement agreed actions by the end of year 1. (Mar 23)				
Prosperous	Children& Families	Supply chain job opportunities: Work with prime construction contractors and supply chains to maximise jobs, skills and careers from the Games contracts. Embed new skills and knowledge in delivery approach in future BCC capital development projects. (Mar 23)				
Prosperous	Children& Families	Excellence Hub: Strengthen the Kickstart programme by increasing the number of placements and create an 'Excellence Hub' in the city to offer further potential routes into employment post-Games. (Mar 23)				
Prosperous	Children& Families	Maximise the benefits of CWG to amplify and propel projects in 22/23 within the Children and Families directorate through plans for Birmingham's Year of the Child and Young Person 2023 (Dec 22)				
Prosperous	Adult Social Care	Continued to develop our PURE (placing vulnerable urban residents into employment project), with initiatives to overcome financial and technical barriers to employment (Mar 23)				
Prosperous	Council Management	Develop the Connected Digital City programme – that will create an enabling eco-system that supports innovation, attracts digital investment into the city, including providing internet connection to social housing. (Mar 23)				
Inclusive	City Operations	Adopt a Visitor Destination Plan to support tourism in the city (Jul 22)				
Inclusive	City Operations	Deliver key events, including the Birmingham Half Marathon, Frankfurt Christmas Market 2022 and annual Remembrance Day services. (Nov 22)				
Inclusive	City Operations	Develop a new Cultural Strategy for the city and take new approaches to factor culture into major developments and regeneration including establishing an annual Cultural Festival from 2023. (Mar 23)				
Best-in-Class	Strategy, Equalities and Partnerships	Everyone's Battle, Everyone's Business: Work with the Birmingham Anchor Network to develop a Birmingham Employment Charter targeting groups				

			2022-23 BRAG status			
Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	Q1	Q2	Q3	Q4
		of people who often face barriers in the employment market				

## 2B. 2022-23 PERFORMANCE FOR CORPORATE PLAN KPIS

An overview of 2022-23 performance for Corporate Plan key performance indicators (KPIs) that are relevant to the remit of this Committee (as reported to Cabinet on a quarterly basis). Information is accurate as of 26<sup>th</sup> May and may be subject to change.

RAG Rating	RAG Definition
	Performance is equal to or better than target
	Performance is lower than target but better or equal to tolerance
	Performance is below tolerance
	RAG not applicable

			2022-23 RAG status			
Corporate Plan Theme	Directorate	KPI	Q1	Q2	Q3	Q4
Prosperous	Place, Prosperity & Sustainability	The number of jobs created through the Business Growth Programme				
Prosperous	Place, Prosperity & Sustainability	Public sector investment in the Enterprise Zone (reported annually)				
Prosperous	Place, Prosperity & Sustainability (PPS)	Private sector investment in the Enterprise Zone (reported annually)				
Prosperous	Common-wealth Games / PPS	Number of jobs created as a result of the CWG & Percentage of local people employed (30 miles)				
Prosperous	Common-wealth Games / PPS	Spend with local businesses at Capital Builds (Stadium & PBRs) within 30 miles				
Prosperous	Common-wealth Games	Number of Birmingham residents participating in Host City volunteer programme				
Prosperous	Children & Families	Number of NEET's aged between 16 and 18 engaged in support to help them into education, training, apprenticeships and jobs				
Prosperous	Children & Families	Percentage of 16- and 17-year-olds that are Not in Education, Employment or Training'				
Prosperous	Adult Social Care	Number of adults who have a vulnerability/inactive/disability aged over 25 engaged in support to help them into education, training, apprenticeships, jobs and job search activity.				

## 2C. DIRECTORATE PRIORITIES FOR 2023-24

*An overview of Directorate delivery priorities for 2023-24 that are relevant to the remit of this Committee.*

### PLACE, PROSPERITY, AND SUSTAINABILITY

- We will maximise economic growth and investment in the city, supporting businesses through the Business Development and Innovation Team and prioritise the City-Wide Levelling up agenda by implementing the new UK Shared Prosperity Fund and creating employment opportunities for local people.
- We will continue to deliver a high performing statutory planning management function to facilitate quality development and accelerate sustainable regeneration of the city through publishing Our Future City Plan which will set a new ambitious vision for the City Centre and continuing to work towards the delivery of the new Birmingham Development Plan which will be the statutory plan covering the whole of the city.
- We will support the delivery of the CWG legacy plan and seek to maximize the opportunities for Birmingham businesses and the Birmingham economy to stimulate economic and employment growth which delivers a legacy for people across the city.
- Our commercial property assets will continue to act as a key driver for Birmingham's future transformation returning greater revenue to fund the delivery of services, supporting the creation of new homes and jobs.

### CITY OPERATIONS

- We want visitors to think that they would like to live here and for Birmingham to be a UK tourism and events destination improving the international profile and economic benefit to the city.

## 2D. KEY DELIVERY MILESTONES FOR 2023-24

*An overview of 2023-24 key delivery activity (from the CPDP) that is relevant to the remit of this Committee. Information is accurate as of 26<sup>th</sup> May and may be subject to change.*

Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	Delivery Date
Prosperous	Place, Prosperity & Sustainability	<b>East Birmingham Inclusive Growth Programme</b> - continue to implement phase 1.	Mar 24
Prosperous	Place, Prosperity & Sustainability	Progress <b>Bordesley Park Area Action Plan</b>	Mar 24
Prosperous	SEP	<b>Embed the Birmingham Anchor Network Memorandum of Understanding</b> building on the shared commitment of members to work together to create a more inclusive economy in Birmingham, through building wealth for local communities including activity to expand the network and set up an employment programme to help local recruitment into the waste service	Mar 24
Prosperous	Council Management	Further harness and develop Birmingham's Council's <b>Charter for Social Responsibility</b>	Mar 24
Prosperous	SEP	Deliver the <b>Living Wage Action Plan</b>	Mar 24
Prosperous	Place, Prosperity & Sustainability	<b>Adopt Our Future City Central Birmingham Framework</b> and progress delivery of key actions for delivering the city's growth needs in the context of decarbonising development, greening and adding biodiversity; clean air; minimising waste; and embracing technology and innovation.	Nov 23
Prosperous	Place, Prosperity & Sustainability	Progress regeneration programmes: <b>a) Birmingham Smithfield</b>	Mar 24
		<b>b) Paradise</b>	Mar 24
		<b>c) Peddimore</b>	Mar 24

Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	Delivery Date
		<b>d) Rea Valley Urban Quarter</b>	Mar 24
Prosperous	Place, Prosperity & Sustainability	Progress <b>investment programme linked to HS2.</b>	Mar 24
Prosperous	Place, Prosperity & Sustainability	Continued implementation of the <b>City Centre Enterprise Zone</b> to support accelerated delivery of office and residential development, job creation and new homes:	Aug 23
		a) HS2 Curzon station	
		b) Digbeth High Street (public realm)	Dec 23
		c) Moor Street Queensway	Feb 24
		d) Southside Public Realm	Oct 23
		e) Martineau Galleries	Nov 23
		f) Digbeth High Street (metro works)	Jan 24
		g) Curzon Metro Stop	May 23
		h) Snow Hill	Feb 24
Prosperous	Place, Prosperity & Sustainability	Progress <b>Birmingham Development Plan Review.</b>	Mar 24
Prosperous	Place, Prosperity & Sustainability	<b>Progress regeneration of Perry Barr</b> to deliver homes, jobs and Social Value opportunities to benefit local people.	Mar 24
Prosperous	Adult Social Care	Continue to <b>develop and deliver PURE employment activities</b> to inactive vulnerable adults who have complex and multifaceted needs to enable them to get closer and into the labour market	Mar 24
Prosperous	Children and Families	Implement the <b>Breaking Down Barriers Report</b>	Mar 24

### 3. IMPROVEMENT AND CHANGE

#### 3A. TRANSFORMATION PROGRAMMES

*An overview of major change and transformation programmes that are relevant to the remit of this Committee.*

#### COUNCIL MANAGEMENT

##### Connected Digital City

- A 10-year programme to establish Birmingham as a leading international digital city. This will be achieved by increasing and accelerating digital investment in the City by establishing Birmingham as a place of choice for digital innovation and supporting the Council to be more digitally innovative in transforming its citizen and business facing services. It is intended that the programme will be delivered in 4 phases.
- This programme is designed to enable the delivery of the enabling digital infrastructure and ecosystem to create economic and social benefits and opportunities for citizens and businesses. It is not intended to deliver direct savings or income although the Council will benefit indirectly.

## PLACE, PROSPERITY AND SUSTAINABILITY

### East Birmingham

- Implementing the vision and East Birmingham Inclusive Growth Strategy to regenerate East Birmingham as part of the East Birmingham/North Solihull inclusive growth corridor over the next 20 years. Will harness transformative opportunities from strategic investments such as HS2.

### Our Future City Plan

- The Our Future City Plan – Central Birmingham Framework 2040 will replace the existing Big City Plan with a new vision for the central area of the city. The framework will provide the basis for a programme of projects which will range from the development of potential transformational capital projects, masterplans, development briefs or Supplementary Planning Documents to the identification of major development opportunity areas and sites. These will be delivered through a number of different programmes including the property and investment strategy workstreams.

## 3B. DIRECTORATE IMPROVEMENT PLANS AND ACTIVITIES

*An overview of improvement plans and activity that are relevant to the remit of this Committee.*

## CHILDREN AND FAMILIES

### Improving Services for Children, Young People and Families Plan

- Work with our partners and wider city council team to promote the recommendations of the Breaking Down Barriers Report.
- Implementation of Birmingham Adult Education Service (BAES) Phase 2 redesign including curriculum structure/posts, within Academic Year 2021/22
- Develop and implement Phase 3 of Birmingham Adult Education Service (BAES) redesign

## 3C. OVERVIEW AND SCRUTINY RECOMMENDATIONS

*A summary of recent Overview and Scrutiny Committee recommendations that are relevant to the remit of this Committee.*

### Employment and Skills for Young People ‘Something to Aim For’

Recommendations from the Scrutiny Inquiry on Employment and Skills for Young People ‘Something to Aim For’ were approved at City Council in April 23. The overarching question the inquiry considered was: How is the council responding to the Breaking Down Barriers Report and what is the vision for Life-Long Learning and Skills across the city? In particular, it examined the implementation of the following 5 recommendations from the report:

- Support young people to build confidence and resilience
- Develop a comprehensive city-wide mentoring scheme
- Facilitate accessible work experience opportunities
- Reshape careers advice and guidance services
- Deliver a locally designed scheme of employment support for young people and businesses

The Inquiry also considered:

- How marketing and communication strategies are used to inform disenfranchised young people of the skills and employment opportunities available
- How young people are supported to develop entrepreneurial skills

### **Employment and Skills for Young People 'Something to Aim For'**

The Inquiry made eleven recommendations on the themes of:

- Supporting Young People to Build Confidence and Resilience
- Responding to Needs of Children and Young People and Addressing Structural Inequities
- Complexity and Fragmentation of the Skills and Employment Ecosystem
- Skills Funding
- Work Experience
- Mentoring
- Apprenticeships





<b>O&amp;S Committee 2022-23</b>	<b>O&amp;S Committee 2023-24</b>	<b>Item/Topic</b>	<b>Aims and Objectives (if outlined)</b>	<b>Why carried forward?</b>	<b>Any other information (e.g. scrutiny method/ Council motion/ asked to come back in 6 months etc)</b>
<b>Economy &amp; Skills</b>	<b>Economy &amp; Skills</b>	'Something to Aim For – Scrutiny Inquiry into Employment & Skills for Young People	Monitoring of the implementation of recommendations following approval at City Council (April 2023)	Tracking to commence on the progress made in the implementation of recommendations	Tracking report to Committee 6 months following approval at City Council April 2023.
<b>Economy &amp; Skills</b>	<b>Economy &amp; Skills</b>	Inviting the Youth City Board to meet with members of the Economy and Skills OSC	Meeting with the Youth City Board on an annual basis to hear the views of young people to inform the Committee's work	Area of work identified through Inquiry for further work during 2023.24	Informal meeting / visit to youth centre?  These meetings may be held jointly with other relevant O&S Committees
<b>Economy &amp; Skills</b>	<b>Economy &amp; Skills</b>	Engaging with employers from specific sectors e.g., construction, digital and creative industries to understand the employer perspective.	Understand the employer perspective in growth sectors of Birmingham's economy and agree any further recommendations to improve employment and skills in Birmingham	Area of work identified through Inquiry for further work during 2023.24	Link with the Local Skills Improvement Plan and invite Coventry and Warwickshire Chamber of Commerce as West Midlands LSIP designated Employer Representative Body
<b>Economy &amp; Skills</b>	<b>Economy &amp; Skills</b>	Monitor the Social Value Procurement to understand the number of apprenticeships created though the social value elements of Council contracts.	Understand the number of apprenticeships created though the social value elements of Council contracts and agree any further recommendations to improve employment and skills in Birmingham	Area of work identified through Inquiry for further work during 2023.24	Report to Committee

<b>Economy &amp; Skills</b>	<b>Economy &amp; Skills</b>	Work experience and voluntary work for young people.	Understand the work experience and voluntary work offer and agree any further recommendations to improve employment and skills in Birmingham	Area of work identified through Inquiry for further work during 2023.24	
<b>Economy &amp; Skills</b>	<b>Economy &amp; Skills</b>	Role of universities in the economy of Birmingham	To understand the economic input and output of the city's 5 universities in respect of capital investment (infrastructure), as employers, attracting people to the city for study and work.	Issue identified in 2022/23 work programme that was not brought to Committee.	
<b>Economy &amp; Skills</b>	<b>Economy &amp; Skills</b>	East Birmingham Inclusive Growth Strategy	Scrutinise the implementation of the East Birmingham Inclusive Growth Strategy and the impact / outcomes for residents and businesses.	Ongoing scrutiny of key strategy	Update Report to Committee
<b>Economy &amp; Skills</b>	<b>Economy &amp; Skills</b>	Our Future City Plan: Shaping Our City Together	To be appraised on ongoing plan and take part in future consultation and engagement and identify further issues for scrutiny	Consider the responses to the consultation to be launched in May 2023 on the Our Future City Plan	Opportunity for pre-decision scrutiny prior to Cabinet decision?
<b>Economy &amp; Skills</b>	<b>Economy &amp; Skills</b>	Night-time economy & impact on city	Opportunity to understand the differing needs of local centres around the city.	Issue identified in 2022/23 work programme that was not brought to Committee.	
<b>Sustainability &amp; Transport</b>	<b>Sustainability &amp; Transport</b>	Domestic Abuse	Co-ordinating O&S Resolution 17 February 2023: To ask scrutiny chairs to take back to their own committees how Domestic Abuse (DA) is relevant to their own Overview and Scrutiny Committees, consider how they can have an involvement and feed back to	This had not been picked up in 2022-23	This also follows on from Council Resolution: 6 Dec 2022

			Coordinating Overview and Scrutiny Committee.		
<b>CWG, Culture &amp; Physical Activity</b>	<b>Sustainability &amp; Transport</b>	CWG Legacy	Consider relevant CWG legacy	New for 2023-24 as previously undertaken by CWG, Culture and Physical Activity O&S Committee (no longer in place)	<p>Neighbourhoods O&amp;S will take the lead around CWG legacy in general, however legacy will also be integrated across all O&amp;S Committees as relevant to their remit</p> <p>In 2022-23, it had been identified during the work planning for the Economy and Skills OSC as an issue of interest Members of this Committee will be invited to the relevant CWG O&amp;S meeting. This item did not take place.</p>

