

Al-Hijrah Transformation Project - RISK REGISTER							
Senior Responsible Officer		Julie Young		Project Manager		Morvia Innis	
Risk ID	Project	Date identified	Risk title and description description	Risk Owner	Mitigating Actions	Status	Comments / Progress
1	Al-Hijrah	13/10/2017	Court of Appeal Judgment – The Court ruled that it is unlawful discrimination for this mixed-sex school to have a complete segregation of male and female pupils over a certain age, and this remains the legal position.	Julie Young	To lower the age range of the school thus closing the secondary unlawful element and improve the offer. The Regional School Commissioners Office are on board and are supportive in our proposals addressing the unlawful segregation in a mixed setting.	Open	92% of respondents supported the proposal. The school organisation to the change of age range at Al-Hijrah is scheduled for Cabinet Member decision in January 2019.
2	Al-Hijrah	19/07/2018	School Deficit - The school has a circa £3m deficit. Under the Directive Academy Order (DAO) this will become LA's liability at the point of academy conversion	Julie Young	A report will be taken to Cabinet dealing with the deficit at the point of academy conversion. Plans are in place to cover the deficit through resources freed up by the application of corporate capital resources to fund revenue and maintenance pressures.	Open	The risk to the Council of £3m relates to the cumulative deficit on the Al-Hijrah school, which transfers to the Council when the school converts to Academy status. As at December 2018 the deficit was at £2.991m (final figures will be confirmed at year end).
3	Al-Hijrah	19/07/2018	School Place Planning - displacement of secondary boys and girls provision if the proposed change to age range is approved. In our current supply of school places we are unable to offer 'like for like' provision for the girls of Al-Hijrah school as we can do for the boys.	Jas Didially	A new single sex faith free school under the presumption route is being actively discussed with the DfE. The free school proposal highlighted how the new provision would increase the quality and diversity of the education offer across the city. The proposal requires the sponsor to be able to demonstrate a strong educational vision and a curriculum delivery reflecting the school's faith designation and religious character and a vision which meets the rising and diverse population needs in the city.	Open	The tendering process for a new school has been concluded and a proposed sponsor identified. The final decisions scheduled for the Head Teacher Board in March 2019 for the opening of an secondary Islamic free school for girls in September 2019. The temporary and permanent site has been identified. Cabinet report seeking authority to allocate contractor and funding is planned for April Cabinet.
6	Al-Hijrah	19/07/2018	Admissions - the proposed solutions for Al-Hijrah primary and secondary phases cannot be communicated to parents within the normal Schools Admissions round 2018/2019	Alan Michell	The admissions will be managed through a 'mini-admission' round post 1st February 2109 once key variables are confirmed.	Open	Admissions procedures for primary and secondary age have been communicated to parents at and following the parents meetings held in September 2018. It is intended to hold a mini-admissions round for secondary age pupils in the Spring 2019 Term.
7	Al-Hijrah	17/10/2018	School Organisation - The impact of the school organisation proposal on the current Al-Hijrah families with regards to diversity, equality (age, sex and religion) and quality of provision. The removal of secondary phase may also be viewed as a reduction in Birmingham's diverse offer.	Jas Didially	The primary element will retain its religious status and will be sponsored by an outstanding Trust. We are looking to increase capacity for both secondary aged boys and girls to attend single-sex Islamic faith provision within our current school supply.	Open	An outstanding provider has been identified to govern the primary academy, subject to approval. Two outstanding boys Islamic ethos schools have been identified to increase capacity to accommodate all displaced pupils from Al-Hijrah. A proposal is being progressed for a new girls Islamic secondary school.
8	Al-Hijrah	17/10/2018	School Organisation - Financial risk to families - The displacement of secondary aged pupils may result in increased travel times/related expenses for families currently at Al-Hijrah School.	Julie Young	The possibility of additional funding for families to cover any additional costs as a result of the displacement of pupils e.g. travel and uniform.	Open	Funding details are subject to confirmation following school organisation approval.