

Title of proposed EIA	East Birmingham Inclusive Growth Programme – Programme Business Case
Reference No	EQUA713
EA is in support of	New Function
Review Frequency	Annually
Date of first review	01/08/2022
Directorate	Inclusive Growth
Division	Curzon and Enterprise Zone Delivery
Service Area	East Birmingham
Responsible Officer(s)	<input type="checkbox"/> Mark Gamble
Quality Control Officer(s)	<input type="checkbox"/> Richard Woodland
Accountable Officer(s)	<input type="checkbox"/> Ian MacLeod
Purpose of proposal	The East Birmingham Inclusive Growth Programme will implement the vision set out in the East Birmingham Inclusive Growth Strategy which was adopted by the Council in February 2021.
Data sources	Survey(s); Consultation Results; Interviews; relevant reports/strategies
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	None Identified at this stage
Protected characteristic: Disability	Not Applicable
Disability details:	None Identified at this stage
Protected characteristic: Sex	Not Applicable
Gender details:	None Identified at this stage
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	None Identified at this stage
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	None Identified at this stage
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	None Identified at this stage

Protected characteristics: Race	Not Applicable
Race details:	None Identified at this stage
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	None Identified at this stage
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	None Identified at this stage
Socio-economic impacts	None Identified at this stage
Please indicate any actions arising from completing this screening exercise.	N/A
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	See below
Consultation analysis	Please see previous assessment EQUA619 which reported on the extensive consultation work undertaken with partners and the local community.
Adverse impact on any people with protected characteristics.	Not Applicable
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	Not Applicable
How will the effect(s) of this policy/proposal on equality be monitored?	There will be a monitoring workstream within the East Birmingham Inclusive Growth Programme which will capture and analyse equalities data alongside other programme metrics.
What data is required in the future?	This will be explored in detail during the configuration of the programme monitoring workstream
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	The proposed East Birmingham Inclusive Growth Programme is

Inclusive Growth Programme is being established to deliver the vision of the East Birmingham Inclusive Growth Strategy which has been subject to two previous Equalities Assessments (EQUA619 in January 2021 and EQUA400 in late 2019) which concluded that the strategy will have an overall positive impact across the whole community and across all ten protected characteristics. This outcome has since been positively tested through an extensive consultation with partners and community members.

At this stage of work the proposal to Cabinet is for the establishment of the programme team and the approval of budgets to develop a package of projects and activities. The establishment of the programme team itself does not have any equalities impacts other than those relating to the recruitment of staff which will follow the Council's normal procedures.

The development of projects and activities to be undertaken by the programme team will be shaped by the East Birmingham Inclusive Growth Strategy and will take account of the previous equalities assessments and extensive consultation carried out during the preparation and adoption of the Strategy, as will the programme's engagement workstream and monitoring activities.

Any specific equalities impacts arising from projects and

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activities within the programme will be assessed and reported on as part of individual project business cases.

#### QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

29/06/2021

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Julie Bach

Person or Group

Content Type: Item

Version: 41.0

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