

Title of proposed EIA	Housing Revenue Account Business Plan 2022/23
Reference No	EQUA816
EA is in support of	Amended Policy
Review Frequency	Annually
Date of first review	06/01/2023
Directorate	Neighbourhoods
Division	Housing
Service Area	Housing
Responsible Officer(s)	<input type="checkbox"/> Guy Chaundy
Quality Control Officer(s)	<input type="checkbox"/> Leroy Pearce
Accountable Officer(s)	<input type="checkbox"/> Julie Griffin
Purpose of proposal	Business plan and rent setting for 2022/23
Data sources	relevant reports/strategies; Statistical Database (please specify)
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Not Applicable
Disability details:	
Protected characteristic: Sex	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Not Applicable
Race details:	
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Socio-economic impacts	The business plan sets out the strategic priorities for the HRA business plan and sets rents for BCC tenants and TA tenants. The increases have been kept to a minimum to reduce impacts and those tenants impacted
Please indicate any actions arising from completing this screening exercise.	none
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	financial and strategic intelligence to inform rent setting and business planning priorities for 2022 +
Consultation analysis	

Tenants have been consulted via the Council's City Housing Liaison Board.

Adverse impact on any people with protected characteristics.

NA

Could the policy/proposal be modified to reduce or eliminate any adverse impact? No

How will the effect(s) of this policy/proposal on equality be monitored?

Via business as usual - rent collection data and financial inclusion partnership

What data is required in the future?

Ongoing existing data on rents/arrears etc

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

1. The business plan sets out how Birmingham City Council seeks to manage its Housing Revenue Accounts to deliver high quality services. The plan provides an updated position on the Council's housing portfolio and the Council's priorities for investing in homes and services to meet the needs of our customers across the city.

2. Birmingham City Council seeks to be the 'best in class' across all services. As a Council we are mirroring government and are refining our focus towards 'levelling up' our services.

Part of that work involves delivering a robust business plan in relation to how we strategically invest in our stock through the Housing Review Accounts (HRA). As the largest Landlord in Europe, Birmingham City Council face significant challenge navigating and an ever-changing landscape and implementing the recommendations of the Social Housing White Paper, Domestic Abuse Bill, Fire Safety Act and the pending Building Safety Bill.

3. As a Council, we are also responding to large scale political and environmental changes such as Covid-19 recovery, Brexit and our response to government strategies such as the Rough Sleeping Strategy.

This plan seeks to ensure Birmingham City Council is a forward thinking, proactive organisation who utilises the HRA in the most shrewd, efficient, and appropriate way. As a Landlord, we will play our part in strengthening Birmingham's position as a thriving, young and diverse global city, looking to be the 'best in class.' Our ambitious approach is based heavily on the priorities set out in our Corporate Plan, moving towards a Bolder, Brighter Birmingham:

- A Bold Prosperous Birmingham
- A Bold Green Birmingham
- A Bold Inclusive Birmingham
- A Bold Healthy Birmingham

- A Bold Safe Birmingham

1.4 This plan is developed in conjunction with several other key documents:

Birmingham's Levelling Up Strategy

Birmingham City Corporate Plan 2022-2026

The Budget 2022/2023

Housing Transformation Programme

Housing Strategy (to be reviewed)

4. The assessment of equality impacts indicates there is no adverse impact on any particular group as the increases in rents for BCC and TA are across the board and not at any particular group

QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

This has been passed to the Accountable Officer for final approval.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

14/01/2022

Reasons for approval or rejection

Agreed

Please print and save a PDF copy for your records

Yes

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